



2017 Annual Budget

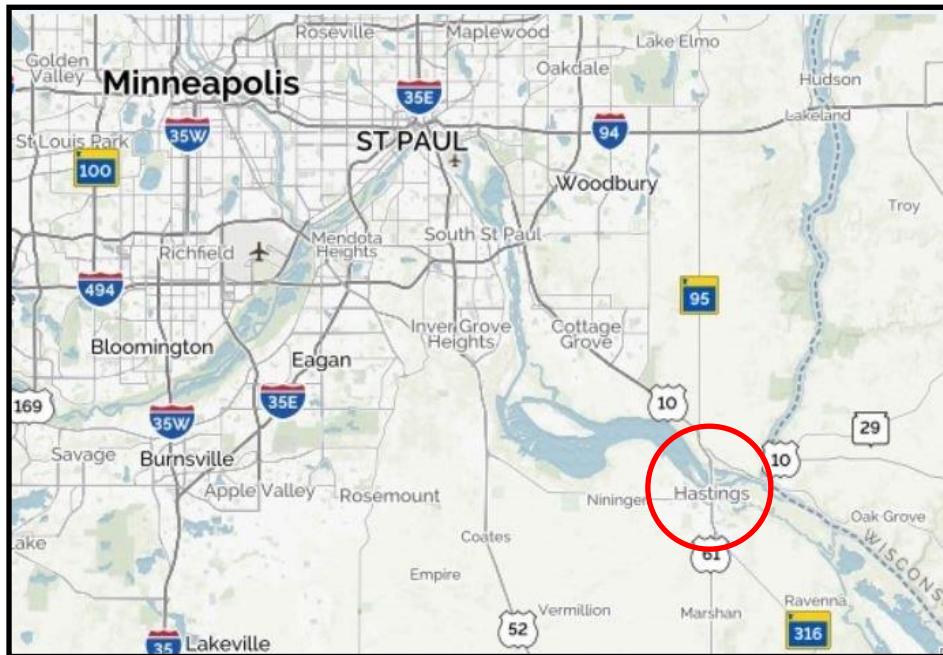
Adopted by Hastings City Council
December __, 2016

Residents gather at the new pavilion to celebrate the grand reopening of the newly renovated Levee Park. The new park features an open air amphitheater, musical park, labyrinth, and the pavilion that has been home to many public and private events since its reopening.



The City of Hastings is a Home Rule Charter City

Home Rule Charters are in effect local constitutions. The Hastings Charter addresses election issues, Mayor and Council powers and procedures, taxation, finance procedures, and other miscellaneous provisions related to official newspapers, acquisition and sale of property, and other general provisions.



The City of Hastings conducts a Community survey every few years to gauge the level of satisfaction our residents have regarding our City services and toward the general quality of life here in Hastings. The most recent survey, conducted in 2014 by the Morris Leatherman Company, shows a very high level of satisfaction among the residents of Hastings. 97% of residents rate the quality of life here as Excellent or Good. Our residents value the small town feel and peaceful nature of our historic river city.

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Introduction

December, 2016

Mayor Hicks & Councilmembers:

I am honored to present the 2017 budget for adoption. The City's budget represents a plan that prioritizes the high quality services our constituents expect in a fiscally responsible manner. The budget preparation process spans a good part of a year and entails many meetings, discussions, and prioritization perspectives on how to best plan for our operations and service. We work collaboratively to bring forward budget recommendations that are rooted in our CORE Values—Communication, Optimal Service, Respect for Resources, and Enthusiasm. Additionally, understanding the short and long term impacts of proposals are imperative as we continually work to position the organization and the services we provide in a long term sustainable manner.

In 2017, the City will see an overall tax capacity increase of 4% over 2016 values. We also continue to receive Local Government Aid - \$605,150 - which we have allocated for one-time capital needs. More information about the 2017 budget investments are throughout in this document.

For this budget process, the Finance Committee (Schultz*, Alongi, Nelson) established a target to develop a final budget with an estimated property tax rate of 62.27%, which is a decrease from the 2016 tax rate of 63.58%. In alignment with that direction, a preliminary 2017 tax levy of \$12,960,920 is proposed with a projected tax rate of 62.44%. The tax rate will be recalculated one last time at the County.

The proposed budget maintains the high level of services provided to the community. Highlights include:

- 2017 Neighborhood Improvements
- Citywide Comprehensive Plan updates
- Park improvements
- Completion of Riverfront Renaissance
- Continue Riverfront Renaissance event programming

The budget document before you is the result of teamwork, communication, and respect for working together to find creative solutions to meet ongoing needs while preparing for the long term fiscal and community sustainability of Hastings. Thank you to the entire City Council for their direction, and to the Finance Committee for their thoughtful guidance. Additionally, our staff was instrumental in helping develop this budget. I would like to specifically thank Finance Manager Rebecca Petersen, Administrative Services Director Julie Flaten and Senior Accountant Diane Archer for their detailed contributions to this process. They are fine stewards of our public resources and continue to work to find the best ways to serve the Hastings community.

In service,

Melanie Mesko Lee
City Administrator

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Our Community

Our Community

The City of Hastings is a dynamic, historic community located on the Mississippi River 22 miles south east of St. Paul, adjacent to Wisconsin and the confluence with the St. Croix River, a nationally designated wild and scenic river. With a population of 22,554, Hastings has grown into a mid-sized community while retaining its small town feel. As part of the Twin Cities Metropolitan area, Hastings has its own unique identity with an historic downtown, miles of trails, and historically preserved neighborhoods. Hastings keeps a piece of its history while accommodating development and evolving community needs.

As the county seat of Dakota County, which has an estimated population of 388,000, Hastings is home to the main county government center. Other large employers include Regina Medical Center, which has a hospital and medical clinic, Smead Manufacturing, producers of stationery supplies; and ISD #200, the Hastings School District.

Recreational opportunities abound in Hastings, which has an excellent trail system and many natural amenities including the breathtaking Vermillion Falls and River. There are 33 parks dotted across the community, with myriad options for tennis, baseball, soccer, skating, and playgrounds.

Following is a table of demographics from the 2010 Census.

Median Age	36.1 years
% of households with children <18 years	34%
Total Housing units	9,222
% of housing units vacant	5%
Average household size	2.59

Hastings has diverse employment opportunities.

Employer	Product or Service	Approximate # of Employees
Dakota County	County government	1,800
Regina Medical Center	Health care	875
Independent School District	Public education	638
Smead Manufacturing	Stationery supplies	575
Allina Medical Clinic	Health care	300
Wal-Mart	Discount store	300
Intek Plastics	Plastics extrusions	180
Augustana Health Care	Nursing home	175
Quality One Woodwork, Inc.	Cabinet maker	150
Con-Agra	Flour and seed	120



PROPOSED Organization

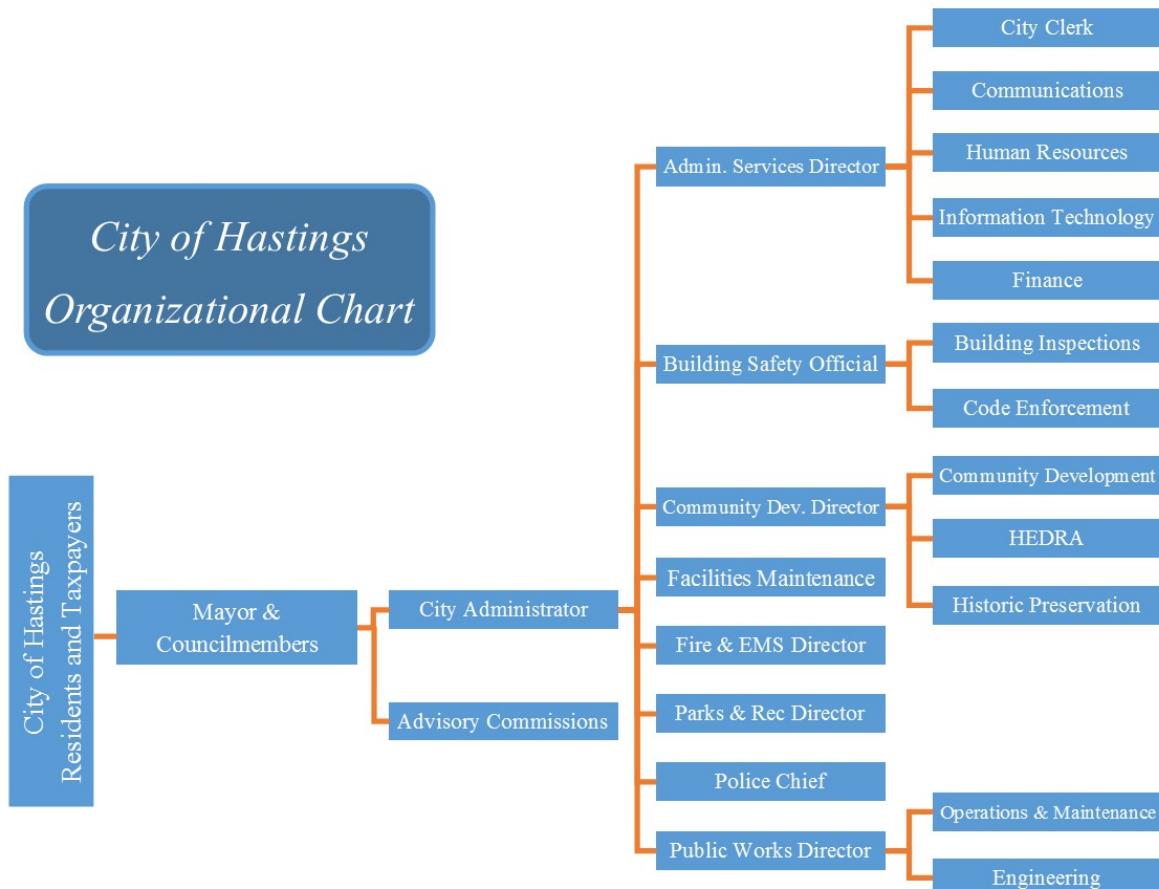
The City of Hastings has a Council/Administrator form of government, meaning that the Mayor and City Council are the legislative and policy making body for the City of Hastings. The City Council is responsible for directing the policies of the City of Hastings' services. The City Administrator is responsible for carrying out the directions of the Council majority. In this way, the Mayor and Council can focus on "big picture" issues while they oversee the Administrator who manages the day-to-day operations of the City.

The Mayor and six City Councilmembers are elected to alternating four year terms and the City of Hastings is divided into four wards. A Councilmember is elected to represent each ward, with two At Large members and the Mayor representing the entire community.

Hastings City Council

		<u>Term Expires</u>
Mayor	Paul Hicks	December 2018
1 st Ward	Tony Alongi	December 2016
2 nd Ward	Joe Balsanek	December 2016
3 rd Ward	Tony Nelson	December 2016
4 th Ward	Danna Elling Schultz	December 2016
At Large	Lori Braucks	December 2018
At Large	Mark Vaughan	December 2018

City of Hastings Organizational Chart





PROPOSED Organization

CORE Values

The City developed and adopted CORE values to articulate what our City stands for and what it means to work for our organization as it relates to providing quality services to the public. We are consistently striving to find opportunities to improve our public services and become an even better organization.

Communication

- We value and promote participation and interactions with citizens and staff.
- We will seek to assure timely and open communications while providing background and context for the decisions that are made.

Optimal Service

- We recognize the importance of providing timely, courteous and respectful service to the public and to one another.
- We will seek to serve the public and other employees in a constructive, creative and practical manner.

Respect for Resources

- We recognize the value of using all City resources in an efficient and effective manner.
- We will seek to utilize City resources to serve the common good of all.

Enthusiasm

- We are committed to protect and promote the unique characteristics of our community, including its history and scenic beauty.
- We will seek to infuse enthusiasm and enjoyment into our daily interactions with citizens, visitors and other employees.

2016 Outcomes

This list exemplifies how the City of Hastings adheres to the CORE values:

- Three newsletters are distributed to all property owners within Hastings
- City meetings are televised
- Hosted Preserve Minnesota, the 2016 Statewide Historic Preservation Conference
- Received the City of Excellence Award by the League of Minnesota Cities for the Riverfront Renaissance Project
- Completed Phase III of the Riverfront Renaissance, with downtown renovations which revitalized the streetscape, improved operational efficiencies, and replaced aged infrastructure
- Levee Park hosted 39 events, from music to movies, and art to fitness, drawing over 3,500 people to the Rotary Pavilion in its inaugural year of programming
- Reconstruction of Baily Street, including planned completion of connection to City's off-road trail system



PROPOSED Management Team & Organization of Services

Management Team

City Administrator	Melanie Mesko Lee
Administrative Services Director	Julie Flaten
City Attorney	Daniel Fluegel
Building Official	Tom Bakken
Community Development Director	John Hinzman
Fire & EMS Director	Michael Schutt
Parks & Recreation Director	Chris Jenkins
Police Chief	Bryan Schafer
Public Works Director	Nick Egger

Organization of Services

The City of Hastings is organized into departments by function, operational crossover exists to meet the overall community needs:

- Administration - general organizational administration, human resources, elections, information technology, communications, finance and legal
- Building Safety - building inspections and code enforcement
- Community Development – planning, economic development and redevelopment, historic preservation
- Fire & Emergency Management - fire suppression, education, and emergency medical response
- Parks & Recreation - operations and maintenance of parks assets and recreational services
- Police - public safety enforcement and education
- Public Works - water, wastewater, hydro plant, and engineering services
- Facility Management – manage and maintain City owned buildings



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Budget Highlights



Invest in Improvement

Park Improvements: \$245,000

Invest in Community

Comprehensive Plan updates for Community Development, Parks, Water, Wastewater and Storm Sewer: \$145,000

Invest in Equipment

Replacement of marked Police vehicles: \$78,100

Invest in Technology

Replacement of computers and a virtual server upgrade: \$129,976

Invest in Infrastructure

2017 Improvements: \$3,688,500

Budget Process/Timeline

- April-June - preparation of projections from current year budget into next year budget for preliminary planning purposes.
- June-July - department preparation of budget information for next budget.
- July-August - presentation to the Finance Committee of the Council preliminary information, establishment of next year tax levy objectives, and review of organization priorities and needs. A preliminary update of the budget presented to the full Council.
- September 6, 2016 - adoption of 2017 preliminary tax levy, preliminary budget and HEDRA/HRA special tax levy.
- September-November - review of department requests, available funding, outstanding needs, and establishment of a final budget for review by Finance Committee. The Finance Committee met on October 24th to provide final comment and review of 2017 proposed budget.
- December 5 - Truth in Taxation hearing.
- December 19 - Council review and adoption of next year levy, budget, capital planning document.

2017 Budget at a Glance

	Tax Levy (\$)	Tax Rate (%)	Total Budget (\$)	Local Government Aid (LGA)
2013	\$11,980,920	68.55%	\$26,333,433	\$ -
2014	11,610,920	66.25%	28,144,674	510,137
2015	12,060,920	62.58%	31,045,267	573,671
2016	12,510,920	63.58%	32,966,497	596,916
2017*	12,960,920	62.44%	30,199,032	605,150

*proposed

Financial Stability

Bond Rating

Standard & Poor's Rating Services bond rating for the last bond sale was AA. This rating indicates the strong and stable financial position for the City.

Tax Base

Hastings' tax base is primarily residential, with 66% of properties defined as such. The tax capacity decreased from 2011 to 2014 then recovered over the past three years from a low point of \$15,311,741 to \$18,350,680 in 2017. The current tax capacity remains less than the historical high point of dollars in 2008.



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Budget Highlights

The City uses an independent auditing firm to ensure accuracy and compliance with federal and state laws and regulations. The Government Finance Officers Association of the United States and Canada (GFOA) has awarded a Certificate of Achievement for Excellence in Financial Reporting to Hastings since 1996. This is a significant award recognizing transparency and full disclosure with respect to the City's financial position.

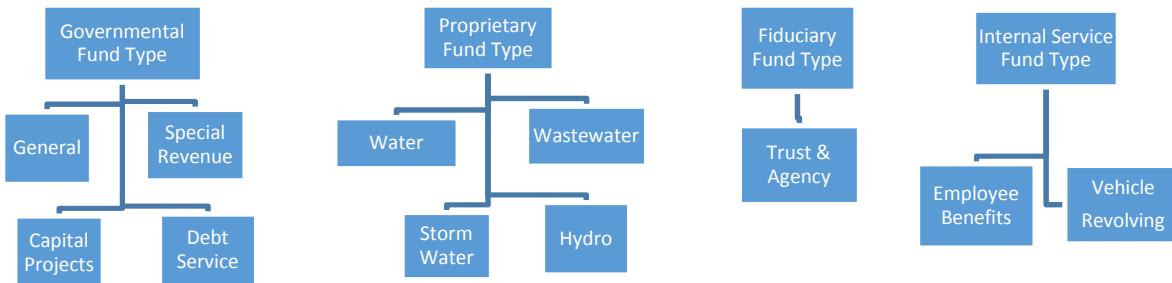
Budgetary Controls

The City of Hastings maintains a system to protect the financial assets and safeguard against fraud. These safeguards not only reduce the misuse of assets, but help to provide effective and efficient operations and help the City maintain a good financial reputation. Internal controls are in place to provide reasonable protections for accurate and lawful financial transactions.

Investments and Debt Management

The City judiciously invests to ensure that capital losses are avoided and sufficient liquidity is maintained for operational requirements. When considering whether to issue debt, the City has established policies relating to key financial, economic, and debt ratios.

Fund Structure





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Budget Highlights

Fund Structure

The City records financial transactions in individual funds. A fund is a separate set of accounts established for a specific purpose. There are four basic City fund types:

- **Governmental Funds** - used to finance most governmental services based on tax revenues, charges for services, special assessments, or debt. The city's general fund, parks and recreation, debt service funds (to pay off bonds), and capital project funds are examples of governmental funds.
- **Proprietary Funds** - used to finance governmental activities operating like a private business. Examples include the water and sewer utilities. Service charges are the primary revenue source for these funds.
- **Fiduciary Funds** - trust and agency funds used to account for assets a city holds in a trustee capacity or as an agent, for example, LeDuc Mansion. Fiduciary funds cannot be used to support the city's own programs.
- **Internal Service Funds** - used to provide cost allocation to internal funds. An example is to account for equipment maintenance and replacement.

In addition, there are different funds within the fund types:

- **General Fund** - the General Fund accounts for all financial transactions not accounted for in any other fund. The expenditures from the General Fund account for a wide range of services including public safety, public works, and general government.
- **Special Revenue Funds** - governmental funds to account for services and expenditures for which revenue is restricted for a designated purpose. General tax levy dollars may also support the operations within special revenue funds. The City has ten special revenue funds:
 - Parks & Recreation – used for parks operations. Most revenue is property tax based, but some user fees are generated.
 - Hastings Family Aquatic Center – user fees contribute about 60% of the cost for the aquatic center.
 - Cable – operating grant revenues, franchise fees and charges for the City's Cable function.
 - Heritage Preservation - provides resources to the community to ensure continued preservation.
 - Fire & Ambulance – the City's Fire and EMS Department serves a geographic area broader than the Hastings City limits through our Rural Fire Association agreement. Additionally, revenues are generated through ambulance billing and other fees charged.
 - Civic Arena – this function is primarily financed through user fees.
 - LeDuc Mansion – maintenance and repair of the historic estate which is owned by the City of Hastings and programmed by Dakota County Historical Society. Funding is provided through a trust account.
 - Police Reserves – finance activities of Police Reserve Officers.
 - DUI Enforcement/Equipment – finance activities of DUI enforcement.
 - Drug Awareness/Forfeiture – revenue received from court fines that is legally restricted for the purchase of otherwise unbudgeted police equipment and/or related program expenses.
- **Debt Service Funds** - account for the accumulation of resources for the payment of debt principal and interest for the City's general obligation debt and special assessment revenue-supported debt.



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Budget Highlights

- **Enterprise Funds** - “business type” funds established to account for services where most of the costs are recovered through user fees and charges. The City has four enterprise funds:
 - **Water** - revenue is generated through water usage and service charges, which are used to finance the water system operating expenses.
 - **Wastewater** - revenue from sewer usage and service charges, which are used to finance sanitary sewer system operating expenses.
 - **Stormwater** - revenue from storm water fee to support the capital and operational needs of the storm water system.
 - **Hydroelectric Plant** - revenues from this account are used to finance ongoing and future capital needs as well as subsidize general fund operations.
- **Component Funds** - this is the Hastings Economic Development and Redevelopment Authority (HEDRA), which has authority to support rehabilitation and neighborhood stabilization projects as well as economic development initiatives throughout Hastings.
- **Capital Projects Funds** - used for the acquisition or construction of major capital facilities and equipment (except those financed by proprietary funds). The City has four Capital Projects Funds:
 - **Parks** - created for construction and capital improvements of City parks. Revenue is primarily from park dedication fees.
 - **Mill and Overlay** - accounts for annual street mill and overlay project funded through Municipal State Aid.
 - **Road Improvement Construction** - accounts for annual infrastructure improvements. Construction is funded generally funded from a combination of intergovernmental revenues, bond proceeds and contributions from utility funds.
 - **Budget Stabilization** – accounts for large planned purchases for which funds are saved over a number of years. Revenues primarily come from external one-time sources such as LGA and internal transfers.

Fund Balance Policy/Goals

The City of Hastings established policies to articulate the goals for appropriate fund balance levels for each of the governmental funds as well as the enterprise funds. These policies are periodically reviewed by the City Council and amended as determined necessary.



Projected Fund Balances

	Fund	Projected		2017 BUDGET			Projected	
		Balance 12/31/2016	Revenue	Expenses	Transfers	12/31/2017		
101	General Fund	\$ 3,750,640	\$ 9,549,417	\$ 9,893,535	\$ 344,118	\$ 3,750,640		
200	Parks	821,190	1,595,972	1,502,403	(163,569)	751,190		
201	Aquatic Center	143,510	410,842	408,540	(2,302)	143,510		
615	Civic Arena Fund	324,710	545,918	542,696	(9,222)	318,710		
205	Cable TV	116,630	13,413	15,077	(381)	114,585		
206	Access Cable	166,450	326,000	326,000	-	166,450		
210	Heritage Preservation	91,810	29,438	28,921	(517)	91,810		
213	Fire & Ambulance Fund	1,196,980	3,914,254	3,860,792	(53,462)	1,196,980		
220	Leduc	349,320	59,500	304,485	(631)	103,704		
221	Police Special	-	9,150	9,150	-	-		
222	DUI Enforcement	20,800	1,600	1,600	-	20,800		
223	DARE	1,500	-	-	-	1,500		
224	Drug Awareness	8,970	-	-	-	8,970		
401	Parks Capital	600,000	-	175,000	140,000	565,000		
403	Budget Stabilization	960,340	-	-	22,150	982,490		
410	Mill and Overlay	-	250,000	250,000	-	-		
477	2017 Infrastructure	-	2,895,000	3,438,500	543,500	-		
300	Certificates	425,000	876,324	760,241	134,000	675,083		
500	General Debt	2,568,000	2,912,154	3,114,776	(134,000)	2,231,378		
600	Water	2,250,000	2,029,500	1,761,463	(409,805)	2,108,232		
601	Wastewater	657,000	2,277,000	1,914,803	(195,929)	823,268		
603	Storm	300,000	542,400	471,936	(7,526)	362,938		
620	Hydro Electric	463,000	898,000	737,656	(458,409)	164,935		
701	Retiree Health Insurance	230,000	1,000	280,839	225,000	175,161		
702	Compensated Absences	710,000	9,000	102,000	50,000	667,000		
703	Fleet	-	142,054	-	-	142,054		
	TOTAL CITY	\$ 16,155,850	\$ 29,287,936	\$ 29,900,413	\$ 23,015	\$ 15,566,388		
404	HEDRA - HRA	\$ 937,100	\$ 321,819	\$ 9,700	\$ (335,119)	\$ 914,100		
407	HEDRA - EDA	952,460	34,000	298,615	312,104	999,949		
	TOTAL HEDRA	\$ 1,889,560	\$ 355,819	\$ 308,315	\$ (23,015)	\$ 1,914,049		



PROPOSED Revenue Sources and Trends

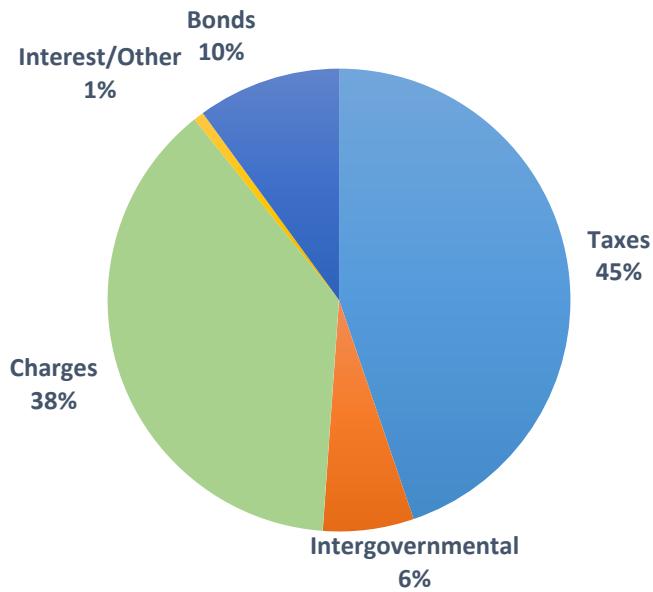
Revenue Overview

Revenue is collected from various sources. The following table summarizes the review by source along with the anticipated expenditures by category.

The following table indicates the types of revenue each Fund Type collects to pay for activities.

