

Hastings, Minnesota  
January 14, 1991

The City Council of the City of Hastings, Minnesota met in a special meeting on Monday, January 14, 1991 at 7:00 p.m. in the lower level conference room in the City Hall Council Chambers, 100 Sibley Street, Hastings, Minnesota.

The agenda was for discussion of the following two items:

1. 1991 Compensation and Pay Plan
2. Possible Acquisition of the County Courthouse & Jail Facilities

Members Present: Councilmember Johnson, Mathiowetz, Trautmann, Hicks, Simacek and Mayor Werner

Members Absent: Councilmember Riveness

Staff Members Present: City Administrator Dave Osberg, Finance Director Lori Webster, and City Clerk/Treas. Barb Thompson

Councilmember Riveness arrived at 7:04 p.m.

City Administrator Osberg presented to the City Council information regarding the 1991 compensation & pay plan for all non-union employees. The City Council discussed a pay plan concept and its relationship with the Comparable Worth Law, Stanton survey and a performance evaluation system. City Staff was directed to present additional information at the special Council meeting on January 28, 1991.

City Administrator Osberg presented information to the Council regarding the possible acquisition of the Dakota County Courthouse, Jail and parking lots. The City Council discussed issues associated with the environmental audit, purchase agreement and financing options. The City Council will discuss this further at the special meeting on January 28, 1991.

Moved by Councilmember Trautmann, seconded by Councilmember Johnson to adjourn the meeting at 8:55 p.m. 7 Ayes; Nays, None.

  
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Mayor

ATTEST   
\_\_\_\_\_  
City Clerk

COUNTY  
COURTHOUSE  
ACQUISITION

ADJOURNMENT