

# City of Hastings

VI-03

**To:** Mayor Hicks and City Councilmembers  
**From:** Tom Montgomery  
**Date:** May 29, 2013  
**Re:** Request Budget Transfer – Authorization to Contract Out Mowing

**Council Action Requested:**

Council is requested to approve a \$10,000 Street Department budget transfer from Full Time Personnel to Maintenance Contracts, and authorize Public Works to contract out mowing on our boulevard small mower route.

**Background Information:**

Summer is Public Works' most active season, and we are shorthanded with a backlog of work to complete. Since 2006, Public Works has lost 4 full time staff to attrition and had our front office staff hours cut by 20%. Last year's storm damage cleanup took 6 weeks out of our normal work schedule and created a backlog of work, which has been compounded by this year's late spring, wet weather, and pothole population explosion.

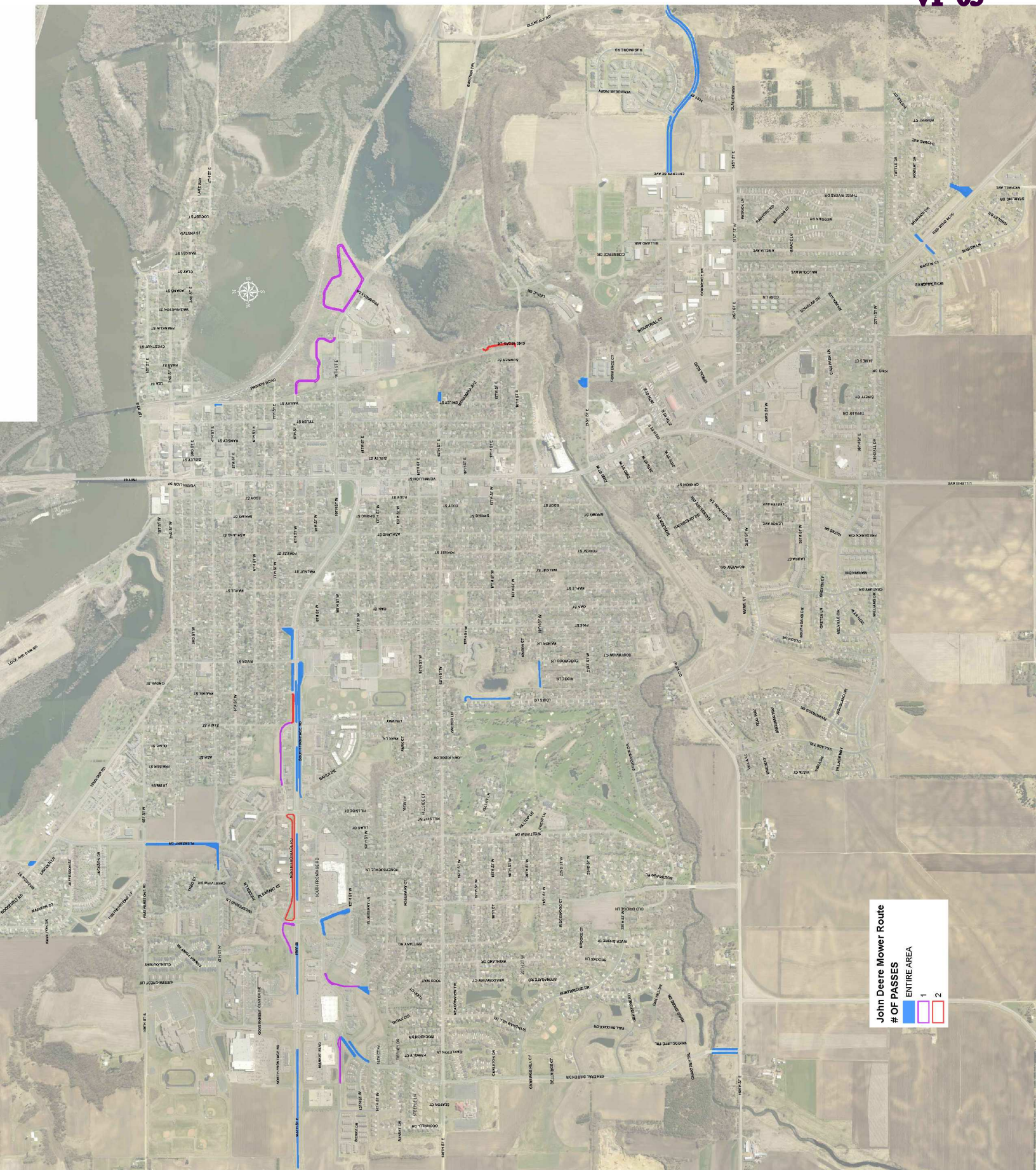
While the 2013 budget included replacement of one of the positions lost to attrition, the lack of agreement on a union contract will push the replacement operator hiring to at least August. Using the savings from the delayed hiring to contract out the boulevard small mower work will free up an operator for 1 1/2 days every 2 weeks to help with our backlog work.

**Financial Impact:** No additional funding is requested.

**Attachments:**

- Small Mower Route Map





**John Deere Mower Route**  
# OF PASSES

ENTIRE AREA	1	2
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