Fund Type	Taxes	Intergovernmental	Charge for Services	Interest /Other	Bond Proceeds	TOTAL
General	\$ 6,770,660	\$ 1,313,158	\$ 1,279,799	\$ 28,500	\$ 157,300	\$ 9,549,417
Special Revenue	2,840,260	124,480	3,854,957	86,390	-	6,906,087
Debt Service	3,350,000	-	95,825	342,653	-	3,788,478
Capital Projects	-	400,000	-	-	2,745,000	3,145,000
Enterprise	-	-	5,663,500	83,400	-	5,746,900
Internal Service	-	-	142,054	10,000	-	152,054
Total City	\$12,960,920	\$ 1,837,638	\$11,036,135	\$ 550,943	\$2,902,300	\$29,287,936
HEDRA HRA	\$ 311,819	\$ -	\$ -	\$ 10,000	\$ -	\$ 321,819
HEDRA EDA	-	-	-	-	-	0
Total HEDRA	\$ 311,819	\$ -	\$ -	\$ 10,000	\$ -	\$ 321,819

Revenue by Type (City)

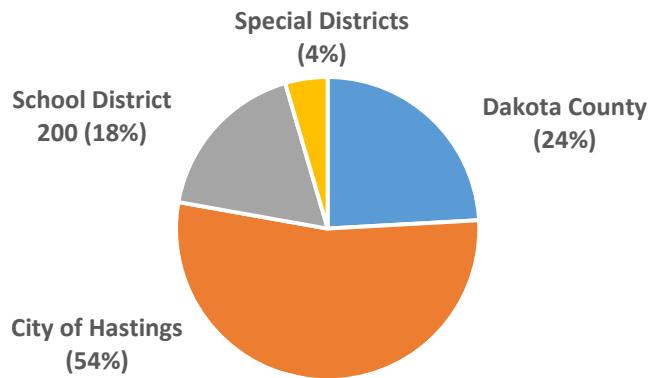




PROPOSED Revenue Sources and Trends

Property Tax

The property tax rate is calculated with a number of variables: property value, fiscal disparities, levy amount, and property tax credits. The County prepares the property tax rolls based on the amount of tax submitted by each taxing entity within the County. In 2016 the tax impacts for all taxing entities on an average Hastings (Dakota County) property tax bill were:



The amount certified to the County for the past five years was:

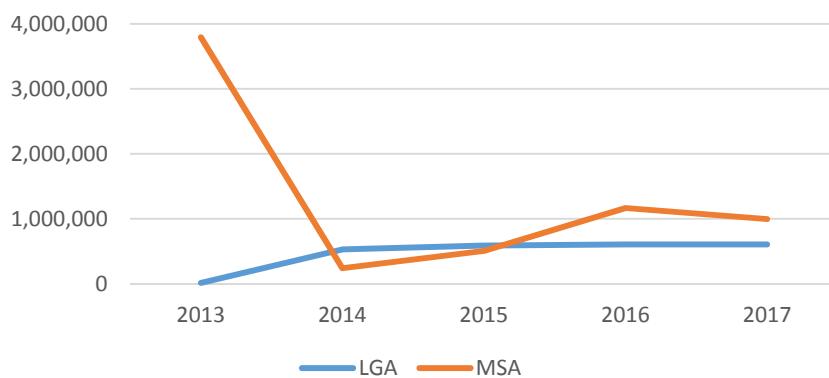
Year	Tax Capacity	Levy	Tax Rate
2013	\$ 15,470,652	\$11,980,920	68.55%
2014	15,311,741	11,610,920	66.25%
2015	16,942,339	12,060,920	62.58%
2016	17,668,006	12,510,920	63.58%
2017*	18,350,680	12,960,920	62.44%

*proposed levy amount

As shown on the preceding table, even though the amount of levy certified increases, the tax rate will decrease due to an increase in the tax capacity value. The tax rate for 2017 is the proposed rate.
For more information on the property tax, go to Appendix A.

Intergovernmental

Intergovernmental revenue is received from other Government Entities. The State of Minnesota provides Local Government Aid and Municipal State Aid. These are Statutory Aid programs that fluctuate on an annual basis depending on the State Budget and State Aid Street needs. The following graph shows a five year perspective on these two sources. In 2013 there was a large Municipal State Aid approved street project.





PROPOSED

Revenue Sources and Trends

Grants are also considered intergovernmental revenue. As grants become available, the Council will consider acceptance and then the grant becomes a funding source. Grant revenue is not included in the budget unless it has been approved.

Charges for service

A charge for service is revenue received when there is a fee for a specific service. It usually involves a service provided to a specific person or entity. Examples would be the charge for skate sharpening or a utility bill. The City has an ordinance that identifies charges for service. It is found in Title III Chapter 34 of the City Code. Fees are reviewed during the annual budget process to maintain the appropriate cost recovery for the service provided. In addition, the City hired a consultant to prepare a comprehensive utility rate report. Since the Water, Wastewater and Storm Sewer funds are financed with user fees it is imperative the rates be changed as costs change.

Special assessments

When the infrastructure that abuts a property is improved a portion of the cost of that improvement is levied to the adjacent property. There must be a demonstrated benefit to the property. The 2017 budget includes a revenue source for special assessments related to the 2017 Neighborhood Improvement Project and collections of previously levied assessments. Special assessments can be prepaid or paid for with property taxes over time. Special assessments are also used to collect delinquent utility accounts and collect for unpaid costs of property clean up.

Bond proceeds

A portion of the property tax levy is used to repay debt. The goal is to maintain the amount of debt payments by limiting the amount of debt issued on an annual basis to around \$3,000,000. The City plans to limit the use of Equipment Certificates in future years through a pay as you go program. The budget includes the following debt revenue:

2017 Neighborhood Improvements	\$2,745,000
2017 Equipment certificates	\$ 157,300



PROPOSED Expenditure Summary

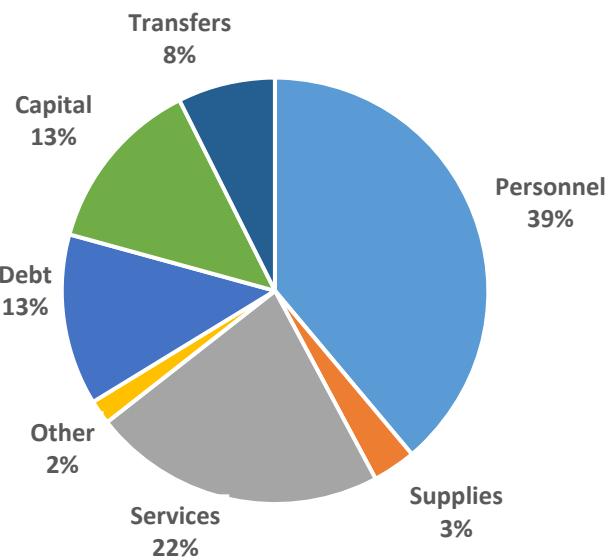
Expenditure Overview

Expenditures are presented in different categories to determine funding sources. The table below indicates how expenditures are allocated across categories.

The total adopted expense budget for the City Levy portion in 2017 is \$30,199,032. Following is a breakdown by budget category.

Category	Governmental	Non-Levy		Total Budget
		Business	Total	
Personnel Costs	\$ 11,313,965	\$ 1,372,009	\$ 12,685,974	
Supplies	917,270	150,758	1,068,028	
Charge for Services	4,481,499	2,776,843	7,258,342	
Other	597,734	2,725	600,459	
Debt Service	3,849,367	385,673	4,235,040	
Capital	4,127,689	223,500	4,351,189	
Sub-total City	\$ 12,051,263	\$ 4,991,508	\$ 30,199,032	
Transfers out	1,340,130	1,071,669	2,411,799	
Total City	\$ 13,391,393	\$ 6,063,177	\$ 32,601,831	
HEDRA (non-levy)	\$ 9,700	\$ -	\$ 9,700	
HEDRA Transfers	335,119	-	335,119	
Total HEDRA	\$ 344,819	\$ -	\$ 344,819	

2017 Expenditures by Category - City



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Mayor & Council



Purpose

The Mayor and City Council members are elected to make decisions on behalf of Hasting residents. They adopt and oversee the City's annual budget and set the annual property tax levy. The Mayor and Council also make policy decisions ranging from land use and subdivision applications to program development and awards of contracts.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ -	\$ -	\$ -	\$ -
General/Levy Revenue	\$ 103,381	\$ 97,903	\$ 108,360	\$ 113,086
TOTAL REVENUE	\$ 103,381	\$ 97,903	\$ 108,360	\$ 113,086
Salary & Benefits	\$ 50,431	\$ 56,698	\$ 59,398	\$ 59,398
Supplies/Services	\$ 52,950	\$ 41,205	\$ 48,962	\$ 53,688
Capital	-	-	-	-
TOTAL EXPENSE	\$ 103,381	\$ 97,903	\$ 108,360	\$ 113,086
Transfer In	-	-	-	-
Transfer Out	-	-	-	-
NET	\$ -	\$ -	\$ -	\$ -

Staffing

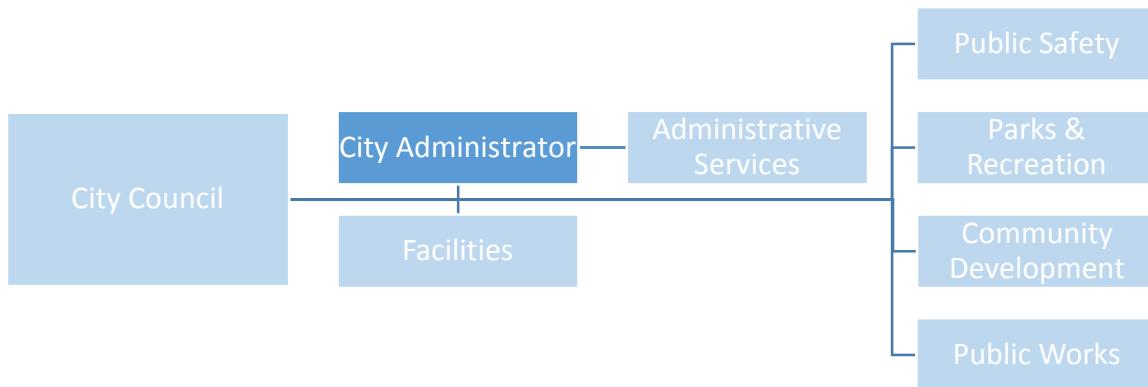
	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	0.0	0.0	0.0	0.0
Part time	0.0	0.0	0.0	0.0
TOTAL	0.0	0.0	0.0	0.0

Budget Highlights

A budget amount of \$10,000 for the Public Arts Task Force was moved to Administration resulting in a decrease. The other change is a reduction to the conference budget to reflect attendance goals.



PROPOSED Administration



Purpose

The City Administrator brings operational effectiveness to the organization by setting the overall tone and operating guidelines. Council Policy is implemented and the Council vision is brought to life under the direction of the City Administrator.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ -	\$ -	\$ -	\$ -
General/Levy Revenue	231,014	221,407	258,610	241,065
TOTAL REVENUE	\$ 231,014	\$ 221,407	\$ 258,610	\$ 241,065
Salary & Benefits	\$ 171,106	\$ 174,660	\$ 181,747	\$ 185,940
Supplies/Services	59,849	46,747	51,863	55,125
Capital	59	-	25,000	-
TOTAL EXPENSE	\$ 231,014	\$ 221,407	\$ 258,610	\$ 241,065
Transfer In	-	-	-	-
Transfer Out	-	-	-	-
NET	\$ -	\$ -	\$ -	\$ -

Staffing (FTE's)

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	1.0	1.0	1.0	1.0
Part time	0.0	0.0	0.0	0.0
TOTAL	1.0	1.0	1.0	1.0

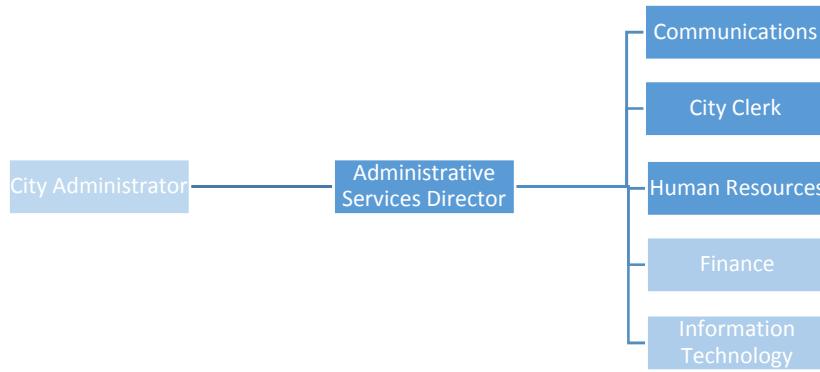
Budget Highlights

The City Administration budget reflects a reduction from 2016 due to an expense in the amount of \$25,000 for the Gateway sign.



PROPOSED

City Clerk



Purpose

Under the direction of the City Administrator, the Administrative Services Director provides these services to the staff and residents of the City:

- Support and compliance for City Council
- Human resource functions
- Elections administration
- Public relations, communications and social media management
- Information Technology
- Finance

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 89,093	\$ 92,975	\$ 111,640	\$ 101,300
General/Levy Revenue	298,294	299,731	318,115	284,529
TOTAL REVENUE	\$ 387,387	\$ 392,706	\$ 429,755	\$ 385,829
Salary & Benefits	\$ 253,686	\$ 260,604	\$ 335,657	\$ 316,914
Supplies/Services	133,701	132,102	94,098	68,915
Capital	-	-	-	-
TOTAL EXPENSE	\$ 387,387	\$ 392,706	\$ 429,755	\$ 385,829
Transfer In	-	-	-	-
Transfer Out	-	-	-	-
NET	\$ -	\$ -	\$ -	\$ -

Staffing (FTE's)

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	2.00	2.00	2.00	2.00
Part time	.50	.60	.60	1.10
TOTAL	2.50	2.60	2.60	3.10

Budget Highlights

The Deputy City Clerk position is increased by .50 FTE for 2017. Duties will be shifted as appropriate between two positions.



PROPOSED

Finance



Purpose

Finance ensures that all financial transactions are recorded timely and accurately. Services provided include accounts payable, accounts receivable, payroll, project accounting, implementation of financial controls, banking relations, cash and investment management, utility billing, financial reporting, long-range financial planning, debt service analysis and bond payments, tax levy administration and risk management.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 246	\$ -	\$ -	\$ 60
General/Levy Revenue	512,340	498,292	570,994	538,422
TOTAL REVENUE	\$ 512,586	\$ 498,292	\$ 570,994	\$ 538,482
Salary & Benefits	\$ 422,271	\$ 412,175	\$ 483,491	\$ 466,622
Supplies/Services	90,315	86,117	87,503	71,860
Capital	-	-	-	-
TOTAL EXPENSE	\$ 512,586	\$ 498,292	\$ 570,994	\$ 538,482
Transfer In	-	-	-	-
Transfer Out	-	-	-	-
NET	\$ -	\$ -	\$ -	\$ -

Staffing (FTE's)

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	4.0	4.0	4.0	2.75
Part time	1.6	1.6	2.2	2.28
TOTAL	5.6	5.6	6.2	5.03

Budget Highlights

The major changes in the Finance budget are a reduction in the allocation for general liability insurance and a reduction in staffing costs due to reorganization.



PROPOSED

Legal

Purpose

The General Fund Legal budget accounts for legal representation for the City across all programs.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ -	\$ -	\$ -	\$ -
Transfers/General/Levy Revenue	140,208	147,182	148,516	152,941
TOTAL REVENUE	\$ 140,208	\$ 147,182	\$ 148,516	\$ 152,941
Salary & Benefits	\$ -	\$ -	\$ -	\$ -
Supplies/Services	140,208	147,182	148,516	152,941
Capital	-	-	-	-
TOTAL EXPENSE	\$ 140,208	\$ 147,182	\$ 148,516	\$ 152,941
Transfer Out				
NET	\$ -	\$ -	\$ -	\$ -

Staffing (FTE's)

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	0.0	0.0	0.0	0.0
Part time	0.0	0.0	0.0	0.0
TOTAL	0.0	0.0	0.0	0.0

Budget Highlights

No significant changes in this budget.



PROPOSED Facilities Maintenance



Purpose

Under the direction of the City Administrator, Facilities Management provides:

- Repair and maintenance for all city buildings including all building amenities in the ground and on the ground
- Two part time staff to keep four major buildings clean
- Building project management

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 1,219	\$ 895	\$ 500	\$ 500
General/Levy Revenue	439,688	395,830	388,716	324,062
TOTAL REVENUE	\$ 440,907	\$ 396,725	\$ 389,216	\$ 324,562
Salary & Benefits	\$ 137,835	\$ 118,712	\$ 128,814	\$ 132,203
Supplies/Services	232,399	226,263	250,402	210,039
Capital	20,848	-	-	-
TOTAL EXPENSE	\$ 391,082	\$ 344,975	\$ 379,216	\$ 342,242
Transfer In	2,675	750	40,000	17,680
Transfer Out	52,500	52,500	50,000	-
NET	\$ -	\$ -	\$ -	\$ -

Staffing (FTE's)

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	1.0	1.0	1.0	1.0
Part time	1.0	1.0	1.0	1.0
TOTAL	2.0	2.0	2.0	2.0

Budget Highlights

The 2016 budget included \$40,000 for a one time study. This amount is not included in the 2017 budget. Other line items were adjusted to reflect anticipated facility conditions and costs.



PROPOSED Community Development

Community Development
Director (.25)

City Planner (.75)

Purpose

The Community Development Department consists of the Community Development Director and City Planner; they work side by side on many projects. Services include economic development and redevelopment, new business resources, land use planning and historic preservation.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 13,018	\$ 13,551	\$ 16,000	\$ 14,500
General/Levy Revenue	100,354	109,552	114,158	147,298
TOTAL REVENUE	\$ 113,372	\$ 123,103	\$ 130,158	\$ 161,798
Salary & Benefits	\$ 103,380	\$ 104,201	\$ 106,850	\$ 113,068
Supplies/Services	9,992	8,902	13,308	48,730
Capital	-	-	-	-
TOTAL EXPENSE	\$ 113,372	\$ 113,103	\$ 120,158	\$ 161,798
Transfer In	-	-	-	-
Transfer Out	-	10,000	10,000	-
NET	\$ -	\$ -	\$ -	\$ -

Staffing (FTE's)

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	1.0	1.0	1.0	1.0
Part time	0.0	0.0	0.0	0.0
TOTAL	1.0	1.0	1.0	1.0

Budget Highlights

The General Comprehensive Plan update will begin in 2017. The cost included in Community Development is \$40,000 with an additional \$10,000 available in the Budget Stabilization Fund.



PROPOSED Information Technology (IT)



Purpose

To provide the following support services to City Departments: computer equipment, networks, software, IP telephony, training and help desk, high speed photocopying and any computer technology related support.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ -	\$ -	\$ -	\$ -
Debt/General/Levy Revenue	448,202	464,882	513,624	607,907
TOTAL REVENUE	\$ 448,202	\$ 464,882	\$ 513,624	\$ 607,907
Salary & Benefits	264,488	226,776	270,516	287,000
Supplies/Services	177,215	168,891	172,833	219,318
Capital	6,499	69,215	70,275	101,589
TOTAL EXPENSE	\$ 448,202	\$ 464,882	\$ 513,624	\$ 607,907
Transfer In	-	-	-	-
Transfer Out	-	-	-	-
NET	\$ -	\$ -	\$ -	\$ -

Staffing (FTE's)

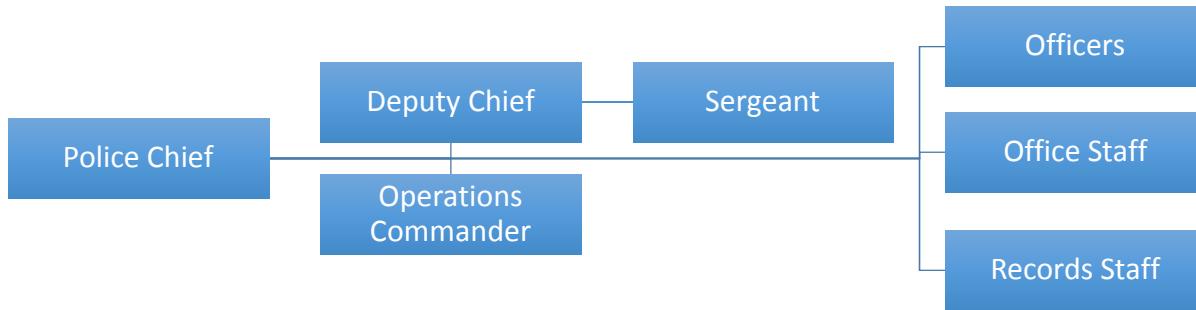
	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	3.0	3.0	3.0	3.0
Part time	0.0	0.0	0.0	0.0
TOTAL	3.0	3.0	3.0	3.0

Budget Highlights

The IT budget includes funding for a new backup software, moving servers to an offsite location for safety, and replacement computers for Police and other Departments.



PROPOSED Police



Purpose

The Hastings Police Department safeguards freedom, preserves property, protects the Constitutional rights of citizens and maintains respect for the rule of law by proper enforcement. The Police provide quality service to the community of Hastings by promoting meaningful citizen interaction through proactive problem-solving. Police have a commitment to the values of integrity, impartiality and professionalism.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 777,894	\$ 570,290	\$ 538,381	\$ 548,128
Debt/General/Levy Revenue	3,634,727	3,764,597	4,107,085	4,188,829
TOTAL REVENUE	\$ 4,412,621	\$ 4,334,887	\$ 4,645,466	\$ 4,736,957
Salary & Benefits	3,302,694	3,393,419	3,615,127	3,730,615
Supplies/Services	1,027,641	811,787	914,320	928,242
Capital	55,786	101,681	88,019	78,100
TOTAL EXPENSE	\$ 4,386,121	\$ 4,306,887	\$ 4,617,466	\$ 4,736,957
Transfer In	-	-	-	-
Transfer Out	26,500	28,000	28,000	-
NET	\$ -	\$ -	\$ -	\$ -

Staffing (FTE's)

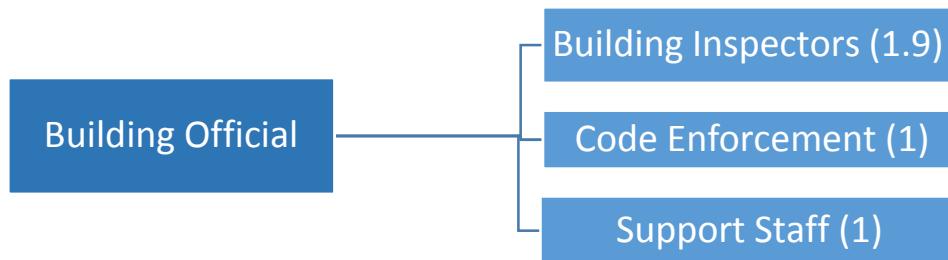
	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	33.80	34.00	34.00	34.00
Part time	1.35	1.35	1.35	1.35
TOTAL	35.15	35.35	35.35	35.35

Budget Highlights

Full implementation of the body worn camera project is included in the 2017 budget along with vehicle replacements.



PROPOSED Building & Code Enforcement



Purpose

Building and Code Enforcement provides the issuance of building permits, conducting inspections for compliance with City, State, and National building codes and regulate the maintenance and use of existing properties within the City of Hastings.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 387,560	\$ 412,457	\$ 443,925	\$ 418,700
General/Levy Revenue	78,619	65,867	79,797	102,777
TOTAL REVENUE	\$ 466,179	\$ 478,324	\$ 523,722	\$ 521,477
Salary & Benefits	392,272	410,056	443,245	463,792
Supplies/Services	73,907	68,268	73,083	57,685
Capital	-	-	7,394	-
TOTAL EXPENSE	\$ 466,179	\$ 478,324	\$ 523,722	\$ 521,477
Transfer In	-	-	-	-
Transfer Out	-	-	-	-
NET	\$ -	\$ -	\$ -	\$ -

Staffing (FTE's)

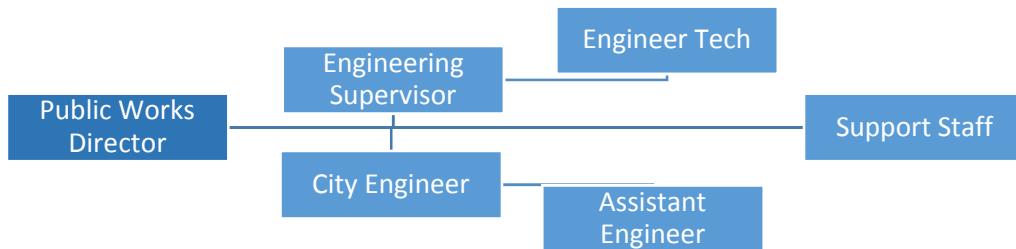
	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	4.00	4.00	4.00	4.00
Part time	0.70	0.80	0.90	0.90
TOTAL	4.70	4.80	4.90	4.90

Budget Highlights

The 2017 includes an increase to the valuation table for building permit fees and reductions in insurance costs due to an updated reallocation.



PROPOSED Public Works – Engineering



Purpose

Engineering assists with the provision, development and management of City's streets, trails, utility systems, storm water pollution prevention, designing roads and other infrastructure projects. Engineering supports the City's detail plans for street and utility construction, plan requirements and design guidelines.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 37,304	\$ 24,288	\$ 246,600	\$ 244,000
General/Levy Revenue	124,216	284,976	328,866	263,116
TOTAL REVENUE	\$ 161,520	\$ 309,264	\$ 575,466	\$ 507,116
Salary & Benefits	\$ 530,909	326,857	409,227	402,351
Supplies/Services	62,925	57,551	166,239	104,765
Capital	-	-	-	-
TOTAL EXPENSE	\$ 593,834	\$ 384,408	\$ 575,466	\$ 507,116
Transfer In	432,314	75,144	-	-
Transfer Out	-	-	-	-
NET	\$ -	\$ -	\$ -	\$ -

Staffing (FTE's)

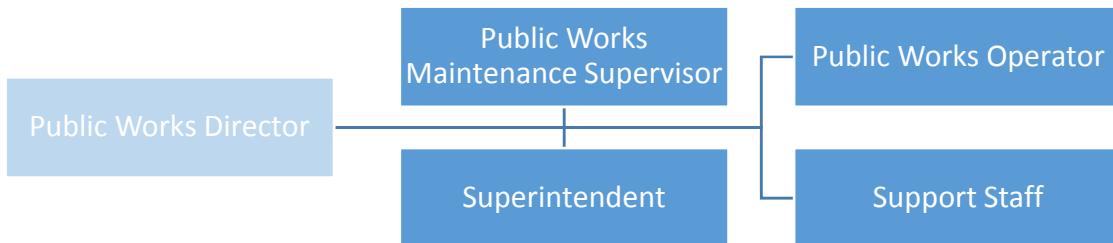
	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	7.00	7.00	5.00	5.00
Part time	0.80	0.80	0.80	0.90
TOTAL	7.80	7.80	5.80	5.90

Budget Highlights

The 2017 Engineering budget includes funding for bridge and system inspections, and 400 additional clerical staff hours split between several Departments.



PROPOSED Public Works – Streets, Lights and Sidewalks



Purpose

It is the responsibility of Streets to perform tasks that reduce depreciation of City streets and uphold the desired standard of safety, appearance and service. Tasks included street sweeping, snow plowing, repair of roadway, medians, sidewalks, boulevards, and alleys.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 262,504	\$ 276,445	\$ 214,969	\$ 263,500
General/Levy Revenue	1,246,837	1,128,186	1,456,302	1,084,675
TOTAL REVENUE	\$ 1,509,341	\$ 1,404,631	\$ 1,671,271	\$ 1,348,175
Salary & Benefits	413,139	428,271	455,525	467,095
Supplies/Services	847,883	776,297	955,246	875,080
Capital	248,319	200,063	260,500	6,000
TOTAL EXPENSE	\$ 1,509,341	\$ 1,404,631	\$ 1,671,271	\$ 1,348,175
Transfer In	-	-	-	-
Transfer Out	-	-	-	-
NET	\$ -	\$ -	\$ -	\$ -

Staffing (FTE's)

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	4.30	4.30	4.30	4.30
Part time	1.24	1.24	1.24	1.24
TOTAL	5.54	5.54	5.54	5.54

Budget Highlights

The 2017 Street budget was reduced by \$27,500 based on the pavement treatments anticipated. An increase of \$6,500 for contractual boulevard and median weed trimming is included. Reductions were made to de-icing salt, and equipment maintenance to reflect anticipated needs for 2017.



