## CERTIFICATION

I, Barbara C. Thompson, duly appointed City Clerk for the City of Hastings, hereby certify that the attached copy of the amendment to Hastings City Charter Section 4.02 for the City of Hastings is a true and correct copy of that amendment as it was approved on November 8, 1988, by 76% of the voters who cast votes on this amendment.

(SEAL)

Barbara C. Thompson, City Clerk

SECTION 4.02. INCOMPATIBLE OFFICES. During the term for which he or she was elected, no elected officer of the City shall be appointed City Administrator nor be compensated for any municipal office or employment (except volunteer firemen) other than for which he or she was elected. For one year after leaving office, no former elected officer shall be appointed to any paid appointive office or employment under the City (except volunteer firemen) which was created or the compensation of which was increased during his or her term as an elected officer, except upon unanimous vote of the entire Council.

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OFFICE OF THE COUNTY RECORDER—DAKOTA COUNTY, MN.

CERTIFIED THAT THE WITHIN INSTRUMENT WAS FILED FOR RECORD IN THIS OFFICE ON AND AT

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JAMES N. DONAN, COUNTY RECORDER
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