



City Council Memorandum

To: Mayor Fasbender & City Councilmembers
From: Dan Wietecha, City Administrator
Date: April 1, 2024
Item: 2024-2025 LELS Local No. 249 Union Contract

Council Action Requested:

Approve the 2024-2025 Lateral Transfer Memorandum of Understanding for Law Enforcement Labor Services, Inc. Local No. 249 (Officers).

Background Information:

The 2024-2025 collective bargaining agreement for the LELS Local No. 249 was approved by Council on December 18, 2023. The attached Memorandum of Understanding was inadvertently omitted. Other than extending the effective dates, the provisions of the MOU remain unchanged.

Financial Impact:

N/A

Advisory Commission Discussion:

N/A

Council Committee Discussion:

N/A

Attachments:

Law Enforcement Labor Services, Inc. Local No. 249 Lateral Transfer Memorandum of Understanding

MEMORANDUM OF UNDERSTANDING

Lateral Transfer

This Memorandum of Understanding (MOU) is entered into by the City of Hastings ("City") and Law Enforcement Labor Services, Inc. (LELS), Local No. 249 for the purpose of defining lateral transfer language.

WHEREAS, LELS is the exclusive representative for the bargaining unit comprised of patrol officers for the City of Hastings Police Department;

WHEREAS, the City and LELS are parties to a Collective Bargaining Agreement in effect January 1, 2024 through December 31, 2025 and continuing by operation of law;

NOW, THEREFORE, BE IT RESOLVED, that the parties hereto agree as follows:


1. A current licensed peace officer with at least one year of full-time experience may laterally transfer and start at the 12-month wage step, as defined in the collective bargaining agreement.
2. All new lateral hires shall receive a bank of 24 hours of sick time and 24 hours of vacation time at the time of hire.
3. Neither of these actions impact seniority or longevity standards in place.

Agreed this _____ day of April, 2024.


City of Hastings:

LELS, Local No. 249:

Mary Fasbender, Mayor


Jay Maher, Business Agent

Dan Wietecha, City Administrator


Daniel Vomastek, Steward

Kelly Murtaugh, City Clerk


Jacob Whiers, Steward