PROPOSED

Parks & Recreation

Parks & Rec Director

Purpose

Parks and Recreation budget in the General Fund includes tree preservation, recycling promotion in the parks, 50% cost of the Senior Center Operations and Tilden Community Center building rental.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 66,707	\$ 71,727	\$ 64,900	\$ 71,000
General/Levy Revenue	19,697	27,031	28,873	39,800
TOTAL REVENUE	\$ 86,404	\$ 98,758	\$ 93,773	\$ 110,800
Salary & Benefits	\$ -	\$ -	\$ -	\$ -
Supplies/Services	86,404	98,758	93,773	110,800
Capital	-	-	-	-
TOTAL EXPENSE	\$ 86,404	\$ 98,758	\$ 93,773	\$ 110,800
Transfer In	-	-	-	-
Transfer Out	-	-	-	-
NET	\$ -	\$ -	\$ -	\$ -

Staff

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	0.0	0.0	0.0	0.0
Part time	0.0	0.0	0.0	0.0
TOTAL	0.0	0.0	0.0	0.0

Budget Highlights

The 2017 budget includes an anticipated increase for the Senior Center costs. Staff continues to review options to keep costs under control.



PROPOSED General Fund – Non Departmental

Purpose

The General Fund – Non Departmental budget accounts for expenses and revenue not attributed to a specific department or that have a City wide benefit.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 63,387	\$ 123,515	\$ 72,854	\$ 61,780
Transfers/General/Levy Revenue	375,058	363,914	387,980	402,630
TOTAL REVENUE	\$ 438,445	\$ 487,429	\$ 460,834	\$ 464,410
Salary & Benefits	\$ -	\$ -	\$ -	\$ -
Supplies/Services	111,339	62,429	110,834	125,660
Capital	-	-	-	-
TOTAL EXPENSE	\$ 111,339	\$ 62,429	\$ 110,834	\$ 125,660
Transfer Out	327,106	425,000	350,000	338,750
NET	\$ -	\$ -	\$ -	\$ -

Staffing (FTE's)

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	0.0	0.0	0.0	0.0
Part time	0.0	0.0	0.0	0.0
TOTAL	0.0	0.0	0.0	0.0

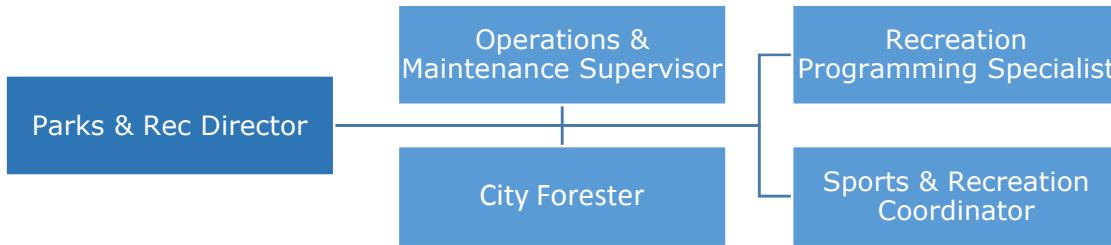
Budget Highlights

The major change in this budget relates to General Liability Insurance costs. The renewal quotes are not available until December.



PROPOSED

Parks & Recreation



Purpose

The park operations activity tends to the parks and trails within the City. This includes maintaining and improving playground and picnic facilities, fertilizing and mowing grass, maintaining athletic fields, flooding and maintenance of outdoor ice rinks, snow and ice removal, and tree preservation within the parks system. The recreation operation provides leisure activities. Activities include sports leagues, youth camps, and rotary pavilion events. Park amenities include boating, fishing, canoeing, kayaking, disc golf course, dog park, playgrounds, trails, outdoor skating rinks and a comprehensive trail system.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 159,186	\$ 135,411	\$ 146,730	\$ 138,490
General/Levy Revenue	1,172,822	1,253,367	1,344,171	1,457,482
TOTAL REVENUE	\$ 1,332,008	\$ 1,388,778	\$ 1,490,901	\$ 1,595,972
Salary & Benefits	\$ 748,376	\$ 774,488	926,403	915,242
Supplies/Services	385,535	391,494	503,158	510,161
Capital	222,560	83,452	36,500	77,000
TOTAL EXPENSE	\$ 1,356,471	\$ 1,249,434	\$ 1,466,061	\$ 1,502,403
Transfer In	42,175	-	11,700	-
Transfer Out	24,327	23,569	23,569	163,569
NET	\$ (6,615)	\$ 115,775	\$ 12,971	\$ (70,000)

Staffing

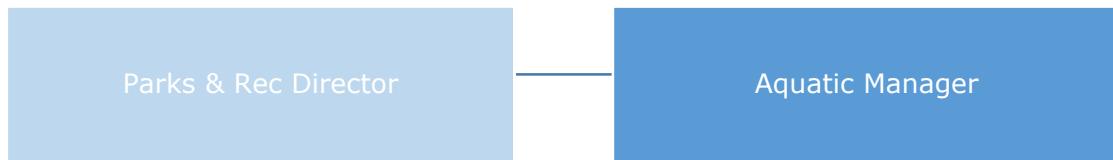
	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	8.0	8.0	9.0	9.0
Part time	0.6	4.2	4.8	4.8
TOTAL	8.6	12.2	13.8	13.8

Budget Highlights

The Parks budget includes replacement of bridge decking across the Vermillion River, picnic tables and update to the Comprehensive Plan. The transfer out includes \$140,000 to the Parks Capital Project fund for playground equipment at Lions Park and Wilson Park.



PROPOSED Parks & Recreation – Hastings Family Aquatic Center



Purpose

Under the direction of the Parks and Recreation Director, the Hastings Family Aquatic Center (HFAC) provides open swim, swim lessons, family events and adult water programs. Aquatics provides learning opportunities and endless fun for every age regardless of swimming ability.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 250,623	\$ 213,803	\$ 221,550	\$ 228,350
General/Levy Revenue	162,231	142,567	181,194	182,492
TOTAL REVENUE	\$ 412,854	\$ 356,370	\$ 402,744	\$ 410,842
Salary & Benefits	\$ 179,268	\$ 198,256	\$ 254,365	\$ 258,280
Supplies/Services	122,467	108,640	130,077	128,260
Capital	98,096	20,649	12,400	22,000
TOTAL EXPENSE	\$ 399,831	\$ 327,545	\$ 396,842	\$ 408,540
Transfer In	8,311	12,000	12,400	6,000
Transfer Out	19,650	18,302	18,302	8,302
NET	\$ 1,684	\$ 22,523	\$ -	\$ -

Staffing

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	0.0	0.0	0.0	0.0
Part time	7.5	7.4	10.0	8.7
TOTAL	7.5	7.4	10.0	8.7

Budget Highlights

An additional turbo chef is planned to reduce the lines and increase the concession revenue in 2017.



PROPOSED

Cable Television

City Clerk

Communications
Coordinator (.2 FTE)

Purpose

Cable television is provided to enhance communication of City related issues. This budget supports the Hastings Community Television.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 17,172	\$ 15,951	\$ 13,713	\$ 13,413
General/Levy Revenue	67	-	-	-
TOTAL REVENUE	\$ 17,239	\$ 15,951	\$ 13,713	\$ 13,413
Salary & Benefits	10,718	13,479	14,242	15,027
Supplies/Services	560	543	581	50
Capital	-	-	-	-
TOTAL EXPENSE	\$ 11,278	\$ 14,022	\$ 14,823	\$ 15,077
Transfer In	-	-	-	-
Transfer Out	381	381	381	381
NET	\$ 5,580	\$ 1,548	\$ (1,491)	\$ (2,045)

Staffing (FTE's)

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	0.0	0.0	0.0	0.0
Part time	0.2	0.2	0.2	0.2
TOTAL	0.2	0.2	0.2	0.2

Budget Highlights

No significant changes in this budget.



PROPOSED Historic Preservation

Community Development
Director

City Planner (.25)

Purpose

The City of Hastings prides itself on its historical and interesting past, from the first buildings to the first residents. Because of these factors, the City has committed itself to historical, architectural, archaeological, engineering, and cultural heritage and preservation

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 1,709	\$ 2,129	\$ 11,952	\$ 1,400
General/Levy Revenue	25,013	26,473	25,558	28,038
TOTAL REVENUE	\$ 26,722	\$ 28,602	\$ 37,510	\$ 29,438
Salary & Benefits	\$ 19,517	\$ 23,010	\$ 24,170	\$ 25,766
Supplies/Services	1,766	3,128	17,804	3,155
Capital	-	-	-	-
TOTAL EXPENSE	\$ 21,283	\$ 26,138	\$ 41,974	\$ 28,921
Transfer In	-	-	-	-
Transfer Out	517	517	517	517
NET	\$ 4,922	\$ 1,947	\$ (4,981)	\$ 0

Staffing (FTE's)

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	0.25	0.25	0.25	0.25
Part time	0.00	0.00	0.00	0.00
TOTAL	0.25	0.25	0.25	0.25

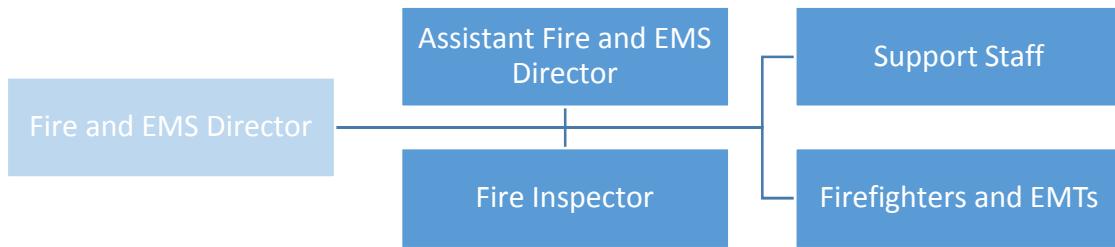
Budget Highlights

The Historic Preservation fund budget includes a decrease from 2016 activity, because in 2016 the City hosted the State Historic Preservation conference.



PROPOSED

Fire & EMS



Purpose

The City of Hastings Fire and EMS Department provides both Fire and Emergency Medical Services (EMS). These services are provided by a combination of full-time career and paid-on-call personnel. The department protects the Cities of Hastings, Vermillion, and surrounding townships.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 2,030,409	\$ 2,137,562	\$ 3,145,246	\$ 2,830,674
General/Levy Revenue	1,170,450	1,073,631	642,693	1,083,580
TOTAL REVENUE	\$ 3,200,859	\$ 3,211,193	\$ 3,787,939	\$ 3,914,254
Salary & Benefits	\$ 2,000,058	\$ 2,239,415	\$ 2,620,467	\$ 2,570,736
Supplies/Services	761,702	829,989	888,628	1,268,956
Capital	1,208,669	2,836	71,083	21,100
TOTAL EXPENSE	\$ 3,970,429	\$ 3,072,240	\$ 3,580,178	\$ 3,860,792
Transfer In	466,060	-	59,088	23,100
Transfer Out	73,882	98,882	98,882	76,562
NET	\$ (377,392)	\$ 40,071	\$ 167,967	\$ -

Staffing

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	14.0	18.0	18.0	18.0
Part time	1.6	1.6	0.8	0.8
TOTAL	15.6	19.6	18.8	18.8

Budget Highlights

The Fire and EMS budget includes funding for fire rescue tools, medical equipment, voice pagers and an outboard motor. Ambulance rates will increase on January 1, 2017.



PROPOSED

LeDuc Mansion

Purpose

This important Civil War mansion was built over several years by General William G. LeDuc, and completed in 1865. Donated to the Minnesota Historical Society in the 1950s, it was used as an antiques shop by the previous owner until the mid-90s when it was acquired by Dakota County Historical Society. In partnership with the City of Hastings, the building was restored to its former glory and now serves as a museum.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 11,684	\$ 3,841	\$ 7,200	\$ 59,500
General/Levy Revenue	-	-	-	-
TOTAL REVENUE	\$ 11,684	\$ 3,841	\$ 7,200	\$ 59,500
Salary & Benefits	\$ -	\$ 12,357	\$ 12,988	\$ 13,363
Supplies/Services	67,546	72,666	69,122	69,122
Capital	8,669	-	13,000	222,000
TOTAL EXPENSE	\$ 76,215	\$ 85,023	\$ 95,110	\$ 304,485
Transfer In	49,719	46,134	55,000	-
Transfer Out	630	630	630	631
NET	\$ (15,442)	\$ (35,678)	\$ (33,540)	\$ (245,616)

Staffing

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	0	0	0	0
Part time	0	0	0	0
TOTAL	0	0	0	0

Budget Highlights

A grant was awarded to assist in the replacement of the roof with the approved material. The roof replacement is projected to cost \$222,000 and the grant award is for \$107,550. The grant will be included in the budget once all the documents are complete.



PROPOSED Parks & Recreation – Arena



Purpose

The Hastings Civic Arena is open year-round for practices, games, recreational skating, lessons, camps and tournaments by local and surrounding community organizations. It includes two sheets of ice, seasonal turf, locker rooms, pro shop, and bleacher seating. The arena is home to the Hastings High School boys and girls hockey teams and the Hastings Hockey Boosters. The arena offers skating lessons, in addition to open skating and other skate programs.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 502,805	\$ 494,982	\$ 478,800	\$ 467,800
General/Levy Revenue	-	-	23,988	78,118
TOTAL REVENUE	\$ 502,805	\$ 494,982	\$ 502,788	\$ 545,918
Salary & Benefits	\$ 222,036	\$ 241,683	\$ 244,839	\$ 289,466
Supplies/Services	211,691	221,746	267,227	253,230
Capital	154,991	17,600	107,500	-
TOTAL EXPENSE	\$ 588,718	\$ 481,029	\$ 619,566	\$ 542,696
Transfer In	-	-	-	-
Transfer Out	9,222	9,222	59,222	9,222
NET	\$ (95,135)	\$ 4,731	\$ (176,000)	\$ (6,000)

Staffing

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	2.0	2.0	2.0	2.0
Part time	2.8	3.1	2.7	2.7
TOTAL	4.8	5.1	4.7	4.7

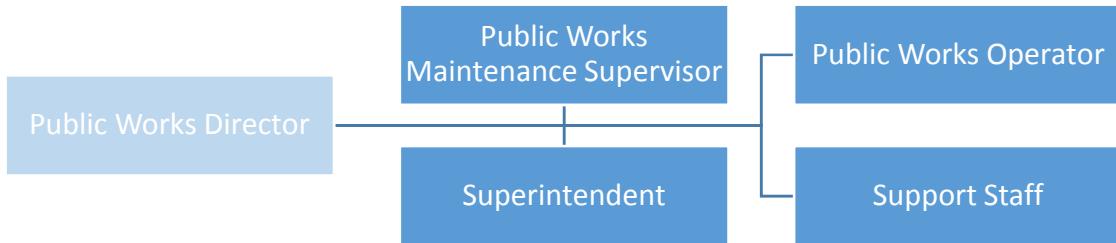
Budget Highlights

The 2017 budget includes a variable frequency drive for a condenser (\$6,000), an ice cube maker for concessions and replacement of 12 relief valves (\$4,100).



PROPOSED

Public Works – Water



Purpose

The City maintains more than 90 miles of watermain, six wells, three water towers, one water treatment plant, 1,300 fire hydrants, and approximately 7,800 utility service accounts. The number one priority is to provide safe drinking water to our water system customers.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 1,994,923	\$ 1,838,506	\$ 2,175,019	\$ 2,029,500
General/Levy Revenue	-	-	-	-
TOTAL REVENUE	\$ 1,994,923	\$ 1,838,506	\$ 2,175,019	\$ 2,029,500
Salary & Benefits	\$ 551,751	\$ 514,885	\$ 543,504	\$ 568,263
Supplies/Services	548,822	480,410	643,434	662,450
Capital/Debt	168,180	159,655	642,069	530,750
TOTAL EXPENSE	\$ 1,268,753	\$ 1,154,950	\$ 1,829,007	\$ 1,761,463
Transfer In	-	-	-	-
Transfer Out	1,511,777	246,249	154,805	409,805
NET	\$ (785,607)	\$ 437,307	\$ 191,207	\$ (141,768)

Note: Actuals do not include capital purchases, debt principal or depreciation expense.

Staffing (FTE's)

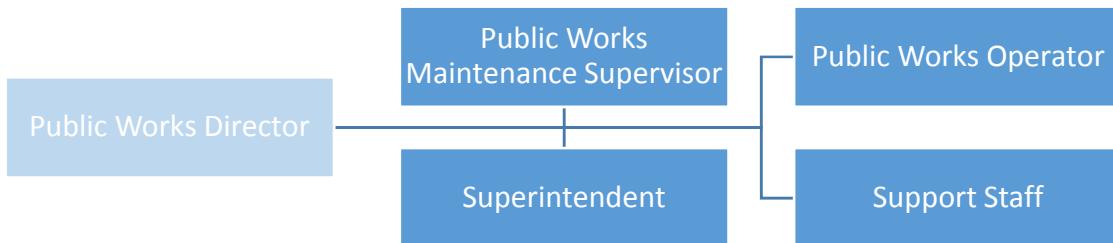
	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	4.9	4.9	4.9	4.9
Part time	0.2	0.2	0.3	0.4
TOTAL	5.1	5.1	5.2	5.3

Budget Highlights

The 2017 budget includes continuation of the meter replacement program (\$200,000), rehabilitation of Well #7 (\$85,000) and update of the water system model (\$15,000) for the Comprehensive Plan.



PROPOSED Public Works – Wastewater



Purpose

The City maintains more than 80 miles of sanitary sewers, eight sanitary sewer lift stations, and approximately 7,800 utility services accounts. The Metropolitan Council operates the wastewater treatment plant and charges the City.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 1,996,361	\$ 1,903,337	\$ 2,321,000	\$ 2,277,000
General/Levy Revenue	-	-	-	-
TOTAL REVENUE	\$ 1,996,361	\$ 1,903,337	\$ 2,321,000	\$ 2,277,000
Salary & Benefits	\$ 322,933	\$ 352,982	\$ 368,573	\$ 386,125
Supplies/Services	1,248,737	1,219,299	1,657,916	1,516,678
Capital/Debt	-	-	-	12,000
TOTAL EXPENSE	\$ 1,571,670	\$ 1,572,281	\$ 2,026,489	\$ 1,914,803
Transfer In	-	-	-	-
Transfer Out	442,078	153,085	157,429	195,929
NET	\$ (17,387)	\$ 177,971	\$ 137,082	\$ 166,268

Staffing (FTE's)

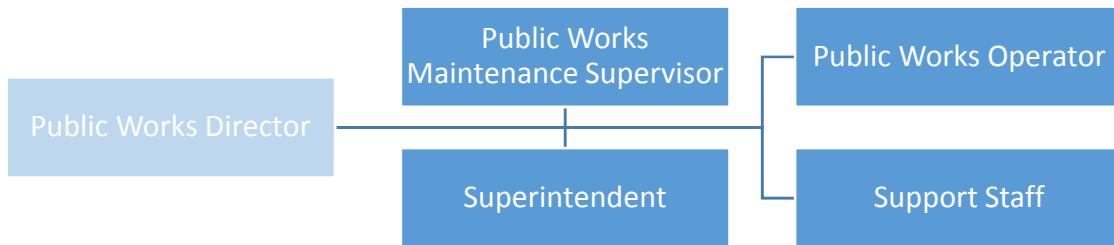
	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	3.5	3.5	3.5	3.5
Part time	0.2	0.2	0.3	0.4
TOTAL	3.7	3.7	3.8	3.9

Budget Highlights

The 2017 budget includes funding for the sewer lining program (\$100,000), smart start controllers (\$12,000) and update to the Sanitary Sewer Comprehensive Plan and System Model (\$25,000).



PROPOSED Public Works – Storm Water



Purpose

Storm water staff improve the management of storm water to benefit the quality of water. Unmanaged storm water can have devastating consequences on the quality of lakes, streams and rivers we enjoy. Storm water often contains oil, chemicals, excess phosphorous, toxic metals, litter and disease-causing organisms. In addition, storm water frequently overwhelms streams and rivers, scours streambanks and river bottoms and hurts or eliminates fish and other aquatic organisms.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 437,281	\$ 428,406	\$ 428,000	\$ 542,400
General/Levy Revenue	-	-	-	-
TOTAL REVENUE	\$ 437,281	\$ 428,406	\$ 428,000	\$ 542,400
Salary & Benefits	\$ 328,472	\$ 320,689	\$ 347,665	\$ 361,053
Supplies/Services	37,398	59,144	99,051	70,110
Capital/Debt	1,678	998	41,463	40,773
TOTAL EXPENSE	\$ 367,548	\$ 380,831	\$ 488,179	\$ 471,936
Transfer In	-	-	-	-
Transfer Out	7,526	7,526	7,526	7,526
NET	\$ 62,207	\$ 40,049	\$ (67,705)	\$ 62,938

Staffing (FTE's)

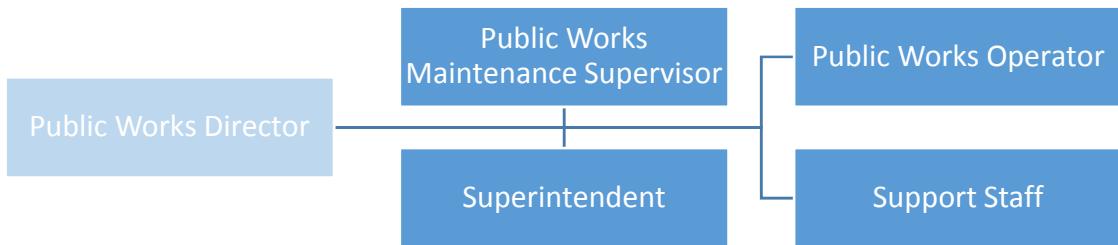
	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	3.3	3.3	3.3	3.3
Part time	0.1	0.1	0.1	0.2
TOTAL	3.4	3.4	3.4	3.5

Budget Highlights

The 2017 budget includes funding to update the Stormwater System Modeling and Surface Water Management Plan (\$25,000) as required as part of the Comprehensive Plan Updates.



PROPOSED Public Works – Hydro



Purpose

The hydroelectric power plant converts the potential energy in water pooled at a higher elevation into electricity by passing the water through a turbine and discharging it at a lower elevation. The water moving downhill turns the turbine to generate electricity. Hydro staff ensure the power plant continues to operate effectively.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 927,831	\$ 1,079,206	\$ 907,500	\$ 898,000
General/Levy Revenue	-	-	-	-
TOTAL REVENUE	\$ 927,831	\$ 1,079,206	\$ 907,500	\$ 898,000
Salary & Benefits	\$ 54,521	\$ 46,758	\$ 53,774	\$ 56,568
Supplies/Services	460,669	363,227	322,682	681,088
Capital/Debt	-	-	45,000	-
TOTAL EXPENSE	\$ 515,190	\$ 409,985	\$ 421,456	\$ 737,656
Transfer In	-	-	-	-
Transfer Out	353,409	458,409	458,409	458,409
NET	\$ 59,232	\$ 210,812	\$ 27,635	\$ (298,065)

Staffing (FTE's)

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	4.0	7.0	4.0	4.0
Part time	1.6	0.0	2.2	2.3
TOTAL	5.6	7.0	6.2	6.3

Budget Highlights

This is the year for required de-watering of the hydro plant. The major expenses in this budget is for equipment repair and insurance.

PROPOSED Hastings Economic Development and Redevelopment Authority (HEDRA)



Purpose

The Hastings Economic Development and Redevelopment Authority (HEDRA) guides the development and implementation of the City's economic and redevelopment strategies. The seven member board is appointed by the City Council and consists of five citizen members.

Financial Information

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Direct Revenue	\$ 93,253	\$ 164,593	\$ 180,548	\$ 44,000
Loan Revenue	183,594	23,135	25,000	23,000
HEDRA Levy Revenue	577,173	549,461	578,186	311,819
TOTAL REVENUE	\$ 854,020	\$ 737,189	\$ 783,734	\$ 378,819
Salary & Benefits	\$ 94,091	\$ 98,029	\$ 182,313	\$ 211,465
Supplies/Services	187,955	197,825	135,408	96,850
Loans Provided	82,321	13,217	125,000	-
Debt Payments	251,225	247,788	191,450	-
Capital	-	-	-	-
TOTAL EXPENSE	\$ 615,592	\$ 556,859	\$ 634,171	\$ 308,315
Transfer In	93,346	-	-	324,230
Transfer Out	13,015	13,015	149,563	347,245
NET	\$ 318,759	\$ 167,315	\$ -	\$ 47,489

Staffing (FTE's)

	2014 Actual	2015 Actual	2016 Budget	2017 Budget
Full time	0.25	0.25	1.25	1.25
Part time	0.00	0.00	0.00	0.00
TOTAL	0.25	0.25	1.25	1.25

Budget Highlights

HEDRA is restructuring its loan program to make use of funds on hand as part of a revolving loan program where repayments from previous loans are used to fund new loans. The loan issuance budget may be adjusted throughout the year as the HEDRA board approves new loan issuance.



PROPOSED

Debt Service

Debt Service Funds are established to account for the City's repayment of bonds issued to finance equipment, infrastructure or facilities.

EQUIPMENT CERTIFICATES

The City issues Equipment Certificates for the purpose of acquiring a variety of capital equipment. The term of the equipment certificates is typically five years. The financing plan after 2017 is to use pay as you go financing to purchase equipment. This practice will reduce the amount of debt and lower costs.

G.O. IMPROVEMENT

Improvement bonds are issued to pay for the cost of infrastructure improvements over the useful life of the asset. The repayment is through property taxes and special assessment revenue. This debt is typically issued for a 10 year life.

REVENUE

Revenue bonds are issued to pay for utility infrastructure. The debt is repaid through utility system user fees.

REFUNDING

Refunding bonds are issued when the anticipated interest rate on the refunding sale is less than the rate in the bonds previously issued. The interest rate savings must be greater than the cost of refunding.

CITY CHARTER

City Charter bonds can be issued for any legal purpose. The debt is repaid through property taxes.

TAX INCREMENT

The City established a specific district within the community for redevelopment. The property taxes generated from the redevelopment within this district are dedicated to repay debt.



PROPOSED

Debt Service

Bond	Issue Amount	Projected Balance 1/1/17	Principal 2017	Interest 2017	Projected Balance 12/31/17	Last Date
Certificates 2011A	\$ 445,000	\$ 49,500	\$ 49,500	\$ 334	\$ 0	2/2017
Certificates 2012A	330,000	140,000	70,000	3,150	70,000	2/2018
Certificates 2013B	540,000	330,000	110,000	3,300	220,000	2/2019
Certificates 2013 Fire	1,410,000	710,000	85,000	12,285	625,000	2/2024
Certificates 2014	205,000	205,000	40,000	3,430	165,000	2/2021
Certificates 2015	295,000	295,000	55,000	5,350	240,000	2/2021
Certificates 2016	295,000	295,000	0	4,392	295,000	2/2022
GO Facility Refunding 2010A	1,715,000	1,020,000	160,000	31,650	860,000	2/2022
Water Refunding 2006B	4,090,000	2,655,000	2,655,000		0	2/2017
Water Refunding 2013	2,770,000	2,635,000	70,000	700	2,565,000	2/2027
Storm Water 2011A	200,250	40,500	40,500	273	0	2/2017
GO Improvement 2006A	1,940,000	405,000	200,000	12,200	205,000	2/2018
GO Improvement 2007B	2,390,000	750,000	245,000	23,595	505,000	2/2019
GO Improvement 2008A	2,840,000	1,330,000	325,000	48,398	1,005,000	2/2020
GO Improvement 2009A	1,750,000	925,000	175,000	28,520	750,000	2/2021
GO Improvement 2010B	1,185,000	715,000	115,000	16,753	600,000	2/2022
GO Improvement 2011A	3,720,000	2,250,000	370,000	41,393	1,880,000	2/2022
GO Improvement 2012	1,700,000	1,215,000	160,000	28,650	1,055,000	2/2023
GO Refunding 2013A	3,035,000	640,000	405,000	60,750	235,000	2/2017
GO Improvement 2013B	1,265,000	1,010,000	125,000	17,300	885,000	2/2024
Charter 2014	650,000	625,000	65,000	12,861	560,000	2/2025
GO Improvement 2014A	2,345,000	2,300,000	245,000	47,171	2,055,000	2/2025
GO Improvement 2015A	360,000	360,000	35,000	6,930	325,000	2/2026
Charter 2015	2,100,000	2,100,000	175,000	40,710	1,925,000	2/2026
Charter 2016	2,005,000	2,005,000	0	29,852	2,005,000	2/2027
GO Improvement 2016	1,030,000	995,000	0	14,814	995,000	2/2027
GO Tax Increment	2,265,000	2,265,000	160,000	48,250	2,105,000	2/2029
	\$42,875,250	\$28,265,000	\$6,135,000	\$543,011	\$22,130,000	

Summary Debt Funds 2017

REVENUE

Property Taxes	\$ 3,350,000
Special Assessments	342,653
Escrow Account	2,655,000
Utility Revenue	385,673
Debt Redemption Balance (funds on hand)	389,855

TOTAL REVENUE **\$ 7,123,181**

EXPENDITURES

Principal	6,135,000
Interest	543,011
Fiscal Agent	15,450

TOTAL EXPENDITURES **\$ 6,693,461**



PROPOSED 2017 Interfund Transfers

The following table summarizes transfers between funds. These transfers are done to provide accurate costing between types of services. Examples of transfers are:

- Capital projects – Infrastructure transfers are based on estimated project scope and the Enterprise funds pay the utility's share of the cost of a street reconstruction
- Budget stabilization – Operations contribute to budget stabilization to save up for expenses that will have a one-time impact on the budget
- Administrative overhead – The cost to provide internal services is allocated to all services provided.
- Cost allocation – When the cost for a project or service is accounted for in one location to aggregate the costs, but the project or service benefits other funds an interfund transfer may be done
- Hydro - City owned electric water generation facility that contributes to the City operations

Fund	Name	Transfers In	Transfers Out	NET
101	General	\$ 682,868	\$ 338,750	\$ 344,118
200	Parks	-	163,569	(163,569)
201	HFAC	6,000	8,302	(2,302)
205	Cable	-	381	(381)
210	Historic	-	517	(517)
213	Fire and Ambulance	23,100	76,562	(53,462)
220	LeDuc	-	631	(631)
300	Debt	134,000	-	44,000
401	Parks Capital	140,000	-	140,000
403	Budget Stabilization	63,750	41,600	22,150
477	2017 Capital	543,500	-	543,500
500	Debt	255,855	389,855	(389,855)
600	Water	-	409,805	(409,805)
601	Wastewater	-	195,929	(195,929)
603	Storm Water	-	7,526	(7,526)
615	Ice Arena	-	9,222	(9,222)
620	Hydro	-	458,409	(458,409)
701	Retiree Health	225,000	-	225,000
702	Comp Absences	50,000	-	50,000
Total City		\$ 2,124,073	\$ 2,101,058	\$ 23,015
404	HEDRA-HRA	-	335,119	(335,119)
407	HEDRA-EDA	324,230	12,126	312,104
Total HEDRA		\$ 324,230	\$ 347,245	\$ (23,015)
Total All		\$ 2,448,303	\$ 2,448,303	-



PROPOSED 2017 Capital Projects

Capital Projects are items that cost more than \$5,000 and have a useful life of greater than one year. Some projects may span more than one budget year.

Department	Description	Amount
Information Technology	Microsoft Exchange	\$ 17,230
Information Technology	Completion of Network Improvements	3,500
Information Technology	Virtual Server Upgrade	75,150
Information Technology	APS Software	5,709
Police	Replace 2 marked vehicles	78,100
Public Works - Streets	Floor Sweeper	6,000
Parks Operations	Vermillion River Bridge Decking	70,000
Parks Operations	Picnic Tables and Benches	7,000
Hastings Family Aquatic Center	Netting & Posts	12,000
Hastings Family Aquatic Center	Turbo Chef	10,000
Fire and Ambulance	Outboard Motor	7,500
LeDuc Historic Mansion	LeDuc Roof	222,000
Parks Capital Projects	Lions Park Playground	105,000
Parks Capital Projects	Wilson Park Playground	70,000
2017 Improvements	2017 Neighborhood Improvements	2,688,500
2017 Improvements	Riverfront Renaissance	600,000
2017 Improvements	Highway 61 Signal	150,000
2017 Mill and Overlay	Street Improvements	250,000
Public Works - Water	Well #3 Air Conditioner	11,500
Public Works - Water	Water Meter Replacement	200,000
Public Works – Water	Well #7 Rehabilitation	85,000
Public Works - Wastewater	Smart Start Controllers	12,000
Public Works – Wastewater	Sanitary Sewer Lining	100,000
Ice Arena	VFD for Condenser	6,000
TOTAL CAPITAL		\$ 4,792,189

Funding for these capital projects is provided by:

Funding Source	Amount
Local Government Aid	\$ 401,239
Grant	107,550
Municipal State Aid	400,000
Budget Stabilization	29,100
Utility Revenue	952,000
General Obligation Bonds	2,745,000
Certificates of Indebtedness	157,300
TOTAL FUNDING	\$ 4,792,189



PROPOSED 2017 Budget Stabilization

The Budget Stabilization Fund is a financing mechanism to save cash to pay for large one time purchases. Pay as you go financing is used to reduce interest costs and debt issuance.

The following table projects the balances for Budget 2017.

Purpose	12/31/2016	<i>Budgeted Activity</i>		12/31/2017
		Transfers-in	Transfers-out	
Contingency	\$ 187,820	\$ 63,750	\$ -	\$ 251,570
Misc. Aquatic	7,600	-	6,000	1,600
Comprehensive Plan	10,000	-	-	10,000
Misc. Facilities	2,500	-	-	2,500
City Hall	500,000	-	-	500,000
Building maintenance	41,550	-	-	41,550
Public safety - radios	134,664	-		134,664
Fire and ambulance	26,205	-	23,100	3,105
Arena refrigeration	50,000	-	-	50,000
	\$ 960,339	\$ 63,750	\$ 29,100	\$ 994,989



PROPOSED

2017 Staffing Detail

Position Title	Actual 2013	Actual 2014	Actual 2015	Budget 2016	Budget 2017
GENERAL					
<u>Administration</u>					
City Administrator	1.00	1.00	1.00	1.00	1.00
Total	1.00	1.00	1.00	1.00	1.00
<u>City Clerk</u>					
Admin Services Director/City Clerk	1.00	1.00	1.00	1.00	1.00
Community Relations Coordinator	0.50	0.50	0.60	0.60	0.60
Deputy Clerk	1.00	1.00	1.00	1.00	1.50
Administrative Assistant	0.80	-	-	-	-
Total	3.30	2.50	2.60	2.60	3.10
<u>Finance</u>					
Finance Director	1.00	1.00	1.00	-	-
Assistant Finance Director	1.00	1.00	1.00	-	-
Finance Manager	-	-	-	1.00	1.00
Senior Accountant	-	-	-	1.00	1.00
Accountant II	2.00	1.80	1.80	1.80	1.80
Accountant I	1.00	1.00	1.00	1.00	1.00
Receptionist	-	-	-	-	0.80
Administrative Assistant	-	0.80	0.80	1.60	0.80
Total	5.00	5.60	5.60	6.40	6.40
<u>Facility Management</u>					
Facilities Management	1.00	1.00	1.00	1.00	1.00
Buildings Services Worker	1.00	1.00	1.00	1.00	1.00
Total	2.00	2.00	2.00	2.00	2.00
<u>Community Development-Economic Development</u>					
Community Development Director	1.00	1.00	1.00	1.00	1.00
Economic Development Coordinator	-	-	-	1.00	1.00
City Planner	1.00	1.00	1.00	1.00	1.00
Total	2.00	2.00	2.00	3.00	3.00
<u>Information Technology</u>					
IT Manager	-	1.00	1.00	1.00	1.00
IT Lead Support	2.00	1.00	1.00	1.00	1.00
IT Help Desk	1.00	1.00	1.00	1.00	1.00
Total	3.00	3.00	3.00	3.00	3.00
<u>Police</u>					
Police Chief	1.00	1.00	1.00	1.00	1.00
Lieutenant	2.00	2.00	2.00	2.00	0.00
Deputy Chief	0.00	0.00	0.00	0.00	1.00
Operations Commander	0.00	0.00	0.00	0.00	1.00
Sergeants	6.00	6.00	6.00	6.00	6.00
Investigator/Officer	3.00	3.00	3.00	3.00	2.50
Police Officer	15.50	15.00	15.00	15.00	14.00
School Liaison Officer	1.00	1.00	1.00	1.00	1.00
K-9 Officer	1.00	1.00	1.00	1.00	1.00
Police Receptionist	-	-	-	-	1.00
Police Office Manager	1.00	1.00	1.00	1.00	1.00



PROPOSED

2017 Staffing Detail

Position Title	Actual 2013	Actual 2014	Actual 2015	Budget 2016	Budget 2017
Property Room Technician	0.00	0.00	0.00	0.00	0.50
Police Office Secretary	3.70	3.80	4.00	4.00	4.00
Total	34.20	33.80	34.00	34.00	34.00
<u>Building Safety - Inspections</u>					
Building Official	1.00	1.00	1.00	1.00	1.00
Building Inspectors	1.60	1.70	1.80	1.90	1.90
Building Permit Technician	1.00	1.00	1.00	1.00	1.00
Total	3.60	3.70	3.80	3.90	3.90
<u>Building Safety - Code Enforcement</u>					
Code Enforcement Inspector	0.80	1.00	1.00	1.00	1.00
Total	0.80	1.00	1.00	1.00	1.00
<u>Engineering</u>					
Public Works Director	1.00	1.00	1.00	1.00	1.00
Engineer	1.00	1.00	1.00	0.00	0.00
Assistant Engineer	1.00	1.00	1.00	1.00	1.00
Engineering Supervisor	1.00	1.00	1.00	1.00	1.00
Engineering Aide II	3.00	3.00	3.00	1.00	1.00
Administrative Assistant	0.80	0.80	0.80	0.80	0.90
Total	7.80	7.80	7.80	4.80	4.90
<u>Public Works</u>					
Public Works Superintendent	1.00	1.00	1.00	1.00	1.00
Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00
Electrician	1.00	1.00	1.00	1.00	1.00
Heavy Equipment Operator	3.00	2.00	2.00	1.00	1.00
Light Equipment Operator	3.00	3.00	3.00	2.00	3.00
HEO/Mechanic	1.00	1.00	1.00	1.00	1.00
Maintenance Worker III	3.00	3.00	3.00	2.00	2.00
Maintenance Worker II	1.00	1.00	1.00	1.00	0.00
Public Works Senior Operator	-	-	-	1.00	1.00
Public Works Operator	-	1.00	1.00	3.00	3.00
Administrative Assistant	0.80	0.80	0.80	0.80	0.90
Total	14.80	14.80	14.80	14.80	14.90
SPECIAL REVENUE FUNDS					
<u>Parks & Recreation</u>					
Director	1.00	1.00	1.00	1.00	1.00
Superintendent	1.00	1.00	-	-	-
P & R Operator Maintenance Supervisor	-	-	1.00	1.00	1.00
Forester	1.00	1.00	1.00	1.00	1.00
Park keeper II	4.00	4.00	4.00	5.00	5.00
Recreation Coordinator	1.00	1.00	1.00	1.00	1.00
Recreation Program Specialist	0.63	0.63	0.63	0.75	0.75
Total	8.63	8.63	8.63	9.75	9.75
<u>Aquatic Center</u>					
Facility Manager	1.00	-	-	-	-
Total	1.00	-	-	-	-



PROPOSED 2017 Staffing Detail

Position Title	Actual 2013	Actual 2014	Actual 2015	Budget 2016	Budget 2017
<u>Fire and Ambulance</u>					
Fire & Emergency Medical Services Director	1.00	1.00	1.00	1.00	1.00
Assistant Fire Chief/Fire Marshall	1.00	1.00	1.00	1.00	1.00
Captains	-	-	3.00	3.00	3.00
Firefighters/Paramedics	11.00	11.00	12.00	12.00	12.00
Fire Inspector	1.00	1.00	1.00	1.00	1.00
Fire Services Manager	0.80	0.80	0.80	0.80	0.80
Administrative Assistant	0.80	0.80	0.80	-	-
Total	15.60	15.60	19.60	18.80	18.80
<u>Civic Arena</u>					
Facility Manager	1.00	1.00	1.00	1.00	1.00
Assistant Facility Manager	1.00	1.00	1.00	1.00	1.00
Total	2.00	2.00	2.00	2.00	2.00
Total FTE's Regular Employees	104.73	103.43	107.83	107.05	107.75
Change by year	-	(1.30)	4.40	(1.78)	0.70

Personnel Changes 2017 Budget

Deputy City Clerk	0.50 FTE
Clerical	0.20 FTE
Total	0.70 FTE



PROPOSED

Glossary of Terms

Accrual Accounting	The basis of accounting which recognizes revenue as they are earned and expenses as soon as a liability is incurred.
Ad Valorem Tax	A tax which is based on a value, such as property taxes are based on property values.
Balanced Budget	A budget in which revenues are equal to the expenditures.
Basis of Accounting	The technical term that describes the criteria governing the timing of the recognition of revenues and expenses.
Bonds	Debt issued by the City. Payable in principle installments for 5, 10, 20 years. Interest is also payable with the installments.
Bond Proceeds	The cash received from the sale of bonds.
Bonded Debt	The portion of City debt represented by outstanding bonds.
Budget	A financial annual plan of expenditures and revenues.
Budget-Adopted	The financial annual plan adopted by the City Council.
Budget Amendment	A change to the adopted budget approved by the City Council.
Capital Assets	Long-term tangible assets such as building, land, and equipment; sometimes referred to as fixed assets or infrastructure. The City's threshold is \$5,000.
Capital Improvement	Expenditure related to the acquisition, expansion or rehabilitation of an element of the government's fixed assets or infrastructure.
Capital Improvement Plan (CIP)	A long-term plan for capital expenditures to be incurred each year and the associated revenues to fund the expenditure. The City plan is five years in length.
Carry Over	An unspent item at the end of the year which the City Council approves to spend in the next year.
Intergovernmental Revenue	Revenues from other governments in the form of aid, grants, shared revenues, or payments in lieu of taxes.

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Levy	The total amount of taxes or special assessments imposed by the City.
Local Government Aid (LGA)	Funds passed down to eligible cities by the State of Minnesota.
Market Value/Taxable Market Value	The value determined by the County Assessor for residential and Commercial and Industrial properties.
Market Value Homestead Exclusion	A tax reduction given to all homesteads valued below \$413,800. The exclusion provides for a portion of each home's market value to be excluded from its value for property tax calculations.
Modified Accrual Basis of Accounting	The basis of accounting which recognizes increases and decreases in financial resources when the amounts are measurable and attainable. Revenues are recognized to the degree that they are available to finance expenditures of the fiscal period. Expenses are recognized to the degree that they are owed in the current period.
Net Assets	The difference between assets and liabilities in the government-wide statement of net assets.
Program	An activity or operation created to achieve a specific purpose or objective.
Reserves	Funds set aside for unanticipated expenditures or unforeseen emergencies, as well as to have adequate working capital for current operating needs to avoid short-term borrowing.
Revenue	Funds collected as income to offset operational expenses including property taxes, charges for service, licenses & permits, etc.
Special Assessment	A levy made against a property to defray all or part of the cost of a capital improvement or service deemed to benefit that property.
Tax Capacity Value	The taxable portion of the market value which is based on classification rates determined by the type of property tax.
Tax Increment Financing (TIF)	A financing method in which bonds or pay as you go method are utilized and paid by the anticipated incremental increase in tax revenue resulting from the development or redevelopment of an area.

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
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GENERAL FUND REVENUES

101-000-0000-5101	Current ad valorem tax	\$ 4,807,354	\$ 5,286,947	\$ 6,909,517	\$ 6,770,660
101-000-0000-5110	Delinquent ad valorem	67,397	71,228	-	-
101-000-0000-5125	Fiscal disparities	1,305,726	1,308,459	-	-
101-000-0000-5160	Gravel tax	704	-	750	750
101-000-0000-5165	Lodging tax revenue	2,688	2,996	2,500	2,500
101-000-0000-5325	Local government aid	526,794	587,567	602,916	619,046
101-000-0000-5332	Market value credit	273	4,005	-	-
101-000-0000-5343	Other state grants	1,957	-	-	-
101-000-0000-5401	Lease payments-joint facility	15,924	12,084	14,334	14,334
101-000-0000-5402	Rental income-antenna	197,430	209,371	221,247	232,309
101-000-0000-5410	Xerox copies/maps	76	26	50	50
101-000-0000-5419	Demolition fee	-	-	250	250
101-000-0000-5485	Charges for services	60	1,687	-	2,250
101-000-0000-5522	Restitution	192	212	-	-
101-000-0000-5601	Current SA.-principal	49	1,233	-	-
101-000-0000-5602	Current SA. - penalty	-	15	-	-
101-000-0000-5611	Delinquent SA.-principal	600	-	-	-
101-000-0000-5612	Delinquent SA.-penalty	90	-	-	-
101-000-0000-5810	Sale of land/equipment	1,084	1,000	-	-
101-000-0000-5830	Other-unclassified	136	213	-	-
101-000-0000-5831	Cash-over/short	168	185	-	-
101-000-0000-5925	Bond proceeds	102,500	295,000	338,600	157,300
101-000-0000-5926	Bond premium	2,433	7,538	-	-
101-100-0000-5701	Interest earnings	26,826	23,888	26,200	26,500
101-100-0000-5702	Unrealized gain/loss	(16,443)	(6,058)	-	-
101-107-1071-5211	Liquor license	68,620	73,138	87,500	87,500
101-107-1071-5212	Cigarette license	3,755	3,280	4,600	3,300
101-107-1071-5216	Gambling permits	470	300	250	250
101-107-1071-5217	Massage license	3,648	2,535	3,000	3,000
101-107-1071-5218	Peddler's license	1,515	875	750	750
101-107-1071-5219	Other licenses & permits	5,605	3,075	3,000	3,000
101-107-1071-5222	Animal licenses	2,362	5,573	3,000	3,000
101-107-1071-5361	Local grants & aids	5,083	4,199	9,040	-
101-107-1071-5518	Non compliance fines	(2,000)	-	500	500
101-107-1072-5436	Election filing fee	35	-	-	-
101-120-1201-5485	Charges for services	246	-	-	60
101-140-1401-5402	Rental income-building	1,185	895	500	500
101-140-1401-5902	Operating transfer in	-	-	-	17,680
101-140-1401-5904	Budget stabilization	2,675	750	40,000	-
101-140-1404-5830	Other-unclassified	34	-	-	-
101-150-1501-5219	Other licenses & permits	400	2,550	2,000	2,000
101-150-1501-5227	Sign permits	2,190	1,755	2,000	2,500
101-150-1501-5405	Land use application	8,700	6,600	9,000	7,000
101-150-1501-5485	Planning services	1,728	2,646	3,000	3,000
101-201-2010-5310	Federal grants & aids	-	1,902	-	-
101-201-2010-5335	Police training reimbursement	8,045	10,355	10,000	10,000
101-201-2010-5336	Police relief	215,152	223,317	190,000	225,000
101-201-2010-5343	Other state grants	11,463	-	5,600	5,600
101-201-2010-5344	Safe/sober	215,496	13,014	30,000	15,000
101-201-2010-5361	Local grants & aids	-	-	2,325	-

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		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
101-201-2010-5362	School liaison	74,453	53,942	58,428	58,428
101-201-2010-5364	School other	39,686	42,410	50,000	50,000
101-201-2010-5418	Contracted security	342	411	5,000	500
101-201-2010-5420	Other police (taxable)	-	1	1,000	-
101-201-2010-5422	Other police (non tax)	2,365	1,852	2,000	2,000
101-201-2010-5446	False alarm	7,600	11,450	5,000	7,500
101-201-2010-5485	Charges for services	70,181	89,529	74,010	74,010
101-201-2010-5511	Court fines-Dakota County	113,431	91,817	90,000	90,000
101-201-2010-5513	Forfeitures	-	1,304	-	-
101-201-2010-5519	Other fines & forfeits	10,329	11,299	5,000	5,000
101-201-2010-5522	Restitution	49	333	1,000	1,000
101-201-2010-5810	Sale of land/equipment	-	250	-	-
101-201-2010-5815	Donations-police	3,450	9,880	580	-
101-201-2010-5830	Other-unclassified	241	40	4,288	-
101-201-2011-5403	Boarding & impounding	5,311	4,634	4,090	4,090
101-201-2219-5815	Donations-canine	300	2,550	60	-
101-230-2301-5214	Home occupation permit	66	-	-	-
101-230-2301-5221	Building permits	241,985	263,152	338,225	290,000
101-230-2301-5224	Variance & special use	500	50	-	-
101-230-2301-5225	Electrical permits	39,840	35,261	34,000	34,000
101-230-2301-5407	Plans & specifications	62,208	51,310	30,000	50,000
101-230-2301-5413	Grading inspection fee	925	-	5,000	-
101-230-2301-5414	Re-inspection fees	35	175	-	-
101-230-2301-5415	Top of block survey fee	500	-	-	-
101-230-2301-5425	State contractors verification	4,940	5,469	4,000	4,000
101-230-2301-5820	Insurance recoveries	-	7,394	-	-
101-230-2302-5220	Rental property license	28,025	36,415	25,000	33,000
101-230-2302-5414	Re-inspection fees	-	-	200	200
101-230-2302-5485	Charges for services	2,276	8,054	500	500
101-230-5003-5409	Recycling collection fee	6,260	5,177	4,500	4,500
101-240-2020-5361	Local grants & aids	-	-	2,500	2,500
101-300-0000-5407	Plans & specifications	1,903	1,550	-	-
101-300-3100-5320	State grants & aids	-	3,433	-	-
101-300-3100-5413	Grading inspection fee	7,355	3,885	5,550	5,000
101-300-3100-5415	Top of block survey fee	3,700	2,100	3,000	3,000
101-300-3100-5430	Grading plan review	8,290	4,090	5,550	5,000
101-300-3100-5431	Erosion control inspection	10,500	5,250	7,500	6,000
101-300-3100-5485	Charges for services	5,556	3,980	225,000	225,000
101-300-3100-5902	Operating transfer in	432,314	75,144	-	-
101-301-3200-5223	Street opening permits	13,601	12,350	11,500	11,500
101-301-3200-5310	Federal grants & aids	-	8,320	-	-
101-301-3200-5340	Municipal state aid-maintenance	239,127	242,668	195,000	250,000
101-301-3200-5820	Insurance recoveries	9,464	-	-	-
101-301-3200-5830	Other-unclassified	1,593	2,934	1,000	1,000
101-302-3201-5820	Insurance recoveries	-	-	6,469	-
101-302-3201-5830	Other-unclassified	(1,281)	(10,173)	1,000	1,000
101-401-4143-5363	Community education	34,000	34,000	34,000	34,000
101-401-5001-5226	Recycling/garbage license	200	9,135	900	9,000
101-401-5001-5351	County recycle grant	24,000	25,000	25,000	26,000
101-401-5001-5409	Recycling collection fee	7,484	3,292	5,000	2,000
101-401-5002-5434	Tree removal	373	-	-	-

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
101-401-5002-5815	Donations- reforestation	650	300	500	-
101-600-6001-5467	Commissions	61,433	109,889	55,000	55,000
101-600-6001-5820	Insurance recoveries	1,954	8,324	17,854	6,780
101-600-6002-5820	Insurance recoveries	-	5,302	-	-
101-900-0000-5902	Operating transfer in	634,364	662,687	642,688	665,188
TOTAL GENERAL FUND REVENUES		\$ 9,812,303	\$ 10,111,974	\$ 10,509,321	\$ 10,232,285
<u>Mayor - Council</u>					
PERSONNEL EXPENSES					
101-102-1021-6101	Salaries	44,500	50,276	52,800	52,800
101-102-1021-6121	Employer contribution	2,080	1,806	1,920	1,920
101-102-1021-6122	Employer contribution	3,397	4,137	4,039	4,039
101-102-1021-6133	Employer paid-life insurance	454	479	639	639
TOTAL PERSONNEL EXPENSES		\$ 50,430	\$ 56,698	\$ 59,399	\$ 59,398
SUPPLIES AND SERVICES					
101-102-1021-6309	Survey & assessing	-	-	200	-
101-102-1021-6319	Other professional fees	20,500	-	-	-
101-102-1021-6321	Telephone	96	94	48	100
101-102-1021-6322	Postage	-	-	-	-
101-102-1021-6323	Conference & schools	1,091	2,851	4,500	3,220
101-102-1021-6324	Mileage	111	1,243	532	500
101-102-1021-6325	Transportation & parking	102	10	-	-
101-102-1021-6326	Mayors contingent expense	-	-	1,000	-
101-102-1021-6340	Insurance-workers comp	1,354	1,110	1,222	60
101-102-1024-6319	Other professional fees	3,942	2,287	3,000	3,000
TOTAL SUPPLIES AND SERVICES		\$ 27,196	\$ 7,595	\$ 10,502	\$ 6,880
MISCELLANEOUS					
101-102-1021-6433	Dues, subscriptions, memberships	24,306	25,164	25,260	25,808
101-102-1021-6450	Miscellaneous	1,448	8,446	13,200	21,000
TOTAL MISCELLANEOUS		\$ 25,754	\$ 33,610	\$ 38,460	\$ 46,808
TOTAL MAYOR - COUNCIL		\$ 103,380	\$ 97,902	\$ 108,361	\$ 113,086

Administration

		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
PERSONNEL EXPENSES					
101-105-1051-6101	Full-time salaries-regular	133,597	139,946	143,844	146,784
101-105-1051-6121	Employer contribution	9,729	10,498	10,788	11,009
101-105-1051-6122	Employer contribution	9,262	9,166	11,004	11,229
101-105-1051-6131	Employer paid-health insurance	6,588	6,078	8,554	9,184
101-105-1051-6132	High deductible health	4,437	1,803	-	-
101-105-1051-6133	Employer paid-life insurance	72	87	91	91
101-105-1051-6134	Employer paid-disability	300	254	366	543
101-105-1051-6135	Car allowance	7,121	6,828	7,100	7,100
TOTAL PERSONNEL EXPENSES		\$ 171,106	\$ 174,661	\$ 181,748	\$ 185,940

SUPPLIES

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
101-105-1051-6201	Office supplies	5,609	6,255	6,400	6,400
101-105-1051-6202	Printed forms & paper	1,004	1,031	-	1,000
101-105-1051-6206	Duplicating & copying	8,880	9,649	10,000	10,000
101-105-1051-6217	Other general supplies	-	-	-	-
TOTAL SUPPLIES		\$ 15,493	\$ 16,936	\$ 16,400	\$ 17,400
SERVICES AND CHARGES					
101-105-1051-6310	Maintenance contracts	948	2,370	1,920	1,920
101-105-1051-6319	Other professional fees	15,999	3,779	1,500	1,500
101-105-1051-6321	Telephone	3,650	3,564	2,802	3,900
101-105-1051-6322	Postage	1,607	872	1,812	1,800
101-105-1051-6323	Conference & schools	4,040	6,185	3,950	3,950
101-105-1051-6325	Transportation & parking	452	439	420	420
101-105-1051-6337	Insurance-general liability	1,939	1,996	2,096	1,300
101-105-1051-6340	Insurance-workers comp	4,004	3,280	3,608	580
TOTAL SERVICES AND CHARGES		\$ 32,640	\$ 22,485	\$ 18,108	\$ 15,370
MISCELLANEOUS					
101-105-1051-6433	Dues, subscriptions, memberships	2,884	2,218	2,355	2,355
101-105-1051-6450	Miscellaneous	8,833	5,109	15,000	20,000
TOTAL MISCELLANEOUS		\$ 11,717	\$ 7,327	\$ 17,355	\$ 22,355
CAPITAL OUTLAY					
101-105-1051-6530	Improvements	-	-	25,000	-
101-105-1051-6571	Non capital computer	59	-	-	-
TOTAL CAPITAL OUTLAY		\$ 59	\$ -	\$ 25,000	\$ -
TOTAL ADMINISTRATION		\$ 231,015	\$ 221,408	\$ 258,611	\$ 241,065
<u>City Clerk</u>					
PERSONNEL EXPENSES					
101-107-1061-6101	Full-time salaries regular	1,944	-	-	-
101-107-1061-6103	Part-time salaries-regular	19,649	-	28,859	30,450
101-107-1061-6121	Employer contribution	1,567	-	2,164	2,284
101-107-1061-6122	Employer contribution	1,652	-	2,208	2,329
101-107-1071-6101	Full-time salaries-regular	174,221	186,781	192,153	219,181
101-107-1071-6102	Full-time salaries-overtime	1,444	-	-	-
101-107-1071-6103	Part-time salaries-regular	109	24,082	22,770	-
101-107-1071-6121	Employer contribution	12,826	15,815	16,119	14,100
101-107-1071-6122	Employer contribution	13,483	16,131	16,442	16,767
101-107-1071-6131	Employer paid health	14,823	13,676	19,247	30,901
101-107-1071-6132	High deductible health	11,187	3,535	-	-
101-107-1071-6133	Employer paid-life insurance	234	196	206	206
101-107-1071-6134	Employer paid-disability	547	388	489	696
101-107-1072-6105	Temporary salaries-regular	-	-	35,000	-
TOTAL PERSONNEL EXPENSES		\$ 253,685	\$ 260,602	\$ 335,655	\$ 316,914
SUPPLIES					
101-107-1061-6217	Other general supplies	322	57	950	950
101-107-1071-6206	Duplicating & copying	-	-	-	-

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
101-107-1072-6206	Duplicating & copying	119	-	200	-
101-107-1072-6217	Other general supplies	1,680	-	1,000	-
TOTAL SUPPLIES		\$ 2,121	\$ 57	\$ 2,150	\$ 950
SERVICES AND CHARGES					
101-107-1052-6304	Legal fees	-	-	-	8,000
101-107-1052-6307	Personnel/labor consultant	46,334	29,439	16,978	-
101-107-1052-6310	Maintenance contracts	-	-	-	3,395
101-107-1052-6312	Testing services	9,030	11,894	11,700	16,200
101-107-1052-6319	Professional services	-	-	-	2,105
101-107-1052-6330	Advertising-employment	-	-	600	-
101-107-1061-6311	Expert & consultant	-	-	7,500	7,880
101-107-1061-6321	Telephone	-	150	648	600
101-107-1061-6322	Postage	3,473	1,796	3,819	3,800
101-107-1061-6323	Conferences & school	115	90	185	185
101-107-1061-6324	Mileage	-	-	50	100
101-107-1061-6325	Transportation & parking	-	-	50	50
101-107-1061-6331	Advertising-promotional	4,438	4,444	4,350	4,500
101-107-1071-6321	Telephone	2,029	1,763	1,290	1,900
101-107-1071-6322	Postage	1,764	3,579	1,941	1,900
101-107-1071-6323	Conference & schools	1,764	2,271	2,610	2,635
101-107-1071-6324	Mileage	425	305	728	700
101-107-1071-6325	Transportation & parking	383	866	550	550
101-107-1071-6333	Legal notices publishing	906	-	1,500	-
101-107-1071-6334	General notices & publication	3,466	3,474	2,500	3,500
101-107-1071-6335	Ordinance publication	1,926	3,674	4,000	4,000
101-107-1071-6337	Insurance-general liability	7,951	8,103	8,508	600
101-107-1071-6340	Insurance-workers comp	7,345	6,011	6,612	890
101-107-1072-6310	Maintenance contracts	2,525	2,118	-	3,790
101-107-1072-6319	Other professional services	30,389	-	-	-
101-107-1072-6322	Postage	-	-	1,200	-
101-107-1072-6324	Mileage	225	56	280	100
101-107-1072-6333	Legal notices publishing	4,561	-	5,500	-
101-107-1072-6361	Rental-buildings	2,100	-	2,100	-
101-107-1072-6362	Rental-office equipment	-	41,908	-	-
TOTAL SERVICES AND CHARGES		\$ 131,148	\$ 121,941	\$ 85,199	\$ 67,380
MISCELLANEOUS					
101-107-1061-6433	Dues, subscriptions, memberships	563	450	1,075	75
101-107-1061-6450	Miscellaneous	-	9	-	-
101-107-1071-6433	Dues, subscriptions, memberships	405	595	534	410
101-107-1071-6450	Miscellaneous	229	50	100	100
101-107-1071-6490	Local grants	-	-	5,040	-
TOTAL MISCELLANEOUS		\$ 1,197	\$ 1,103	\$ 6,749	\$ 585
CAPITAL OUTLAY					
101-107-1061-6571	Non capital computer	-	9,000	-	-
101-107-1072-6580	Equipment	-	-	-	-
TOTAL CAPITAL OUTLAY		\$ -	\$ 9,000	\$ -	\$ -
TOTAL CITY CLERK		\$ 388,150	\$ 392,704	\$ 429,754	\$ 385,829

PROPOSED



	2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
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Finance

PERSONNEL EXPENSES

101-120-1201-6101	Full-time salaries-regular	249,749	321,971	379,817	326,571
101-120-1201-6102	Full-time salaries-overtime	-	-	-	-
101-120-1201-6103	Part-time salaries-regular	73,173	4,937	5,821	43,567
101-120-1201-6121	Employer contribution	23,614	24,595	28,486	22,335
101-120-1201-6122	Employer contribution	24,355	24,571	29,502	28,316
101-120-1201-6131	Employer paid-health insurance	34,749	25,685	38,560	44,191
101-120-1201-6132	High deductible health	15,648	9,329	-	-
101-120-1201-6133	Employer paid-life insurance	270	392	419	434
101-120-1201-6134	Employer paid-disability	713	695	886	1,208
TOTAL PERSONNEL EXPENSES		\$ 422,271	\$ 412,174	\$ 483,491	\$ 466,622

SUPPLIES

101-120-1201-6206	Duplicating & copying	-	819	-	-
TOTAL SUPPLIES		\$ -	\$ 819	\$ -	\$ -

SERVICES AND CHARGES

101-120-1201-6301	Auditing & accounting	28,305	31,650	34,700	34,250
101-120-1201-6311	Expert & consultant	1,563	2,012	2,300	2,950
101-120-1201-6317	Bank service charges	32,643	20,549	19,080	18,500
101-120-1201-6319	Other professional fees	435	448	-	750
101-120-1201-6321	Telephone	2,188	2,085	1,728	2,000
101-120-1201-6322	Postage	2,471	1,807	2,718	2,500
101-120-1201-6323	Conference & schools	2,868	5,489	6,518	3,850
101-120-1201-6324	Mileage	714	1,250	1,088	1,100
101-120-1201-6325	Transportation & parking	768	1,259	100	800
101-120-1201-6337	Insurance-general liability	9,211	9,410	9,880	2,000
101-120-1201-6340	Insurance-workers comp	8,680	7,101	7,811	1,710
101-120-1201-6343	Light & power	-	-	-	-
TOTAL SERVICES AND CHARGES		\$ 89,846	\$ 83,059	\$ 85,923	\$ 70,410

MISCELLANEOUS

101-120-1201-6433	Dues, subscriptions, memberships	455	225	1,330	1,200
101-120-1201-6450	Miscellaneous	14	2,013	250	250
TOTAL MISCELLANEOUS		\$ 469	\$ 2,238	\$ 1,580	\$ 1,450

TOTAL FINANCE

	\$ 512,586	\$ 498,290	\$ 570,994	\$ 538,482
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Legal

SERVICES AND CHARGES

101-130-1301-6304	Legal fees	139,247	143,565	147,516	151,941
101-130-1301-6311	Expert & consultant	961	3,617	1,000	1,000
TOTAL SERVICES AND CHARGES		\$ 140,208	\$ 147,183	\$ 148,516	\$ 152,941
TOTAL LEGAL		\$ 140,208	\$ 147,183	\$ 148,516	\$ 152,941

Facility Management

PROPOSED



	2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
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PERSONNEL EXPENSES

101-140-1401-6101	Full-time salaries-regular	68,761	54,811	57,574	58,723
101-140-1401-6103	Part-time salaries-regular	41,415	41,767	47,952	49,051
101-140-1401-6121	Employer contribution	8,009	7,569	7,914	8,083
101-140-1401-6122	Employer contribution	8,428	7,591	8,073	8,245
101-140-1401-6131	Employer paid-health insurance	8,316	4,651	7,077	7,806
101-140-1401-6132	High deductible health	2,673	2,129	-	-
101-140-1401-6133	Employer paid-life insurance	72	74	78	78
101-140-1401-6134	Employer paid-disability	161	120	146	217
TOTAL PERSONNEL EXPENSES		\$ 137,835	\$ 118,712	\$ 128,814	\$ 132,203

SUPPLIES

101-140-1401-6211	Cleaning supplies	620	696	1,500	1,250
101-140-1401-6212	Motor fuel & oil	1,120	420	450	500
101-140-1401-6216	Chemicals & chemical products	1,301	114	1,750	1,400
101-140-1401-6217	Other general supplies	1,412	2,212	2,500	2,000
101-140-1401-6218	Clothing & badges	-	114	600	600
101-140-1401-6226	Sign/sign repair material	230	293	750	400
101-140-1403-6211	Cleaning supplies	1,702	1,396	2,000	2,000
101-140-1404-6211	Cleaning supplies	1,688	1,396	2,300	2,000
101-140-1404-6217	Other general supplies	233	2,912	3,500	2,200
101-140-1407-6211	Cleaning supplies	-	-	200	-
TOTAL SUPPLIES		\$ 8,305	\$ 9,554	\$ 15,550	\$ 12,350

SERVICES AND CHARGES

101-140-1401-6302	Architects fees	-	-	1,000	1,000
101-140-1401-6321	Telephone	1,972	1,876	2,634	2,500
101-140-1401-6323	Conference & schools	-	699	200	200
101-140-1401-6324	Mileage	214	364	199	199
101-140-1401-6325	Transportation & parking	-	-	50	50
101-140-1401-6337	Insurance-general liability	3,878	3,944	4,142	6,000
101-140-1401-6339	Insurance-vehicles	335	265	286	300
101-140-1401-6340	Insurance-workers comp	3,322	2,727	2,999	7,060
101-140-1401-6354	Repairs & maint-vehicles	445	15	750	500
101-140-1401-6356	Upkeep of grounds	5,275	4,666	3,000	6,000
101-140-1403-6310	Maintenance contracts	1,704	1,572	1,800	1,800
101-140-1403-6319	Other professional fee	26,030	3,750	3,500	3,500
101-140-1403-6343	Light & power	28,983	28,612	34,780	32,700
101-140-1403-6345	Heat	499	461	574	600
101-140-1403-6350	Repairs & maint-buildings	2,852	669	3,000	3,000
101-140-1403-6353	Repairs & maint-equipment	10,910	10,251	6,000	6,000
101-140-1404-6310	Maintenance contracts	10,554	10,374	14,668	13,000
101-140-1404-6319	Other professional fees	13,755	-	40,000	7,500
101-140-1404-6343	Light & power	21,276	19,967	25,532	23,200
101-140-1404-6345	Heat	24,108	15,553	27,724	25,000
101-140-1404-6350	Repairs & maint-buildings	12,353	11,988	7,000	7,000
101-140-1404-6353	Repairs & maint-equipment	21,034	16,211	14,000	18,000
101-140-1406-6310	Maintenance contracts	456	668	680	680
101-140-1406-6350	Repairs & maint-buildings	3,085	13,106	2,000	2,000
101-140-1406-6353	Repairs & maint-equipment	6,758	13,009	15,000	8,000

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
101-140-1407-6310	Maintenance contracts	2,553	2,672	600	600
101-140-1407-6343	Light & power	8,921	6,887	10,705	9,300
101-140-1407-6345	Heat	6,982	4,896	8,029	8,000
101-140-1407-6350	Repairs & maint-buildings	70	28,314	2,000	2,000
101-140-1407-6353	Repairs & maint-equipment	1,583	1,213	2,000	2,000
TOTAL SERVICES AND CHARGES		\$ 219,909	\$ 204,729	\$ 234,852	\$ 197,689
CAPITAL OUTLAY					
101-140-1401-6560	Furniture & fixtures	5,926	-	-	-
101-140-1401-6561	Non capital furniture	-	761	-	-
101-140-1401-6581	Non capital equipment	4,186	-	-	-
101-140-1403-6561	Non capital furniture	-	599	-	-
101-140-1404-6520	Buildings & structures	-	-	-	-
101-140-1404-6521	Non capital building & structures	-	10,621	-	-
101-140-1404-6560	Furniture & fixtures	14,922	-	-	-
101-140-1404-6561	Non capital furniture	-	-	-	-
TOTAL CAPITAL OUTLAY		\$ 25,033	\$ 11,981	\$ -	\$ -
TRANSFER OUT					
101-140-1401-6740	Budget stabilization transfer	52,500	52,500	50,000	-
TOTAL TRANSFER OUT		\$ 52,500	\$ 52,500	\$ 50,000	\$ -
TOTAL FACILITY MANAGEMENT		\$ 443,582	\$ 397,475	\$ 429,216	\$ 342,242
Community Development					
PERSONNEL EXPENSES					
101-150-1501-6101	Full-time salaries-regular	75,467	80,041	83,256	87,537
101-150-1501-6102	Full-time salaries-overtime	157	392	-	-
101-150-1501-6121	Employer contribution	5,470	6,200	6,244	6,565
101-150-1501-6122	Employer contribution	5,368	5,695	6,369	6,697
101-150-1501-6131	Employer paid-health insurance	9,377	7,507	10,678	11,855
101-150-1501-6132	High deductible health	7,278	4,110	-	-
101-150-1501-6133	Employer paid-life insurance	72	87	91	91
101-150-1501-6134	Employer paid-disability	191	169	212	323
TOTAL PERSONNEL EXPENSES		\$ 103,379	\$ 104,203	\$ 106,850	\$ 113,068
SUPPLIES					
101-150-1501-6217	Other general supplies	-	-	500	100
TOTAL SUPPLIES		\$ -	\$ -	\$ 500	\$ 100
SERVICES AND CHARGES					
101-150-1501-6311	Expert & consultant	495	495	990	40,500
101-150-1501-6321	Telephone	1,562	1,278	1,986	1,800
101-150-1501-6322	Postage	463	512	510	500
101-150-1501-6323	Conference & schools	1,292	682	1,500	2,000
101-150-1501-6324	Mileage	1,090	867	1,512	1,200
101-150-1501-6325	Transportation & parking	381	483	600	600
101-150-1501-6336	Other publishing	-	-	300	150
101-150-1501-6337	Insurance-general liability	1,939	1,996	2,096	300
101-150-1501-6340	Insurance-workers comp	2,224	1,831	2,014	330

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
TOTAL SERVICES AND CHARGES		\$ 9,447	\$ 8,143	\$ 11,508	\$ 47,380
MISCELLANEOUS					
101-150-1501-6433	Dues, subscriptions, memberships	525	535	1,000	1,000
101-150-1501-6450	Miscellaneous	21	223	300	250
TOTAL MISCELLANEOUS		\$ 546	\$ 758	\$ 1,300	\$ 1,250
TRANSFER OUT					
101-150-1501-6740	Budget stabilization transfer	-	10,000	10,000	-
TOTAL TRANSFER OUT		\$ -	\$ 10,000	\$ 10,000	\$ -
TOTAL COMMUNITY DEVELOPMENT		\$ 113,372	\$ 123,104	\$ 130,158	\$ 161,798
<u>Information Technology</u>					
PERSONNEL EXPENSES					
101-160-1601-6101	Full-time salaries-regular	200,854	179,491	205,683	216,417
101-160-1601-6121	Employer contribution	14,496	13,853	15,426	16,231
101-160-1601-6122	Employer contribution	15,241	13,317	15,735	16,556
101-160-1601-6131	Employer paid health insurance	23,220	16,161	32,875	36,721
101-160-1601-6132	High deductible health	9,962	3,386	-	-
101-160-1601-6133	Employer paid-life insurance	216	210	274	274
101-160-1601-6134	Employer paid disability	499	358	523	801
TOTAL PERSONNEL EXPENSES		\$ 264,488	\$ 226,775	\$ 270,516	\$ 287,000
SUPPLIES					
101-160-1601-6217	Other general supplies	699	1,171	1,250	1,000
TOTAL SUPPLIES		\$ 699	\$ 1,171	\$ 1,250	\$ 1,000
SERVICES AND CHARGES					
101-160-1061-6310	Maintenance contract	-	-	6,650	7,325
101-160-1071-6310	Maintenance contract-clerk	4,488	3,644	3,644	3,644
101-160-1201-6310	Maintenance contract-finance	34,078	19,533	40,988	41,625
101-160-1501-6310	Maintenance contract-planning	629	629	666	666
101-160-1601-6308	Dp/computer/internet	2,758	2,914	2,825	3,000
101-160-1601-6310	Maintenance contract	29,594	30,867	32,831	36,416
101-160-1601-6311	Expert & consultant	7,148	9,668	7,500	17,500
101-160-1601-6319	Other professional fees	-	-	650	650
101-160-1601-6321	Telephone	1,679	2,025	1,740	3,000
101-160-1601-6322	Postage	21	-	23	25
101-160-1601-6323	Conference & schools	980	2,984	3,550	3,550
101-160-1601-6324	Mileage	458	988	599	800
101-160-1601-6325	Transportation & parking	50	22	120	120
101-160-1601-6337	Insurance-general liability	5,817	5,940	6,237	2,700
101-160-1601-6340	Insurance-workers comp	5,931	4,869	5,356	830
101-160-1601-6353	Repairs & maint-equipment	7,411	7,023	7,000	7,500
101-160-2010-6310	Maintenance contract-police	-	-	-	3,078
101-160-2301-6310	Maintenance contract-building	8,344	10,100	10,605	10,605
101-160-3100-6310	Maintenance contract-engineering	6,298	6,441	6,390	6,680
101-160-4440-6310	Maintenance contract-parks	-	3,550	17,400	10,200
TOTAL SERVICES AND CHARGES		\$ 115,683	\$ 111,197	\$ 154,774	\$ 159,914

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
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MISCELLANEOUS

101-160-1601-6433	Dues, subscriptions, memberships	100	150	274	274
101-160-1601-6450	Miscellaneous	112	-	-	-
TOTAL MISCELLANEOUS		\$ 212	\$ 150	\$ 274	\$ 274

CAPITAL OUTLAY

101-160-1051-6571	Non capital computer equipment	-	773	-	1,100
101-160-1071-6571	Non capital computer equipment	-	-	530	-
101-160-1201-6571	Non capital computer equipment	68	5,863	1,000	-
101-160-1401-6571	Non capital computer equipment	-	1,122	-	-
101-160-1501-6571	Non capital computer equipment	1,896	-	-	-
101-160-1601-6570	Capital computer equipment	6,499	52,739	36,750	95,880
101-160-1601-6571	Non capital Computer equipment	25,950	41,005	7,400	10,030
101-160-2010-6570	Capital computer equipment	-	-	-	5,709
101-160-2010-6571	Non capital computer equipment	10,790	111	-	45,350
101-160-2100-6570	Capital computer equipment	-	16,476	33,525	-
101-160-2100-6571	Non capital computer equipment	3,725	-	150	150
101-160-2301-6571	Non capital computer equipment	-	-	3,500	-
101-160-3100-6571	Non capital computer equipment	18,191	-	-	-
101-160-3200-6571	Non capital computer equipment	-	894	-	-
101-160-3300-6571	Non capital computer equipment	-	-	3,955	1,500
101-160-4400-6571	Non capital computer equipment	-	6,605	-	-
TOTAL CAPITAL OUTLAY		\$ 67,118	\$ 125,587	\$ 86,810	\$ 159,719

TOTAL INFORMATION TECHNOLOGY

\$ 448,200	\$ 464,880	\$ 513,624	\$ 607,907
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Police

PERSONNEL EXPENSES

101-201-2010-6101	Full-time salaries-regular	2,191,321	2,458,109	2,591,518	2,665,654
101-201-2010-6102	Full-time salaries-overtime	240,896	89,273	87,289	89,049
101-201-2010-6103	Part-time salaries-regular	45,678	-	-	-
101-201-2010-6104	Part-time salaries-overtime	60	-	-	-
101-201-2010-6113	Crossing guards	33,085	32,798	34,160	34,160
101-201-2010-6121	Employer contribution	356,435	397,439	409,775	417,111
101-201-2010-6122	Employer contribution	60,534	53,396	60,522	65,156
101-201-2010-6131	Employer paid-health insurance	295,644	285,090	422,164	446,793
101-201-2010-6132	High deductible health	70,978	69,462	-	-
101-201-2010-6133	Employer paid-life insurance	2,370	2,842	3,106	3,015
101-201-2010-6134	Employer paid-disability	5,693	5,010	6,593	9,677
TOTAL PERSONNEL EXPENSES		\$ 3,302,692	\$ 3,393,421	\$ 3,615,127	\$ 3,730,615

SUPPLIES

101-201-2010-6201	Office supplies	2,883	2,559	2,400	2,400
101-201-2010-6203	Safety boots	537	515	2,400	2,400
101-201-2010-6206	Duplicating & copying	8,822	6,188	9,200	8,500
101-201-2010-6212	Motor fuel & oil	66,644	54,161	55,000	55,000
101-201-2010-6217	Other general supplies	8,237	9,385	11,100	10,100
101-201-2010-6218	Clothing & badges	24,588	24,701	24,940	23,000
101-201-2010-6219	Medical & first aid	889	1,655	4,575	2,775



PROPOSED

		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
101-201-2010-6221	Equipment parts	-	46	-	-
101-201-2010-6229	Body armor & vests	9,077	2,511	1,000	1,000
101-201-2019-6230	Weaponry	-	-	-	9,850
101-201-2219-6231	K9 supplies	-	-	-	1,700
TOTAL SUPPLIES		\$ 121,678	\$ 101,721	\$ 110,615	\$ 116,725
SERVICES AND CHARGES					
101-201-2010-6310	Maintenance contracts	-	-	3,386	-
101-201-2010-6311	Expert & consultant	32,180	25,052	35,015	61,605
101-201-2010-6313	Dispatch contract-county	381,254	380,920	453,108	436,166
101-201-2010-6321	Telephone	25,941	27,193	25,776	27,500
101-201-2010-6322	Postage	1,002	1,151	1,103	1,100
101-201-2010-6323	Conference & schools	19,794	19,760	18,330	20,830
101-201-2010-6324	Mileage	104	-	-	-
101-201-2010-6325	Transportation & parking	152	6	-	-
101-201-2010-6328	Conference & schools	1,800	2,625	-	-
101-201-2010-6329	Conference & schools	495	-	-	-
101-201-2010-6334	General notices & publications	-	-	200	200
101-201-2010-6337	Insurance-general liability	64,904	66,058	69,361	50,900
101-201-2010-6339	Insurance-vehicles	7,707	6,067	6,553	8,300
101-201-2010-6340	Insurance-workers comp	70,538	57,730	63,503	88,670
101-201-2010-6353	Repairs & maint-equipment	1,949	3,365	2,965	2,965
101-201-2010-6354	Repairs & maint-vehicles	51,262	51,833	44,000	49,036
101-201-2010-6364	Rental-other equipment	6,241	7,471	23,854	27,904
101-201-2011-6367	Boarding fees	6,517	4,902	7,000	7,000
101-201-2012-6323	Conference & schools	-	6	-	-
101-201-2016-6323	Conference & schools	200	200	-	-
101-201-2016-6343	Light & power	797	771	957	1,000
101-201-2016-6353	Repairs & maint-equipment	1,943	4,053	6,230	4,500
101-201-2219-6367	Boarding fees	-	-	-	1,300
TOTAL SERVICES AND CHARGES		\$ 674,781	\$ 659,162	\$ 761,341	\$ 788,976
MISCELLANEOUS					
101-201-2010-6433	Dues, subscriptions, memberships	2,422	3,106	3,291	3,291
101-201-2010-6450	Miscellaneous	3,395	15,368	14,353	6,400
101-201-2010-6494	Donations	4,650	7,120	6,890	-
101-201-2010-6497	Federal grant	200,444	-	-	-
101-201-2012-6450	Miscellaneous	48	-	-	-
101-201-2012-6494	Donations-crime prevention	2,636	-	-	-
101-201-2019-6450	Miscellaneous	8,090	10,795	15,185	340
101-201-2219-6450	Miscellaneous	2,922	5,130	3,000	-
101-201-2219-6494	Donations	-	-	2,610	-
TOTAL MISCELLANEOUS		\$ 224,607	\$ 41,519	\$ 45,329	\$ 10,031
CAPITAL OUTLAY					
101-201-2010-6521	Non capital building & structures	-	-	-	-
101-201-2010-6540	Motor vehicles	41,938	101,681	88,019	78,100
101-201-2010-6541	Non capital motor vehicle	927	-	-	-
101-201-2010-6580	Equipment	13,848	-	-	-
101-201-2010-6581	Non capital equipment	5,650	9,384	-	12,510
TOTAL CAPITAL OUTLAY		\$ 62,363	\$ 111,065	\$ 88,019	\$ 90,610

PROPOSED



	2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
TRANSFER OUT				
101-201-2010-6740	Budget stabilization transfer	26,500	28,000	28,000
TOTAL TRANSFER OUT		\$ 26,500	\$ 28,000	\$ 28,000
TOTAL POLICE		\$ 4,412,620	\$ 4,334,888	\$ 4,648,431
				\$ 4,736,957

Building and Inspections

PERSONNEL EXPENSES

101-230-2301-6101	Full-time salaries-regular	183,922	250,054	272,902	275,821
101-230-2301-6103	Part-time salaries-regular	57,307	-	-	-
101-230-2301-6121	Employer contribution	17,422	18,990	20,468	20,687
101-230-2301-6122	Employer contribution	18,401	18,751	20,877	21,100
101-230-2301-6131	Employer paid-health insurance	29,447	26,255	34,216	47,505
101-230-2301-6132	High deductible health	4,095	7,214	-	-
101-230-2301-6133	Employer paid-life insurance	264	334	365	365
101-230-2301-6134	Employer paid-disability	583	528	694	1,003
101-230-2302-6101	Full-time salaries-regular	8,026	62,798	66,475	67,853
101-230-2302-6103	Part-time salaries-regular	50,489	-	-	-
101-230-2302-6121	Employer contribution	4,222	4,980	4,986	5,089
101-230-2302-6122	Employer contribution	3,958	4,568	5,085	5,191
101-230-2302-6131	Employer paid-health insurance	11,154	12,260	16,917	18,837
101-230-2302-6132	High deductible health	2,764	3,104	-	-
101-230-2302-6133	Employer paid-life insurance	72	87	91	91
101-230-2302-6134	Employer paid-disability	146	133	169	250
TOTAL PERSONNEL EXPENSES		\$ 392,270	\$ 410,055	\$ 443,245	\$ 463,792

SUPPLIES

101-230-2301-6203	Safety boots	-	130	400	400
101-230-2301-6206	Duplicating & copying	-	-	-	250
101-230-2301-6212	Motor fuel & oil	3,144	2,453	2,000	2,500
101-230-2301-6218	Clothing & badges	292	-	300	300
101-230-2301-6240	Small tools & equipment	11	123	250	250
101-230-2302-6212	Motor fuel & oil	-	-	205	200
TOTAL SUPPLIES		\$ 3,447	\$ 2,706	\$ 3,155	\$ 3,900

SERVICES AND CHARGES

101-230-2301-6311	Expert & consultant	20,872	22,994	22,500	22,500
101-230-2301-6317	Bank service charges	210	475	2,000	1,000
101-230-2301-6319	Other professional services	4,785	399	-	-
101-230-2301-6321	Telephone	3,398	3,407	3,966	4,000
101-230-2301-6322	Postage	577	554	635	600
101-230-2301-6323	Conference & schools	3,488	4,245	4,130	3,500
101-230-2301-6324	Mileage	-	-	300	300
101-230-2301-6337	Insurance-general liability	6,981	7,129	7,485	1,000
101-230-2301-6339	Insurance-vehicles	1,005	809	874	300
101-230-2301-6340	Insurance-workers comp	7,637	6,252	6,877	1,180
101-230-2301-6354	Repairs & maint-vehicles	3,327	2,054	1,500	1,500
101-230-2302-6319	Other professional services	1,984	4,265	500	500
101-230-2302-6321	Telephone	677	585	1,140	1,100

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
101-230-2302-6322	Postage	743	950	818	900
101-230-2302-6323	Conference & schools	-	80	600	300
101-230-2302-6337	Insurance-general liability	1,551	1,616	1,697	100
101-230-2302-6339	Insurance-vehicles	335	265	286	200
101-230-2302-6340	Insurance-workers comp	1,423	1,169	1,285	270
101-230-2302-6353	Repairs & maint-equipment	-	-	250	250
101-230-2302-6364	Rental-other equipment	-	-	-	4,325
101-230-5003-6317	Bank fees-cc	-	11	-	-
101-230-5003-6319	Other professional fees	3,850	4,847	6,000	6,000
101-230-5003-6332	Advertising-other	-	-	200	-
101-230-5003-6334	General notices & publications	-	-	300	-
TOTAL SERVICES AND CHARGES		\$ 62,845	\$ 62,104	\$ 63,343	\$ 49,825
MISCELLANEOUS					
101-230-2301-6433	Dues, subscriptions, memberships	1,809	604	885	760
101-230-2301-6450	Miscellaneous	173	-	-	-
101-230-2302-6450	Miscellaneous	4	21	-	-
101-230-5003-6450	Miscellaneous	913	-	500	500
TOTAL MISCELLANEOUS		\$ 2,899	\$ 625	\$ 1,385	\$ 1,260
CAPITAL OUTLAY					
101-230-2302-6540	Motor vehicle	-	-	7,394	-
TOTAL CAPITAL OUTLAY		\$ -	\$ -	\$ 7,394	\$ -
TOTAL BUILDING AND INSPECTIONS		\$ 461,461	\$ 475,491	\$ 518,522	\$ 518,777
<u>Building Safety</u>					
MISCELLANEOUS					
101-240-2020-6450	Miscellaneous	4,718	2,831	2,700	2,700
101-240-2020-6490	Local grants	-	-	2,500	-
TOTAL MISCELLANEOUS		\$ 4,718	\$ 2,831	\$ 5,200	\$ 2,700
TOTAL BUILDING SAFETY		\$ 4,718	\$ 2,831	\$ 5,200	\$ 2,700
<u>Public Works - Engineering</u>					
PERSONNEL EXPENSES					
101-300-3100-6101	Full-time salaries-regular	344,151	241,623	298,812	291,992
101-300-3100-6102	Full-time salaries-overtime	8,734	-	7,487	7,637
101-300-3100-6103	Part-time salaries-regular	27,665	-	-	-
101-300-3100-6121	Employer contribution	27,476	18,853	22,972	22,472
101-300-3100-6122	Employer contribution	27,604	17,233	23,434	22,922
101-300-3100-6131	Employer paid-health insurance	67,836	30,778	55,401	55,915
101-300-3100-6132	High deductible health	23,760	17,294	-	-
101-300-3100-6133	Employer paid-life insurance	356	295	361	333
101-300-3100-6134	Employer paid-disability	922	549	760	1,080
101-300-3100-6135	Car allowance	2,405	232	-	-
TOTAL PERSONNEL EXPENSES		\$ 530,910	\$ 326,858	\$ 409,227	\$ 402,351
SUPPLIES					

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
101-300-3100-6203	Safety boots	167	302	600	600
101-300-3100-6204	Drafting & survey supplies	627	1,117	1,175	900
101-300-3100-6206	Duplicating & copying	1,033	1,065	1,108	1,100
101-300-3100-6212	Motor fuel & oil	4,471	2,276	3,000	3,000
101-300-3100-6217	Other general supplies	174	4	-	-
101-300-3100-6218	Clothing & badges	892	776	975	975
101-300-3100-6221	Equipment parts	22	-	-	-
101-300-3100-6240	Small tools & equipment	46	184	200	250
TOTAL SUPPLIES		\$ 7,432	\$ 5,724	\$ 7,058	\$ 6,825
SERVICES AND CHARGES					
101-300-3100-6311	Expert & consultant	14,760	20,689	108,028	67,850
101-300-3100-6321	Telephone	4,843	2,741	7,662	6,300
101-300-3100-6322	Postage	794	447	873	900
101-300-3100-6323	Conference & schools	10,228	5,182	12,150	9,000
101-300-3100-6324	Mileage	-	371	500	750
101-300-3100-6325	Transportation & parking	662	328	100	100
101-300-3100-6337	Insurance-general liability	9,211	9,410	9,880	3,100
101-300-3100-6339	Insurance-vehicles	670	533	576	400
101-300-3100-6340	Insurance-workers comp	11,117	9,096	10,005	1,370
101-300-3100-6343	Light & power	1,689	1,465	2,027	2,100
101-300-3100-6353	Repairs & maint-equipment	-	-	500	1,000
101-300-3100-6354	Repairs & maint-vehicles	32	504	2,500	1,500
TOTAL SERVICES AND CHARGES		\$ 54,007	\$ 50,767	\$ 154,801	\$ 94,370
MISCELLANEOUS					
101-300-3100-6433	Dues, subscriptions, memberships	1,134	810	4,130	3,320
101-300-3100-6450	Miscellaneous	353	251	250	250
TOTAL MISCELLANEOUS		\$ 1,487	\$ 1,061	\$ 4,380	\$ 3,570
TOTAL PUBLIC WORKS - ENGINEERING		\$ 593,835	\$ 384,409	\$ 575,466	\$ 507,116
<u>Public Works - Streets</u>					
PERSONNEL EXPENSES					
101-301-3200-6101	Full-time salaries-regular	273,736	292,780	293,297	302,523
101-301-3200-6102	Full-time salaries-overtime	23,703	10,189	27,343	26,333
101-301-3200-6103	Part-time salaries-regular	13,007	12,441	-	-
101-301-3200-6104	Part-time salaries-overtime	-	56	-	-
101-301-3200-6105	Seasonal salaries-regular	6,996	14,941	29,250	23,400
101-301-3200-6106	Seasonal salaries-overtime	-	-	-	1,561
101-301-3200-6121	Employer contribution	22,628	24,185	24,048	24,781
101-301-3200-6122	Employer contribution	23,810	23,944	26,767	27,067
101-301-3200-6131	Employer paid-health insurance	42,399	41,755	53,654	59,891
101-301-3200-6132	High deductible health	5,806	6,829	-	-
101-301-3200-6133	Employer paid-life insurance	354	399	420	420
101-301-3200-6134	Employer paid-disability	692	649	746	1,119
101-301-3200-6135	Car allowance	8	103	-	-
TOTAL PERSONNEL EXPENSES		\$ 413,137	\$ 428,271	\$ 455,525	\$ 467,095
SUPPLIES					

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
101-301-3200-6203	Safety boots	1,125	1,310	1,700	1,700
101-301-3200-6206	Duplicating & copying	1,033	1,065	1,108	1,100
101-301-3200-6211	Cleaning supplies	750	620	750	950
101-301-3200-6212	Motor fuel & oil	60,480	51,424	55,000	55,000
101-301-3200-6216	Chemicals & chemical products	109,311	36,862	70,000	60,000
101-301-3200-6217	Other general supplies	2,278	1,845	1,500	1,500
101-301-3200-6218	Clothing & badges	2,263	2,467	3,000	3,000
101-301-3200-6219	Medical & first aid	-	-	300	300
101-301-3200-6224	Street maintenance material	71,770	72,051	80,000	80,000
101-301-3200-6226	Street sign/sign repairs	6,599	25,585	24,000	20,000
101-301-3200-6240	Small tools & equipment	607	3,444	2,000	2,000
TOTAL SUPPLIES		\$ 256,216	\$ 196,673	\$ 239,358	\$ 225,550
SERVICES AND CHARGES					
101-301-3200-6310	Maintenance contracts	1,665	12,731	13,500	20,000
101-301-3200-6311	Expert & consultant	189	3,720	25,000	24,000
101-301-3200-6321	Telephone	4,209	4,452	6,804	5,900
101-301-3200-6322	Postage	9	52	10	-
101-301-3200-6323	Conference & schools	4,149	3,390	6,470	6,500
101-301-3200-6325	Transportation & parking	27	-	-	-
101-301-3200-6337	Insurance-general liability	9,308	9,505	9,980	2,400
101-301-3200-6339	Insurance-vehicles	7,707	6,067	6,553	10,200
101-301-3200-6340	Insurance-workers comp	9,072	7,421	8,163	25,980
101-301-3200-6343	Light & power	8,324	7,324	9,989	10,300
101-301-3200-6353	Repairs & maint-equipment	111,679	51,496	75,000	55,000
101-301-3200-6354	Repairs & maint-vehicles	414	-	-	-
101-301-3200-6355	Street marking	9,760	14,979	20,000	15,000
101-301-3200-6356	Upkeep of grounds	218,481	235,971	237,500	210,000
101-301-3200-6365	Rental-machinery	900	3,150	9,000	9,000
TOTAL SERVICES AND CHARGES		\$ 385,893	\$ 360,257	\$ 427,969	\$ 394,280
MISCELLANEOUS					
101-301-3200-6433	Dues, subscriptions, memberships	-	-	250	250
TOTAL MISCELLANEOUS		\$ -	\$ -	\$ 250	\$ 250
CAPITAL OUTLAY					
101-301-3200-6540	Motor vehicles	-	200,063	225,500	-
101-301-3200-6580	Equipment	248,319	-	35,000	6,000
TOTAL CAPITAL OUTLAY		\$ 248,319	\$ 200,063	\$ 260,500	\$ 6,000
TOTAL PUBLIC WORKS - STREETS		\$ 1,303,566	\$ 1,185,264	\$ 1,383,602	\$ 1,093,175

Public Works - Street Lights

SERVICES AND CHARGES					
101-302-3201-6343	Light & power	193,273	193,096	258,000	231,800
101-302-3201-6353	Repairs & maint-equipment	12,501	26,184	26,469	20,000
TOTAL SERVICES AND CHARGES		\$ 205,773	\$ 219,280	\$ 284,469	\$ 251,800
MISCELLANEOUS					
101-302-3202-6450	Miscellaneous	-	86	3,200	3,200

PROPOSED



TOTAL MISCELLANEOUS

	2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
TOTAL MISCELLANEOUS	\$ -	\$ 86	\$ 3,200	\$ 3,200

TOTAL PUBLIC WORKS - STREET LIGHTS

TOTAL PUBLIC WORKS - STREET LIGHTS	\$ 205,773	\$ 219,366	\$ 287,669	\$ 255,000
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Parks and Recreation

SUPPLIES

101-401-5001-6217	Other general supplies	6,863	2,995	7,500	7,500
101-401-5002-6240	Small tools and equipment	-	980	1,000	750
TOTAL SUPPLIES		\$ 6,863	\$ 3,975	\$ 8,500	\$ 8,250

SERVICES AND CHARGES

101-401-4143-6310	Maintenance contracts	-	-	450	450
101-401-4143-6319	Other professional services	38,682	45,402	35,000	53,000
101-401-4143-6337	Insurance-general liability	-	-	-	100
101-401-4143-6345	Heat	1,947	1,466	2,239	2,200
101-401-4143-6361	Rental-buildings	30,000	30,000	30,000	30,000
101-401-5001-6322	Postage	-	3,180	3,350	3,400
101-401-5001-6324	Mileage	165	41	179	200
101-401-5001-6334	General notices & publications	2,540	4,979	4,700	4,700
101-401-5002-6347	Tree removal	1,288	5,372	3,000	3,000
101-401-5002-6348	Reforestation	2,922	4,024	4,000	4,000
101-401-5002-6356	Upkeep of grounds	-	265	1,500	1,500
TOTAL SERVICES AND CHARGES		\$ 77,694	\$ 94,739	\$ 84,418	\$ 102,550

MISCELLANEOUS

101-401-5001-6450	Miscellaneous	600	-	-	-
101-401-5002-6450	Miscellaneous	347	-	-	-
101-401-5002-6494	Donations	900	44	855	-
TOTAL MISCELLANEOUS		\$ 1,847	\$ 44	\$ 855	-

TOTAL PARKS AND RECREATION

TOTAL PARKS AND RECREATION	\$ 86,405	\$ 98,758	\$ 93,773	\$ 110,800
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Non-Departmental

PERSONNEL EXPENSE

101-600-6002-6131	Employer paid-health insurance	1,424	8,325	6,780	6,780
TOTAL PERSONNEL EXPENSE		\$ 1,424	\$ 8,325	\$ 6,780	\$ 6,780

SERVICES AND CHARGES

101-600-6001-6311	Expert & consultant	641	598	480	480
101-600-6001-6321	Telephone	-	-	-	2,500
101-600-6001-6337	Insurance-general liability	44,155	10,724	41,074	53,400
101-600-6001-6340	Insurance-workers comp	57,023	27,843	60,000	60,000
101-600-6001-6342	Insurance-unemployment	8,096	14,939	2,500	2,500
TOTAL SERVICES AND CHARGES		\$ 109,915	\$ 54,103	\$ 104,054	\$ 118,880

TRANSFER OUT

101-600-6001-6720	Operating transfer out	325,000	425,000	350,000	275,000
101-900-9000-6710	Residual equity transfer	2,106	-	-	-
101-900-9000-6740	Erf transfer out	-	-	-	63,750

PROPOSED



TOTAL TRANSFER OUT

	2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
TOTAL TRANSFER OUT	\$ 2,106	\$ -	\$ -	\$ 338,750

TOTAL GENERAL FUND EXPENDITURES

TOTAL GENERAL FUND EXPENDITURES	\$ 9,887,317	\$ 9,531,380	\$ 10,562,729	\$ 10,232,285
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200-PARKS

REVENUES

200-401-4440-5101	Current ad valorem tax	912,019	993,805	1,344,171	1,457,482
200-401-4440-5110	Delinquent ad valorem	12,047	13,573	-	-
200-401-4440-5125	Fiscal disparities	248,756	245,989	-	-
200-401-4440-5343	Other state grants	1,028	61	-	-
200-401-4440-5402	Rental income	(605)	585	-	-
200-401-4440-5422	Other charges - non-taxable	50	-	-	-
200-401-4440-5444	Registration fees - taxable	-	550	-	-
200-401-4440-5464	Rental - taxable	6,171	3,835	6,000	6,000
200-401-4440-5466	Rental - non-taxable	594	65	1,000	1,000
200-401-4440-5522	Restitution	1,583	569	-	-
200-401-4440-5701	Interest earnings	8,960	6,954	6,600	7,000
200-401-4440-5702	Unrealized gain/loss	(4,517)	(1,445)	-	-
200-401-4440-5810	Sale of land/equipment	-	18,596	-	-
200-401-4440-5815	Donations	700	4,810	19,207	-
200-401-4440-5820	Insurance recoveries	-	-	-	-
200-401-4440-5830	Other-unclassified	7,342	10,978	5,490	5,490
200-401-4440-5831	Cash-over/short	-	(1)	-	-
200-401-4440-5902	Operating transfer in	42,175	-	-	-
200-401-4440-5904	Budget stabilization transfer	-	-	11,700	-
200-401-4440-5925	Bond proceeds	36,500	-	-	-
200-401-4440-5926	Bond premium	866	-	-	-
200-401-4442-5416	Registration fees - taxable	38,872	39,275	42,000	51,100
200-401-4445-5416	Registration fees - taxable	-	-	1,500	1,500
200-401-4445-5816	Sponsorship	-	-	2,000	5,000
200-401-4447-5440	Operations-joint facility	35,569	31,633	40,000	40,000
200-401-4451-5442	Concessions	3,743	6,812	10,000	8,500
200-401-4452-5485	Charges for services	3,392	4,318	4,000	4,000
200-401-4453-5416	Registration fees - taxable	84	63	-	-
200-401-4454-5416	Registration fees - taxable	-	1,587	-	-
200-401-4454-5432	Camp registration - non-taxable	760	2,108	8,000	8,000
200-401-4455-5432	Camp registration - non-taxable	912	-	-	-
200-401-4456-5432	Camp registration - non-taxable	704	-	-	-
200-401-4458-5416	Registration fees - taxable	3,038	1,190	900	900
200-401-4460-5815	Donations	3,196	2,868	33	-
TOTAL REVENUES PARKS		\$ 1,374,184	\$ 1,388,779	\$ 1,502,601	\$ 1,595,972

PERSONNEL EXPENSES

200-401-4440-6101	Full-time salaries-regular	485,269	509,361	571,395	571,320
200-401-4440-6102	Full-time salaries-overtime	9,459	10,555	11,776	8,918
200-401-4440-6103	Part-time salaries-regular	34,641	18,709	37,243	41,142
200-401-4440-6105	Seasonal salaries-regular	32,704	57,595	84,520	63,730
200-401-4440-6106	Seasonal salaries-overtime	273	615	-	3,095
200-401-4440-6121	Employer contribution	38,260	40,866	46,531	46,836
200-401-4440-6122	Employer contribution	40,237	43,851	53,927	52,648

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
200-401-4440-6131	Employer paid-health insurance	75,313	68,208	103,207	109,135
200-401-4440-6132	High deductible health	21,497	12,068	-	-
200-401-4440-6133	Employer paid-life insurance	510	696	822	776
200-401-4440-6134	Employer paid-disability	1,095	1,076	1,454	2,114
200-401-4442-6105	Seasonal salaries-regular	-	-	1,125	1,125
200-401-4442-6122	Employer contribution	-	-	86	86
200-401-4451-6105	Seasonal salaries-regular	1,967	1,966	5,700	5,700
200-401-4451-6122	Employer contribution	150	150	436	436
200-401-4452-6105	Seasonal salaries-regular	6,473	8,079	7,600	7,600
200-401-4452-6122	Employer contribution	471	642	581	581
200-401-4453-6105	Seasonal salaries-regular	53	47	-	-
200-401-4453-6122	Employer contribution	4	4	-	-
TOTAL PERSONNEL EXPENSES		\$ 748,376	\$ 774,489	\$ 926,404	\$ 915,242
SUPPLIES					
200-401-4440-6201	Office supplies	866	1,161	1,000	1,000
200-401-4440-6203	Safety boots	943	1,007	1,200	1,400
200-401-4440-6206	Duplicating & copying	523	940	1,380	1,400
200-401-4440-6211	Cleaning supplies	28	463	400	250
200-401-4440-6212	Motor fuel & oil	31,832	22,658	36,000	31,000
200-401-4440-6214	Recreation supplies	7,057	9,399	6,800	6,800
200-401-4440-6216	Chemicals & chemical products	9,609	9,239	10,000	10,000
200-401-4440-6217	Other general supplies	2,006	2,202	2,000	2,000
200-401-4440-6218	Clothing & badges	1,889	1,938	2,100	2,400
200-401-4440-6219	Medical & first aid	237	434	400	400
200-401-4440-6221	Equipment parts	-	-	-	-
200-401-4440-6226	Street sign/sign repairs	92	9,930	5,000	5,000
200-401-4440-6228	Construction materials	3,822	3,354	3,000	3,000
200-401-4440-6240	Small tools & equipment	3,474	4,586	5,700	4,500
200-401-4440-6254	Cost of merchandise	-	-	-	-
200-401-4442-6214	Recreation supplies	6,097	3,690	6,300	5,850
200-401-4445-6217	Other general supplies	-	-	-	-
200-401-4447-6206	Duplicating & copying	1,534	1,342	780	800
200-401-4447-6212	Motor fuel & oil	21,237	14,955	22,000	22,000
200-401-4447-6217	Other general supplies	2,074	2,365	2,130	2,130
200-401-4451-6211	Cleaning supplies	-	14	200	200
200-401-4451-6217	Other general supplies	4	141	500	250
200-401-4451-6254	Cost of merchandise	6,721	4,353	6,500	6,000
200-401-4452-6214	Recreation supplies	-	-	200	-
200-401-4452-6217	Other general supplies	-	147	250	250
200-401-4452-6218	Clothing & badges	254	382	150	300
200-401-4453-6214	Recreational supplies	37	16	-	-
200-401-4454-6214	Recreational supplies	848	1,440	600	1,200
200-401-4458-6214	Recreational supplies	-	-	200	-
200-401-4460-6217	Other general supplies	-	-	1,200	750
TOTAL SUPPLIES		\$ 101,184	\$ 96,156	\$ 115,990	\$ 108,880
SERVICES AND CHARGES					
200-401-4440-6311	Expert & consulting	-	-	-	40,000
200-401-4440-6317	Bank service charges	1,341	1,746	1,500	1,500
200-401-4440-6319	Other professional fees	10,150	8,563	7,100	16,500

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
200-401-4440-6321	Telephone	8,537	8,608	10,176	9,100
200-401-4440-6322	Postage	539	309	593	600
200-401-4440-6323	Conference & schools	2,830	4,363	6,700	6,700
200-401-4440-6324	Mileage	-	-	112	-
200-401-4440-6325	Transportation & parking	2	57	-	-
200-401-4440-6327	Scholarships	30	-	-	-
200-401-4440-6334	General notices & publications	1,182	1,696	2,550	2,550
200-401-4440-6337	Insurance-general liability	16,735	8,554	8,982	29,300
200-401-4440-6339	Insurance-vehicles	4,021	3,181	3,435	4,400
200-401-4440-6340	Insurance-workers comp	17,531	14,351	15,786	26,130
200-401-4440-6343	Light & power	21,962	21,708	26,354	25,700
200-401-4440-6345	Heat	2,773	2,130	3,189	3,200
200-401-4440-6350	Repairs & maint-buildings	4,871	679	5,000	2,500
200-401-4440-6351	Repairs & maint.-irrigations	4,583	5,185	6,000	6,000
200-401-4440-6352	Repairs & maint-structures	1,192	-	-	-
200-401-4440-6353	Repairs & maint-equipment	23,622	24,041	23,000	23,000
200-401-4440-6354	Repairs & maint-vehicles	5,039	5,179	5,000	5,000
200-401-4440-6356	Upkeep of grounds	64,738	83,816	97,600	40,000
200-401-4440-6364	Rental - lease payment	-	-	6,500	6,500
200-401-4440-6365	Rental - machinery	14,878	18,569	22,186	22,186
200-401-4442-6319	Other professional fees	20,937	21,063	32,500	29,180
200-401-4445-6319	Other professional fees	-	-	17,000	10,000
200-401-4446-6319	Other professional services	21,840	23,788	25,000	25,000
200-401-4447-6337	Insurance-general liability	-	8,554	8,982	29,300
200-401-4447-6343	Light & power	11,059	9,677	13,271	13,700
200-401-4447-6345	Heat	8,684	5,230	9,987	10,000
200-401-4447-6350	Repairs & maint-buildings	5,831	5,748	7,000	6,000
200-401-4451-6317	Bank service charges	3	3	100	100
200-401-4452-6321	Telephone	123	-	1,260	-
200-401-4454-6319	Other professional fees	-	-	7,000	1,000
200-401-4455-6319	Other professional fees	1,491	959	-	-
200-401-4458-6319	Other professional fees	600	420	500	500
TOTAL SERVICES AND CHARGES		\$ 277,123	\$ 288,174	\$ 374,363	\$ 395,646

MISCELLANEOUS

200-401-4440-6433	Dues, subscriptions, memberships	1,038	1,262	2,035	3,885
200-401-4440-6450	Miscellaneous	2,937	1,334	3,000	1,500
200-401-4440-6494	Donations	444	2,974	22,743	-
200-401-4460-6450	Miscellaneous	-	259	1,500	250
200-401-4460-6494	Donations-youth first	2,808	1,332	2,634	-
200-401-4461-6494	Donations	-	-	-	-
TOTAL MISCELLANEOUS		\$ 7,226	\$ 7,161	\$ 31,912	\$ 5,635

CAPITAL OUTLAY

200-401-4440-6510	Land	16,896	-	-	-
200-401-4440-6520	Buildings & structures	91,513	-	-	-
200-401-4440-6521	Non capital building & structures	-	4,484	-	-
200-401-4440-6530	Improvements	-	-	-	70,000
200-401-4440-6540	Motor vehicles	-	24,755	-	-
200-401-4440-6560	Furniture & fixtures	-	-	-	7,000
200-401-4440-6561	Non capital furniture	-	10,000	-	-

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
200-401-4440-6580	Equipment	98,161	44,213	36,500	-
200-401-4440-6581	Non capital equipment	15,990	-	-	-
TOTAL CAPITAL OUTLAY		\$ 222,561	\$ 83,452	\$ 36,500	\$ 77,000
TRANSFER OUT					
200-401-4440-6720	Operating transfer out	24,327	23,569	23,569	163,569
TOTAL TRANSFER OUT		\$ 24,327	\$ 23,569	\$ 23,569	\$ 163,569
TOTAL PARKS					
		\$ 1,380,797	\$ 1,273,001	\$ 1,508,738	\$ 1,665,972
REVENUE OVER (UNDER) EXPENDITURES		\$ (6,613)	\$ (115,778)	\$ (6,137)	\$ (70,000)

201-AQUATIC CENTER

REVENUES

201-401-4240-5101	Current ad valorem tax	125,425	112,784	181,194	182,492
201-401-4240-5110	Delinquent ad valorem	2,596	1,866	-	-
201-401-4240-5125	Fiscal disparities	34,210	27,917	-	-
201-401-4240-5402	Rental income	2,736	5,038	4,000	4,000
201-401-4240-5463	Merchandise	296	923	500	500
201-401-4240-5464	Rental - taxable	960	562	-	-
201-401-4240-5472	Season passes-pool	19,781	28,914	27,500	27,500
201-401-4240-5473	General admission-pool	70,474	83,992	85,000	85,000
201-401-4240-5474	B-day rentals	737	2,061	500	2,200
201-401-4240-5476	Punch cards	16,838	20,751	25,000	25,000
201-401-4240-5477	Gift cards	(99)	(90)	1,000	1,000
201-401-4240-5485	Charges for services	880	-	-	-
201-401-4240-5701	Interest earnings	813	1,564	900	1,000
201-401-4240-5702	Unrealized gain/loss	(484)	(260)	-	-
201-401-4240-5820	Insurance recoveries	9,434	-	-	-
201-401-4240-5830	Other-unclassified	-	222	-	-
201-401-4240-5902	Operating transfer in	8,311	-	-	-
201-401-4240-5904	Budget stabilization transfer	-	12,000	12,400	6,000
201-401-4240-5925	Bond proceeds	66,000	-	-	-
201-401-4240-5926	Bond premium	1,566	-	-	-
201-401-4242-5475	Swimming-lessons	24,190	25,240	26,000	26,000
201-401-4244-5473	General admission	-	48	500	500
201-401-4245-5473	General admission	-	89	150	150
201-401-4246-5442	Concessions	34,836	44,012	50,000	55,000
201-401-4247-5473	General admission	499	737	500	500
TOTAL AQUATIC CENTER REVENUES		\$ 421,165	\$ 368,369	\$ 415,144	\$ 416,842

Hastings Family Aquatic Center

PERSONNEL EXPENSES

201-401-4240-6103	Part-time salaries-regular	7,568	-	-	-
201-401-4240-6105	Seasonal salaries-regular	132,242	160,605	163,415	166,816
201-401-4240-6106	Seasonal salaries-overtime	1,091	755	1,000	1,000
201-401-4240-6121	Employer contribution	-	-	2,520	2,775
201-401-4240-6122	Employer contribution	10,779	12,344	12,578	12,837
201-401-4242-6105	Seasonal salaries-regular	14,646	11,557	9,753	9,753

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
201-401-4242-6106	Seasonal salaries-overtime	38	-	-	-
201-401-4242-6122	Employer contribution	1,123	884	746	746
201-401-4244-6105	Seasonal salaries-regular	211	-	5,182	5,182
201-401-4244-6122	Employer contribution	16	-	396	396
201-401-4246-6105	Seasonal salaries-regular	10,733	11,250	54,598	54,598
201-401-4246-6122	Employer contribution	821	861	4,177	4,177
TOTAL PERSONNEL EXPENSES		\$ 179,269	\$ 198,257	\$ 254,365	\$ 258,280
SUPPLIES					
201-401-4240-6201	Office supplies	196	315	650	650
201-401-4240-6206	Duplicating & copying	-	-	-	-
201-401-4240-6211	Cleaning supplies	139	976	1,800	1,250
201-401-4240-6214	Recreation supplies	967	1,432	2,000	2,000
201-401-4240-6216	Chemicals & chemical products	19,775	16,338	20,000	20,000
201-401-4240-6217	Other general supplies	1,987	1,315	2,000	2,000
201-401-4240-6218	Clothing & badges	5,119	5,127	5,500	5,500
201-401-4240-6219	Medical & first aid	1,055	1,821	2,000	2,000
201-401-4240-6221	Equipment parts	-	168	1,500	250
201-401-4240-6226	Street sign/sign repair	17	321	1,000	500
201-401-4240-6240	Small tools & equipment	174	85	450	200
201-401-4242-6217	Other general supplies	1,096	745	1,500	1,000
201-401-4244-6217	Other general supplies	-	-	500	-
201-401-4246-6206	Duplicating & copying	-	-	-	-
201-401-4246-6211	Cleaning supplies	44	-	-	-
201-401-4246-6217	Other general supplies	252	309	250	250
201-401-4246-6254	Cost of merchandise	20,538	25,340	25,000	25,000
TOTAL SUPPLIES		\$ 51,356	\$ 54,290	\$ 64,150	\$ 60,600
SERVICES AND CHARGES					
201-401-4240-6317	Bank fees	1,223	1,909	-	2,000
201-401-4240-6319	Other professional fees	971	3,929	5,500	3,000
201-401-4240-6321	Telephone	2,074	2,111	2,112	2,100
201-401-4240-6322	Postage	141	122	155	200
201-401-4240-6323	Conference & schools	3,189	-	-	-
201-401-4240-6324	Mileage	82	-	196	-
201-401-4240-6327	Scholarship	1,947	2,129	4,000	2,000
201-401-4240-6337	Insurance-general liability	1,939	1,996	2,096	14,500
201-401-4240-6340	Insurance-workers comp	6,675	5,473	6,020	9,010
201-401-4240-6343	Light & power	13,865	12,228	16,638	15,500
201-401-4240-6345	Heat	9,705	7,851	11,160	11,000
201-401-4240-6350	Repairs & maint-buildings	3,419	3,348	6,500	4,000
201-401-4240-6352	Repairs & maint-structures	23,737	445	3,650	1,000
201-401-4240-6353	Repairs & maint-equipment	1,628	12,807	7,550	3,000
201-401-4240-6356	Upkeep of grounds	478	-	350	350
TOTAL SERVICES AND CHARGES		\$ 71,072	\$ 54,349	\$ 65,927	\$ 67,660
MISCELLANEOUS					
201-401-4240-6433	Dues, subscriptions, memberships	35	-	-	-
TOTAL MISCELLANEOUS		\$ 35	\$ -	\$ -	\$ -
CAPITAL OUTLAY					

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
201-401-4240-6520	Buildings & structures	24,967	-	-	-
201-401-4240-6530	Improvements	72,799	-	-	12,000
201-401-4240-6561	Non capital furniture	-	-	-	-
201-401-4240-6580	Equipment	330	20,649	12,400	10,000
201-401-4240-6581	Non capital equipment	-	-	-	-
TOTAL CAPITAL OUTLAY		\$ 98,096	\$ 20,649	\$ 12,400	\$ 22,000

TRANSFER OUT

201-401-4240-6720	Operating transfer out	9,650	8,302	8,302	8,302
201-401-4240-6740	Budget stabilization transfer	10,000	10,000	10,000	-
TOTAL TRANSFER OUT		\$ 19,650	\$ 18,302	\$ 18,302	\$ 8,302
TOTAL HASTINGS AQUATIC CENTER EXPENDITURE		\$ 419,478	\$ 345,848	\$ 415,144	\$ 416,842

REVENUE OVER (UNDER) EXPENDITURES

\$ 1,688	\$ 22,522	\$ -	\$ -
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205-CABLE TV

REVENUES

205-420-4201-5101	Current ad valorem tax	-	-	-	-
205-420-4201-5110	Delinquent ad valorem	67	-	-	-
205-420-4201-5125	Fiscal disparities	-	-	-	-
205-420-4201-5452	Cable access franchise	14,098	14,751	12,013	12,013
205-420-4201-5701	Interest earnings	1,797	1,435	1,700	1,400
205-420-4201-5702	Unrealized gain/loss	(1,277)	(235)	-	-
TOTAL CABLE TV REVENUES		\$ 17,239	\$ 15,951	\$ 13,713	\$ 13,413

PERSONNEL EXPENSES

205-420-4201-6101	Full-time salaries-regular	859	1,385	-	-
205-420-4201-6103	Part-time salaries-regular	8,468	10,321	12,368	13,050
205-420-4201-6121	Employer contribution	677	878	928	979
205-420-4201-6122	Employer contribution	714	895	946	998
205-420-4201-6132	High deductible insurance	-	-	-	-
TOTAL PERSONNELS		\$ 10,718	\$ 13,479	\$ 14,242	\$ 15,027

SERVICES AND CHARGES

205-420-4201-6337	Insurance-general liability	291	309	324	-
205-420-4201-6340	Insurance-workers comp	269	234	257	50
TOTAL SERVICES AND CHARGES		\$ 560	\$ 543	\$ 581	\$ 50

TRANSFER OUT

205-420-4201-6720	Operating transfer out	381	381	381	381
TOTAL TRANSFER OUT		\$ 381	\$ 381	\$ 381	\$ 381

TOTAL CABLE TV EXPENDITURES

\$ 11,659	\$ 14,403	\$ 15,204	\$ 15,458
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REVENUE OVER (UNDER) EXPENDITURES

\$ 5,580	\$ 1,548	\$ (1,491)	\$ (2,045)
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206-CABLE ACCESS

REVENUES

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
206-420-4202-5451	Cable "pass thru" access	84,539	84,197	85,000	85,000
206-420-4202-5452	Cable access franchise	267,853	280,262	240,000	240,000
206-420-4202-5701	Interest earnings	1,102	774	1,000	1,000
206-420-4202-5702	Unrealized gain/loss	(988)	(59)	-	-
206-420-4202-5830	Other-unclassified	-	8,749	-	-
TOTAL CABLE ACCESS REVENUES		\$ 354,482	\$ 373,923	\$ 326,000	\$ 326,000
MISCELLANEOUS					
206-420-4202-6450	Miscellaneous	349,600	367,075	326,000	326,000
TOTAL MISCELLANEOUS		\$ 349,600	\$ 367,075	\$ 326,000	\$ 326,000
TOTAL CABLE ACCESS EXPENDITURE		\$ 349,600	\$ 367,075	\$ 326,000	\$ 326,000
REVENUE OVER (UNDER) EXPENDITURES		\$ 4,883	\$ 6,848	\$ -	\$ -
210-HERITAGE PRESERVATION					
REVENUES					
210-170-0000-5101	Current ad valorem tax	19,449	20,989	25,558	28,038
210-170-0000-5110	Delinquent ad valorem	259	289	-	-
210-170-0000-5125	Fiscal disparities	5,305	5,195	-	-
210-170-0000-5701	Interest earnings	1,384	1,127	1,400	1,000
210-170-0000-5702	Unrealized gain/loss	(970)	(191)	-	-
210-170-0000-5830	Other-unclassified	181	60	300	300
210-170-1702-5320	State grants & aids	-	966	-	-
210-170-1702-5352	Other county grants	-	-	9,952	-
210-170-1704-5410	Xerox copies/maps	24	65	100	100
210-170-1704-5815	Donations-pioneer room	1,090	102	300	-
TOTAL HERITAGE PRESERVATION REVENUES		\$ 28,662	\$ 28,603	\$ 37,610	\$ 29,438
PERSONNEL EXPENSES					
210-170-1702-6101	Full-time salaries-regular	16,889	18,322	19,119	20,297
210-170-1702-6121	Employer contribution	1,235	1,414	1,434	1,522
210-170-1702-6122	Employer contribution	1,203	1,310	1,463	1,553
210-170-1702-6131	Employer paid-health insurance	-	1,368	2,082	2,296
210-170-1702-6132	High deductible health	129	536	-	-
210-170-1702-6133	Employer paid-life insurance	18	22	23	23
210-170-1702-6134	Employer paid-disability	43	38	49	75
TOTAL PERSONNEL EXPENSES		\$ 19,517	\$ 23,009	\$ 24,169	\$ 25,766
SUPPLIES					
210-170-1702-6206	Duplicating & copying	-	-	50	50
210-170-1704-6201	Office supplies	-	-	600	300
210-170-1704-6217	Other general supplies	-	65	600	300
TOTAL SUPPLIES		\$ -	\$ 65	\$ 1,250	\$ 650
SERVICES AND CHARGES					
210-170-1702-6311	Expert & consultant	-	-	300	150
210-170-1702-6322	Postage	81	96	89	100
210-170-1702-6323	Conference & schools	84	674	12,714	500
210-170-1702-6324	Mileage	-	311	196	200

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
210-170-1702-6337	Insurance-general liability	485	499	524	100
210-170-1702-6340	Insurance-workers comp	488	409	450	80
210-170-1704-6321	Telephone	98	94	96	100
210-170-1704-6322	Postage	30	18	33	50
210-170-1704-6336	Other publishing	-	-	100	-
TOTAL SERVICES AND CHARGES		\$ 1,266	\$ 2,100	\$ 14,502	\$ 1,280
MISCELLANEOUS					
210-170-1702-6433	Dues, subscriptions, memberships	355	415	400	400
210-170-1702-6450	Miscellaneous	80	246	250	500
210-170-1704-6433	Dues, subscriptions, memberships	45	-	175	175
210-170-1704-6450	Miscellaneous	20	-	300	150
210-170-1704-6494	Donations	-	301	1,027	-
TOTAL MISCELLANEOUS		\$ 500	\$ 962	\$ 2,152	\$ 1,225
TRANSFER OUT					
210-170-1072-6720	Operating transfer out	501	501	501	517
210-170-1704-6720	Operating transfer out	16	16	16	-
TOTAL TRANSFER OUT		\$ 517	\$ 517	\$ 517	\$ 517
TOTAL HERITAGE PRESERVATION EXPENDITURES		\$ 21,800	\$ 26,653	\$ 42,590	\$ 29,438
REVENUE OVER (UNDER) EXPENDITURES		\$ 6,862	\$ 1,950	(4,980)	-
213-FIRE AND AMBULANCE					
REVENUES					
213-210-2100-5101	Current ad valorem tax	909,854	849,757	642,693	1,083,580
213-210-2100-5110	Delinquent ad valorem	12,431	13,540	-	-
213-210-2100-5125	Fiscal disparities	248,165	210,334	-	-
213-210-2100-5310	Federal grants & aids	-	2,380	-	-
213-210-2100-5337	Fire relief	165,589	179,928	120,000	120,000
213-210-2100-5343	Other state grants	1,544	7,200	4,480	4,480
213-210-2100-5352	Other county grants	-	3,802	-	-
213-210-2100-5421	Fire permits	100	1,810	-	-
213-210-2100-5423	Vehicle fire & rescue	50	-	-	-
213-210-2100-5424	Rural fire contract	481,285	504,455	479,166	446,694
213-210-2100-5522	Restitution	292	285	-	-
213-210-2100-5701	Interest earnings	20,343	8,649	6,600	4,500
213-210-2100-5702	Unrealized gain/loss	(11,654)	(1,684)	-	-
213-210-2100-5815	Donations	71	3,800	50	-
213-210-2100-5820	Insurance recoveries	-	-	-	-
213-210-2100-5830	Other-unclassified	-	375	-	-
213-210-2100-5902	Operating transfer in	127,350	-	-	-
213-210-2100-5904	Budget stabilization transfer	338,710	-	59,088	23,100
TOTAL FIRE REVENUES		\$ 2,317,437	\$ 1,784,632	\$ 1,312,077	\$ 1,682,354
213-220-2200-5343	Other state grants	-	-	-	-
213-220-2200-5427	Ambulance revenue - current	1,000,135	1,383,696	2,235,000	2,255,000
213-220-2200-5428	Ambulance revenue - prior	343,807	-	300,000	-
213-220-2200-5429	Ambulance revenue - ot	-	37,605	-	-

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
213-220-2200-5485	Charges for services	5,539	5,261	-	-
213-220-2200-5815	Donations	-	-	-	-
TOTAL AMBULANCE REVENUES		\$ 1,349,480	\$ 1,426,562	\$ 2,535,000	\$ 2,255,000
TOTAL FIRE AND AMBULANCE REVENUES		\$ 3,666,917	\$ 3,211,194	\$ 3,847,077	\$ 3,937,354
PERSONNEL EXPENSES					
213-210-2100-6101	Full-time salaries-regular	994,323	249,642	398,026	284,635
213-210-2100-6102	Full-time salaries-overtime	67,426	14,189	81,600	83,245
213-210-2100-6103	Part-time salaries-regular	87,803	-	-	-
213-210-2100-6104	Part-time salaries-overtime	60	-	-	-
213-210-2100-6109	On call pay-regular	74,628	117,717	100,770	100,770
213-210-2100-6110	On-call pay-overtime	68,980	74,585	73,440	74,920
213-210-2100-6115	Incentive pay	-	-	11,000	11,222
213-210-2100-6121	Employer contribution	171,986	43,231	82,976	65,167
213-210-2100-6122	Employer contribution	33,432	19,959	21,876	20,268
213-210-2100-6131	Employer paid-health insurance	146,506	27,283	60,234	48,303
213-210-2100-6132	High deductible health	8,892	31,807	-	-
213-210-2100-6133	Employer paid-life insurance	1,110	285	496	338
213-210-2100-6134	Employer paid-disability	2,584	495	1,009	1,047
TOTAL PERSONNEL FIRE EXPENSES		\$ 1,657,730	\$ 579,192	\$ 831,427	\$ 689,915
SUPPLIES					
213-210-2100-6201	Office supplies	3,593	2,168	2,500	2,500
213-210-2100-6203	Safety boots	1,233	2,229	7,600	7,600
213-210-2100-6206	Duplicating & copying	3,025	2,987	2,960	3,000
213-210-2100-6211	Cleaning supplies	4,009	3,253	3,500	3,500
213-210-2100-6212	Motor fuel & oil	21,821	22,956	15,000	23,000
213-210-2100-6215	Fire fighting supplies	-	100	4,492	4,500
213-210-2100-6216	Chemicals & chemical products	-	3,000	3,000	-
213-210-2100-6217	Other general supplies	7,991	8,198	7,500	7,500
213-210-2100-6218	Clothing & badges	30,249	59,476	52,122	45,000
213-210-2100-6221	Equipment parts	14,647	20,385	10,595	13,500
213-210-2100-6240	Small tools & equipment	1,571	1,854	1,500	5,750
TOTAL SUPPLIES FIRE		\$ 88,138	\$ 126,606	\$ 110,769	\$ 115,850
SERVICES AND CHARGES					
213-210-2100-6301	Auditing & accounting	4,860	5,200	5,400	5,400
213-210-2100-6311	Expert & consultant	304,409	314,509	382,269	76,325
213-210-2100-6312	Testing	-	-	-	8,500
213-210-2100-6313	Dispatch contract - county	-	-	-	309,450
213-210-2100-6321	Telephone	10,880	9,010	12,498	12,000
213-210-2100-6322	Postage	2,185	20	500	500
213-210-2100-6323	Conference & schools	19,726	15,856	20,600	17,500
213-210-2100-6324	Mileage	141	262	252	300
213-210-2100-6325	Transportation & parking	-	15	-	-
213-210-2100-6336	Other publishing	2,822	9,250	12,283	12,286
213-210-2100-6337	Insurance-general liab	15,125	15,398	16,168	2,600
213-210-2100-6339	Insurance-vehicles	5,696	4,486	4,845	5,600
213-210-2100-6340	Insurance-workers comp	38,498	31,553	34,708	44,430
213-210-2100-6343	Light & power	11,464	11,414	13,756	13,300

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
213-210-2100-6345	Heat	12,328	7,115	14,177	14,200
213-210-2100-6350	Repairs & maint-buildi	6,104	943	750	750
213-210-2100-6353	Repairs & maint-equipm	3,525	4,963	7,000	7,000
213-210-2100-6354	Repairs & maint-vehicl	49,159	72,659	53,700	53,700
213-210-2100-6364	Rental-other equipment	78	-	-	97,285
TOTAL SERVICES AND CHARGES FIRE		\$ 487,000	\$ 502,653	\$ 578,906	\$ 681,126
MISCELLANEOUS					
213-210-2100-6433	Dues, subscriptions, memberships	10,033	10,344	9,691	9,721
213-210-2100-6450	Miscellaneous	8,297	10,228	8,000	250
213-210-2100-6451	Fire relief state aid	165,589	179,928	120,000	120,000
213-210-2100-6494	Donations	2,644	230	3,650	-
TOTAL MISCELLANEOUS FIRE		\$ 186,563	\$ 200,730	\$ 141,341	\$ 129,971
CAPITAL OUTLAY					
213-210-2100-6520	Buildings & structures	56	-	8,000	-
213-210-2100-6521	Non capital building & structures	-	-	27,000	2,500
213-210-2100-6561	Non capital furniture	-	2,326	-	-
213-210-2100-6571	Non capital computer	-	-	11,995	-
213-210-2100-6580	Equipment	1,203,251	-	24,088	7,500
213-210-2100-6581	Non capital equipment	5,362	510	-	-
TOTAL CAPITAL OUTLAY		\$ 1,208,669	\$ 2,836	\$ 71,083	\$ 10,000
TRANSFER OUT					
213-210-0000-6720	Operating transfer out	-	-	-	-
213-210-0000-6740	Budget stabilization transfer	15,000	40,000	40,000	-
213-210-2100-6720	Operating transfer out	58,882	58,882	58,882	76,562
TOTAL TRANSFER OUT		\$ 73,882	\$ 98,882	\$ 98,882	\$ 76,562
TOTAL FIRE		\$ 3,701,982	\$ 1,510,900	\$ 1,832,408	\$ 1,703,424
PERSONNEL EXPENSES					
213-220-2200-6101	Full-time salaries-regular	6,574	959,335	1,053,015	1,193,223
213-220-2200-6102	Full-time salaries-overtime	741	66,796	-	-
213-220-2200-6109	On call pay-regular	135,205	160,796	177,030	147,030
213-220-2200-6110	On-call pay-overtime	166,910	149,650	168,300	100,281
213-220-2200-6121	Employer contribution	19,228	179,023	185,740	198,549
213-220-2200-6122	Employer contribution	13,670	34,437	39,884	37,842
213-220-2200-6131	Employer paid-health insurance	-	104,213	161,189	198,115
213-220-2200-6132	High deductible health	-	2,873	-	-
213-220-2200-6133	Employer paid-life insurance	-	1,122	1,225	1,398
213-220-2200-6134	Employer paid-disability	-	1,977	2,657	4,383
TOTAL PERSONNEL EXPENSES AMBULANCE		\$ 342,328	\$ 1,660,221	\$ 1,789,040	\$ 1,880,821
SUPPLIES					
213-220-2200-6212	Motor fuel & oil	32,455	31,704	20,000	32,000
213-220-2200-6215	Rescue supplies	-	-	2,720	-
213-220-2200-6216	Chemicals & chemical products	44,049	43,577	35,000	-
213-220-2200-6219	Medical & first aid	-	-	-	62,000
213-220-2200-6221	Equipment parts	1,298	3,742	5,000	3,500
TOTAL SUPPLIES AMBULANCE		\$ 77,802	\$ 79,022	\$ 62,720	\$ 97,500

PROPOSED



	2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
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SERVICES AND CHARGES AMBULANCE

213-220-2200-6310	Maintenance contract	-	-	4,500
213-220-2200-6311	Expert & consultant	72,653	63,786	84,500
213-220-2200-6323	Conference & schools	18,909	17,884	10,546
213-220-2200-6337	Insurance-general liability	15,125	15,398	16,168
213-220-2200-6339	Insurance-vehicles	1,005	794	858
213-220-2200-6340	Insurance-workers comp	8,445	6,934	7,627
213-220-2200-6353	Repairs & maint-equipment	859	9,625	5,000
213-220-2200-6354	Repairs & maint-vehicles	8,484	18,458	5,000
213-220-2200-6364	Rental - other equipment	-	-	44,769
TOTAL SERVICES AND CHARGES AMBULANCE		\$ 125,480	\$ 132,878	\$ 129,699
				\$ 216,199

MISCELLANEOUS

213-220-2200-6433	Dues, subscriptions, memberships	2,256	3,456	6,810	810
213-220-2200-6460	Refunds-ambulance	13,659	3,457	10,000	10,000
213-220-2200-6471	Mncare-provider tax	19,789	17,573	14,000	17,500
213-220-2200-6494	Donations	-	-	20	-
TOTAL MISCELLANEOUS AMBULANCE		\$ 35,705	\$ 24,486	\$ 30,830	\$ 28,310

CAPITAL OUTLAY

213-220-2200-6540	Motor vehicle	109,035	-	-	-
213-220-2200-6571	Non capital computer	-	-	6,000	-
213-220-2200-6580	Equipment	43,228	29,417	-	-
213-220-2200-6581	Non capital equipment	3,262	-	-	11,100
TOTAL CAPITAL OUTLAY AMBULANCE		\$ 155,526	\$ 29,417	\$ 6,000	\$ 11,100

TOTAL AMBULANCE EXPENDITURES

\$ 736,841	\$ 1,926,025	\$ 2,018,289	\$ 2,233,930
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TOTAL EXPENDITURES FIRE AND AMBULANCE

\$ 4,438,823	\$ 3,436,925	\$ 3,850,697	\$ 3,937,354
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REVENUE OVER (UNDER) EXPENDITURES

\$ (771,906)	\$ (225,731)	\$ (3,620)	\$ -
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220-LEDUC HISTORIC ESTATE

REVENUES

220-450-4160-5701	Interest earnings	6,296	4,586	7,200	4,500
220-450-4160-5702	Unrealized gain/loss	(4,788)	(745)	-	-
220-450-4160-5815	Donations	600	-	-	-
220-450-4160-5830	Other-unclassified	-	-	-	55,000
220-450-4160-5902	Operating transfer in	49,719	46,134	55,000	-
TOTAL LEDUC HISTORIC ESTATE REVENUES		\$ 61,403	\$ 49,975	\$ 62,200	\$ 59,500

PERSONNEL EXPENSES

220-450-4160-6101	Full-time salaries-regular	-	10,044	10,160	10,363
220-450-4160-6121	Employer contribution	-	737	762	777
220-450-4160-6122	Employer contribution	-	719	777	793
220-450-4160-6131	Employer paid-health insurance	-	821	1,249	1,378
220-450-4160-6132	High deductible health	-	2	-	-
220-450-4160-6133	Employer paid-life insurance	-	13	14	14
220-450-4160-6134	Employer paid-disability	-	21	26	38

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
TOTAL PERSONNEL EXPENSES		\$ -	\$ 12,357	\$ 12,988	\$ 13,363
SERVICES AND CHARGES					
220-450-4160-6310	Maintenance contracts	6,695	6,491	6,180	6,180
220-450-4160-6311	Expert & consultant	-	7,768	-	-
220-450-4160-6319	Other professional fees	36,571	23,067	24,000	24,000
220-450-4160-6343	Light & power	6,845	6,498	8,214	8,214
220-450-4160-6345	Heat	6,714	4,398	7,728	7,728
220-450-4160-6350	Repairs & maint-buildings	5,531	21,374	17,000	17,000
220-450-4160-6353	Repairs & maint-equipment	5,190	3,070	6,000	6,000
TOTAL SERVICES AND CHARGES		\$ 67,546	\$ 72,666	\$ 69,122	\$ 69,122
CAPITAL OUTLAY					
220-450-4160-6520	Building & structures	8,669	-	235,000	222,000
TOTAL CAPITAL OUTLAY		\$ 8,669	\$ -	\$ 235,000	\$ 222,000
TRANSFER OUT					
220-450-4160-6720	Operating transfer out	630	630	630	631
TOTAL TRANSFER OUT		\$ 630	\$ 630	\$ 630	\$ 631
TOTAL LEDUC EXPENDITURES		\$ 76,845	\$ 85,653	\$ 317,740	\$ 305,116
REVENUE OVER (UNDER) EXPENDITURES		\$ (15,442)	\$ (35,678)	\$ (255,400)	\$ (245,616)
221-POLICE RESERVE					
REVENUES					
221-201-2021-5101	Current ad valorem tax	5,064	7,124	9,150	9,150
221-201-2021-5110	Delinquent ad valorem	72	75	-	-
221-201-2021-5125	Fiscal disparities	1,381	1,763	-	-
221-201-2021-5701	Interest earnings	(5)	(45)	-	-
221-201-2021-5702	Unrealized gain/loss	(15)	(3)	-	-
221-201-2021-5815	Donations	1,200	1,000	-	-
TOTAL POLICE RESERVE REVENUES		\$ 7,698	\$ 9,921	\$ 9,150	\$ 9,150
SUPPLIES					
221-201-2021-6218	Clothing & badges	4,114	1,421	3,850	3,850
TOTAL SUPPLIES		\$ 4,114	\$ 1,421	\$ 3,850	\$ 3,850
MISCELLANEOUS					
221-201-2021-6450	Miscellaneous	2,897	7,044	5,300	5,300
221-201-2021-6494	Donations	-	3,163	2,100	-
TOTAL MISCELLANEOUS		\$ 2,897	\$ 10,207	\$ 7,400	\$ 5,300
TOTAL POLICE RESERVE EXPENDITURES		\$ 7,011	\$ 11,628	\$ 11,250	\$ 9,150
REVENUE OVER (UNDER) EXPENDITURES		\$ (687)	\$ (1,707)	\$ (2,100)	\$ -
222-DUI ENFORCEMENT					
REVENUES					

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
222-201-2015-5101	Current ad valorem tax	-	1,114	1,350	1,400
222-201-2015-5110	Delinquent ad valorem	-	5	-	-
222-201-2015-5125	Fiscal disparities	-	136	-	-
222-201-2015-5520	Payment in lieu of fines	-	-	-	-
222-201-2015-5521	DUI fees & penalty	2,734	16,376	-	-
222-201-2015-5701	Interest earnings	318	385	250	200
222-201-2015-5702	Unrealized gain/loss	(162)	(42)	-	-
222-201-2015-5810	Sale of land/equipment	12,029	9,252	-	-
222-201-2015-5830	Other-unclassified	-	-	-	-
TOTAL POLICE DUI ENFORCEMENT REVENUES		\$ 15,243	\$ 27,226	\$ 1,600	\$ 1,600
SERVICES AND CHARGES					
222-201-2015-6311	Expert & consultants	-	1,444	-	-
TOTAL SERVICES AND CHARGES		\$ -	\$ 1,444	\$ -	\$ -
MISCELLANEOUS					
222-201-2015-6450	Miscellaneous	1,141	5,885	1,600	1,600
TOTAL MISCELLANEOUS		\$ 1,141	\$ 5,885	\$ 1,600	\$ 1,600
TRANSFER OUT					
222-201-2015-6720	Transfer out	-	20,000	-	-
TOTAL TRANSFER OUT		\$ -	\$ 20,000	\$ -	\$ -
TOTAL DUI ENFORCEMENT EXPENDITURES		\$ 1,141	\$ 27,329	\$ 1,600	\$ 1,600
REVENUE OVER (UNDER) EXPENDITURES		\$ 14,102	\$ (102)	\$ -	\$ -
401-PARKS CAPITAL					
REVENUES					
401-401-0000-5101	Current ad valorem tax	-	-	60,000	-
401-401-0000-5110	Delinquent ad valorem	428	-	-	-
401-401-0000-5125	Fiscal disparities	-	-	-	-
401-401-0000-5361	Other local grants	-	40,000	-	-
401-401-0000-5443	Park dedication fees	7,850	5,049	-	-
401-401-0000-5701	Interest earnings	10,756	7,090	-	-
401-401-0000-5702	Unrealized gain/loss	8,304	(1,249)	-	-
401-401-0000-5815	Donations	3,000	-	-	-
TOTAL PARKS CAPITAL REVENUES		\$ 30,338	\$ 50,890	\$ 60,000	\$ -
TRANSFERS					
401-900-0000-5902	Operating transfer in	-	-	-	140,000
TOTAL TRANSFERS		\$ -	\$ -	\$ -	\$ 140,000
TOTAL REVENUES		\$ 30,338	\$ 50,890	\$ 60,000	\$ 140,000
CAPITAL OUTLAY					
401-401-4101-6590	Contractors & construction	-	-	40,000	175,000
401-401-4106-6590	Contractors & construction	-	13,563	-	-
401-401-4122-6590	Contractors & construction	38,537	-	-	-
401-401-4122-6591	Non capital construction	3,482	-	-	-

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
401-401-4129-6590	Contractors & construction	-	-	60,000	-
401-401-4130-6590	Contractors & construction	-	-	77,000	-
401-401-4133-6591	Non capital construction	5,431	-	-	-
401-401-4135-6590	Contractors & construction	-	49,220	-	-
TOTAL CAPITAL OUTLAY		\$ 47,450	\$ 62,783	\$ 177,000	\$ 175,000

TRANSFER OUT

401-900-0000-6720	Operating transfer out	42,000	-	-	-
TOTAL TRANSFER OUT		\$ 42,000	\$ -	\$ -	\$ -

TOTAL PARKS CAPITAL EXPENDITURES

		\$ 89,450	\$ 62,783	\$ 177,000	\$ 175,000
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REVENUE OVER (UNDER) EXPENDITURES

		\$ (59,112)	\$ (11,893)	\$ (117,000)	\$ (35,000)
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403-BUDGET STABILIZATION

REVENUES

403-800-0000-5701	Interest earnings	19,982	10,591	-	-
403-800-0000-5702	Unrealized gain/loss	16,918	(2,076)	-	-
TOTAL BUDGET STABILIZATION REVENUES		\$ 36,900	\$ 8,515	\$ -	\$ -

TRANSFERS

403-900-0000-5902	Operating transfer in	104,000	-	140,500	-
403-900-0000-5904	Budget stabilization transfer	-	140,500	-	63,750
TOTAL TRANSFERS		\$ 104,000	\$ 140,500	\$ 140,500	\$ 63,750

TOTAL REVENUES

		\$ 140,900	\$ 149,015	\$ 140,500	\$ 63,750
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TRANSFER OUT

403-900-0000-6740	Budget stabilization transfer	666,273	12,750	183,188	29,100
TOTAL TRANSFER OUT		\$ 666,273	\$ 12,750	\$ 183,188	\$ 29,100

REVENUE OVER (UNDER) EXPENDITURES

		\$ (525,373)	\$ 136,265	\$ (42,688)	\$ 34,650
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404-HEDRA REDEVELOPMENT

REVENUES

404-500-0000-5101	Current ad valorem tax	406,663	211,566	299,887	311,819
404-500-0000-5110	Delinquent ad valorem	2,587	2,957	-	-
404-500-0000-5125	Fiscal disparities	51,323	57,925	-	-
404-500-0000-5130	Tax increment	(186,000)	-	-	-
404-500-0000-5401	Lease payments	3,300	3,300	-	-
404-500-0000-5701	Interest earnings	9,726	9,361	10,000	10,000
404-500-0000-5702	Unrealized gain/loss	7,869	(1,713)	-	-
404-500-0000-5703	Loan interest	(56,736)	-	-	-
404-500-0000-5810	Sale of land/equipment	-	-	-	-
404-500-0000-5830	Other-unclassified	183,594	23,135	25,000	-
404-500-0000-5850	Loan repayment	-	-	-	23,000
404-500-6008-5310	Federal grant	-	-	-	-
404-500-6008-5320	State grants & aids	-	56,549	-	-
404-500-6008-5352	Other county grants	92,120	66,162	-	-

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
404-500-6008-5522	Restitution	-	168	-	-
TOTAL HEDRA REDEVELOPMENT REVENUES		\$ 514,447	\$ 429,409	\$ 334,887	\$ 344,819
PERSONNEL EXPENSES					
404-500-6003-6132	High deductible health	10	12	-	-
TOTAL PERSONNEL EXPENSES		\$ 10	\$ 12	\$ -	\$ -
SUPPLIES					
404-500-6003-6206	Duplicating & copying	-	335	-	-
TOTAL SUPPLIES		\$ -	\$ 335	\$ -	\$ -
SERVICES AND CHARGES					
404-500-6003-6311	Expert & consultant	-	-	1,000	1,000
404-500-6003-6317	Bank fees	413	379	-	-
404-500-6003-6337	Insurance-general liability	717	732	-	8,700
404-500-6004-6350	Repairs & maint-buildings	3,145	620	-	-
404-500-6008-6345	Heat	32,372	16,500	-	-
TOTAL SERVICES AND CHARGES		\$ 36,647	\$ 18,231	\$ 1,000	\$ 9,700
MISCELLANEOUS					
404-500-6003-6450	Miscellaneous	52	64	-	-
404-500-6004-6450	Miscellaneous	-	35	-	-
404-500-6005-6450	Miscellaneous	-	10	-	-
404-500-6008-6450	Miscellaneous	-	-	-	-
404-500-6008-6495	County grant	92,270	128,789	-	-
404-500-6205-6401	Loans	82,321	13,217	-	-
TOTAL MISCELLANEOUS		\$ 174,643	\$ 142,115	\$ -	\$ -
OTHER FINANCING USES					
404-700-7000-6600	Bond principal	125,000	125,000	130,000	-
404-700-7000-6610	Bond interest	125,675	122,238	61,000	-
404-700-7000-6620	Fiscal agent fees	550	550	450	-
TOTAL OTHER FINANCING USES		\$ 251,225	\$ 247,788	\$ 191,450	\$ -
TRANSFER OUT					
404-900-0000-6720	Operating transfer out	-	-	136,548	335,119
404-900-6003-6720	Operating transfer out	5,889	5,889	5,889	-
TOTAL TRANSFER OUT		\$ 5,889	\$ 5,889	\$ 142,437	\$ 335,119
TOTAL EXPENDITURES		\$ 468,414	\$ 414,369	\$ 334,887	\$ 344,819
REVENUE OVER (UNDER) EXPENDITURES		\$ 46,033	\$ 15,040	\$ -	\$ -
407-HEDRA ECONOMIC DEVELOPMENT					
REVENUES					
407-180-1502-5101	Current ad valorem tax	234,776	219,250	278,299	-
407-180-1502-5110	Delinquent ad valorem	3,788	3,494	-	-
407-180-1502-5125	Fiscal disparities	64,036	54,269	-	-
407-180-1502-5320	State grants & aids	-	-	-	-
407-180-1502-5402	Rental income	17,122	20,102	20,000	20,000



PROPOSED

		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
407-180-1502-5701	Interest earnings	12,572	12,908	14,000	14,000
407-180-1502-5702	Unrealized gain/loss	7,280	(2,244)	-	-
407-180-1502-5830	Other-unclassified	-	-	136,548	-
407-180-1502-5902	Operating transfer in	93,346	-	-	324,230
TOTAL REVENUES		\$ 432,920	\$ 307,780	\$ 448,847	\$ 358,230
PERSONNEL EXPENSES					
407-180-1502-6132	High deductible health	-	-	-	-
407-180-1502-6133	Employer paid-life insurance	-	-	-	-
407-180-1502-6134	Employer paid-disability	-	-	-	-
407-180-6003-6101	Full-time salaries-regular	74,877	76,406	135,526	157,789
407-180-6003-6121	Employer contribution	5,437	5,730	10,164	11,834
407-180-6003-6122	Employer contribution	5,130	5,445	10,368	12,071
407-180-6003-6131	Employer paid-health insurance	8,366	10,209	25,988	29,028
407-180-6003-6132	High deductible insurance	30	-	-	-
407-180-6003-6133	Employer paid-life insurance	54	65	69	160
407-180-6003-6134	Employer paid-disability	187	162	198	583
TOTAL PERSONNEL EXPENSES		\$ 94,081	\$ 98,017	\$ 182,313	\$ 211,465
SUPPLIES					
407-180-6003-6206	Duplicating & copying	-	-	600	600
407-180-6003-6217	Other general supplies	-	-	250	-
TOTAL SUPPLIES		\$ -	\$ -	\$ 850	\$ 600
SERVICES AND CHARGES					
407-180-1502-6311	Expert & consultant	-	15,261	30,000	60,000
407-180-1502-6319	Other professional fees	-	250	22,000	-
407-180-1502-6321	Telephone	30	2	100	100
407-180-1502-6322	Postage	-	-	500	500
407-180-1502-6323	Conference & schools	784	2,911	900	1,700
407-180-1502-6324	Mileage	-	259	280	300
407-180-1502-6325	Transportation & parking	-	283	-	-
407-180-1502-6331	Advertising-promotional	677	677	1,475	1,000
407-180-1502-6336	Other publishing	39	-	-	-
407-180-1502-6337	Insurance-general liability	737	760	798	600
407-180-1502-6340	Insurance-workers comp	2,277	1,870	2,057	550
407-180-1502-6350	Repair & maint-buildings	1,810	4,762	1,000	1,000
407-180-6003-6304	Legal fees	4,574	11,071	2,000	2,000
407-180-6003-6311	Expert & consultant	40,565	-	65,000	-
407-180-6003-6323	Conference & schools	-	-	-	-
407-180-6003-6337	Insurance-general liability	-	-	768	-
407-180-6003-6343	Light & power	2,293	1,829	-	2,300
407-180-6003-6350	Repair & maint-buildings	-	-	-	-
407-180-6004-6356	Upkeep of grounds	-	-	1,000	-
407-180-6008-6304	Legal fees	-	-	3,000	1,500
407-180-6008-6311	Expert & consultant	5,000	5,000	-	5,000
407-180-6008-6319	Other professional fees	-	-	-	5,000
407-180-6008-6343	Light & power	-	-	2,280	-
407-180-6008-6345	Heat	-	4,549	-	-
TOTAL SERVICES AND CHARGES		\$ 58,785	\$ 49,484	\$ 133,158	\$ 81,550

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
MISCELLANEOUS					
407-180-1502-6402	Grants to businesses	-	-	5,000	5,000
407-180-1502-6433	Dues, subscriptions, memberships	200	167	400	-
407-180-1502-6450	Miscellaneous	-	167	-	-
407-180-1502-6496	State grants	-	-	-	-
407-180-1502-6497	Federal grants	-	543	-	-
407-180-6205-6401	Loans-commercial	-	-	80,000	-
407-180-6206-6401	Loans-residential	-	-	40,000	-
TOTAL MISCELLANEOUS		\$ 200	\$ 877	\$ 125,400	\$ 5,000
TRANSFER OUT					
407-180-1502-6720	Operating transfer out	-	-	-	12,126
407-180-6003-6720	Operating transfer out	7,126	7,126	7,126	-
TOTAL TRANSFER OUT		\$ 7,126	\$ 7,126	\$ 7,126	\$ 12,126
TOTAL HEDRA ECONOMIC DEVELOPMENT		\$ 160,191	\$ 155,504	\$ 448,847	\$ 310,741
REVENUE OVER (UNDER) EXPENDITURES		\$ 272,729	\$ 152,276	-	\$ 47,489
410-MILL AND OVERLAY CAPITAL PROJECT					
REVENUES					
410-000-0000-5320	State grants & aids	-	240,010	-	250,000
410-000-0000-5341	Muni state aid-construction	-	-	250,000	-
410-000-0000-5701	Interest earnings	-	209	-	-
410-000-0000-5702	Unrealized gain/loss	-	(55)	-	-
TOTAL MILL AND OVERLAY CAPITAL PROJECT REVENUES		\$ -	\$ 240,164	\$ 250,000	\$ 250,000
SERVICES AND CHARGES					
410-000-0000-6311	Expert & consultant	-	231,801	250,000	250,000
TOTAL SERVICES AND CHARGES		\$ -	\$ 231,801	\$ 250,000	\$ 250,000
REVENUE OVER (UNDER) EXPENDITURES		\$ -	\$ 8,363	\$ -	\$ -
477-2017 IMPROVEMENTS					
REVENUES					
477-300-3624-5341	Muni state aid-construction	-	-	-	150,000
477-300-3624-5902	Operating transfer in	-	-	-	543,500
477-300-3624-5925	Bond proceeds	-	-	-	2,745,000
TOTAL 2017 IMPROVEMENT REVENUES		\$ -	\$ -	\$ -	\$ 3,438,500
SERVICES AND CHARGES					
2017 Neighborhood Improvements					2,688,500
2017 Riverfront Renaissance					600,000
2017 Highway 61 and 15th Street Traffic Signal					150,000
TOTAL SERVICES AND CHARGES		\$ -	\$ -	\$ -	\$ 3,438,500
600-WATER					
REVENUES					

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
600-300-3300-5481	Water fees	1,615,788	1,535,845	1,790,000	1,790,000
600-300-3300-5482	Water penalty	25,438	24,329	27,000	27,000
600-300-3300-5483	Service fees	23,243	21,610	20,000	20,000
600-300-3300-5485	Charges for services	8,068	12,448	8,000	8,000
600-300-3300-5489	Install of water meter	1,025	525	500	500
600-300-3300-5601	Current s.a.-principal	6,230	16,278	-	-
600-300-3300-5602	Current s.a.-pen & interesst	91	106	-	-
600-300-3300-5611	Delinquent s.a.-principal	178	715	-	-
600-300-3300-5612	Delinquent s.a.-pen &	10	70	-	-
600-300-3300-5701	Interest earnings	71,350	66,639	54,000	51,500
600-300-3300-5702	Unrealized gain/loss	36,904	(26,137)	-	-
600-300-3300-5800	Contributed capital	320,873	1,001,200	-	-
600-300-3300-5811	Sale of meters	19,602	10,361	14,000	7,500
600-300-3300-5830	Other-unclassified	920	-	5,519	-
600-300-3301-5484	WAC charges	173,325	175,275	125,000	125,000
600-300-3301-5701	Interest earnings	6,504	464	6,000	-
600-300-3301-5702	Unrealized gain/loss	6,247	(22)	-	-
TOTAL REVENUES		\$ 2,315,795	\$ 2,839,705	\$ 2,050,019	\$ 2,029,500

PERSONNEL EXPENSES

600-300-3300-6101	Full-time salaries-regular	355,631	342,144	357,629	370,874
600-300-3300-6102	Full-time salaries-overtime	19,544	10,736	22,715	23,173
600-300-3300-6103	Part-time salaries-regular	16,254	12,441	-	-
600-300-3300-6104	Part-time salaries-overtime	-	56	-	-
600-300-3300-6105	Seasonal salaries-regular	4,547	4,920	4,590	4,683
600-300-3300-6106	Seasonal-overtime	-	-	-	-
600-300-3300-6112	Standby operator pay	23,901	24,040	25,684	26,201
600-300-3300-6121	Employer contribution	29,869	28,438	30,796	31,870
600-300-3300-6122	Employer contribution	30,402	28,451	31,412	32,507
600-300-3300-6131	Employer paid-health insurance	61,333	50,669	69,264	77,082
600-300-3300-6132	High deductible health	6,710	13,480	-	-
600-300-3300-6133	Employer paid-life insurance	419	469	504	501
600-300-3300-6134	Employer paid-disability	896	679	910	1,372
600-300-3300-6135	Car allowance	1,200	77	-	-
600-300-3300-6140	Pension expense	-	11,839	-	-
600-300-3300-6150	Compensated absences	1,045	(13,554)	-	-
TOTAL PERSONNEL EXPENSES		\$ 551,749	\$ 514,886	\$ 543,504	\$ 568,263

SUPPLIES

600-300-3300-6201	Office supplies	56	256	200	200
600-300-3300-6202	Printed forms & paper	3,510	2,813	3,000	3,000
600-300-3300-6203	Safety boots	955	443	450	450
600-300-3300-6206	Duplicating & copying	522	383	723	700
600-300-3300-6211	Cleaning supplies	750	743	1,000	750
600-300-3300-6212	Motor fuel & oil	26,597	23,243	25,000	25,000
600-300-3300-6216	Chemicals & chemical products	16,706	11,005	18,000	15,000
600-300-3300-6217	Other general supplies	2,504	12,199	8,000	4,000
600-300-3300-6218	Clothing & badges	756	1,366	650	650
600-300-3300-6219	Medical & first aid	144	248	250	250
600-300-3300-6240	Small tools & equipment	5,043	4,008	6,500	4,000
600-300-3300-6241	Meters for resale	14,340	16,528	7,350	7,500

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
600-300-3302-6216	Chemicals & chemical products	53,930	48,411	78,750	78,750
TOTAL SUPPLIES		\$ 125,812	\$ 121,647	\$ 149,873	\$ 140,250
SERVICES AND CHARGES					
600-300-3300-6310	Maintenance contracts	603	560	3,180	2,800
600-300-3300-6311	Expert & consultant	15,402	2,906	70,504	33,750
600-300-3300-6312	Testing services	2,374	2,983	2,400	3,000
600-300-3300-6317	Bank service fees	8,341	8,203	3,500	8,500
600-300-3300-6318	Service for locates	3,183	3,460	4,000	4,000
600-300-3300-6321	Telephone	5,593	5,684	3,390	5,700
600-300-3300-6322	Postage	17,214	15,462	18,935	18,900
600-300-3300-6323	Conference & schools	3,014	2,842	3,880	3,500
600-300-3300-6337	Insurance-general liability	11,247	9,552	10,030	7,000
600-300-3300-6339	Insurance-vehicles	4,021	3,181	3,435	2,300
600-300-3300-6340	Insurance-workers comp	13,601	11,141	12,255	12,400
600-300-3300-6341	License fees	12,723	12,037	15,000	15,000
600-300-3300-6343	Light & power	131,643	115,980	157,972	143,100
600-300-3300-6345	Heat	10,761	6,703	12,375	12,000
600-300-3300-6350	Repairs & maint-buildings	13,628	15,942	-	2,000
600-300-3300-6352	Repairs & maint-structures	(4,222)	-	-	85,000
600-300-3300-6353	Repairs & maint-equipment	22,088	14,041	30,000	20,000
600-300-3300-6354	Repairs & maint-vehicles	243	-	5,000	2,500
600-300-3300-6357	Repairs & maint-lines	79,586	66,384	65,750	72,500
600-300-3300-6358	Repairs & maint-meters	24,717	19,830	20,000	15,000
600-300-3300-6364	Rental-other equip-lea	122	-	-	-
600-300-3301-6311	Expert and consulting	3,391	-	-	-
600-300-3302-6337	Insurance-general liability	-	1,901	1,996	2,300
600-300-3302-6343	Light & power	36,106	34,081	43,328	44,300
600-300-3302-6345	Heat	4,766	3,332	5,481	5,500
TOTAL SERVICES AND CHARGES		\$ 420,144	\$ 356,205	\$ 492,411	\$ 521,050
MISCELLANEOUS					
600-300-3300-6420	Depreciation	796,656	808,715	-	-
600-300-3300-6433	Dues, subscriptions, memberships	2,720	2,275	650	650
600-300-3300-6450	Miscellaneous	144	284	500	500
TOTAL MISCELLANEOUS		\$ 799,520	\$ 811,275	\$ 1,150	\$ 1,150
CAPITAL OUTLAY					
600-300-3300-6540	Motor vehicles	-	-	40,000	-
600-300-3300-6580	Equipment	-	-	29,519	11,500
600-300-3300-6590	Contractors & construction	-	-	200,000	200,000
TOTAL CAPITAL OUTLAY		\$ -	\$ -	\$ 269,519	\$ 211,500
OTHER FINANCING USES					
600-300-3300-6600	Bond principal	-	-	260,000	265,000
600-300-3300-6610	Bond interest	167,730	159,005	112,100	53,800
600-300-3300-6620	Fiscal agent fees	450	650	450	-
600-300-3300-6630	Cost of issuance expense	-	-	-	-
TOTAL OTHER FINANCING USES		\$ 168,180	\$ 159,655	\$ 372,550	\$ 318,800
TRANSFER OUT					

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
600-300-3300-6720	Operating transfer out	1,475,973	246,249	154,805	409,805
600-300-3301-6720	Operating transfer out	35,804	-	-	-
TOTAL TRANSFER OUT		\$ 1,511,777	\$ 246,249	\$ 154,805	\$ 409,805
TOTAL WATER EXPENDITURES		\$ 3,577,183	\$ 2,209,917	\$ 1,983,811	\$ 2,170,818
REVENUE OVER (UNDER) EXPENDITURES		\$ (1,261,388)	\$ 629,788	\$ 66,208	\$ (141,318)

601-WASTEWATER

REVENUES

601-300-3400-5485	Charges for services	477	-	-	-
601-300-3400-5486	Sewer fees	1,836,068	1,760,698	1,784,000	2,172,000
601-300-3400-5487	Sewer penalty	49,376	42,107	45,000	45,000
601-300-3400-5601	Current s.a.-principal	(2,019)	8,762	-	-
601-300-3400-5621	Deferred s.a.-principal	2,170	4,467	-	-
601-300-3400-5622	Deferred s.a.-pen & interest	344	344	-	-
601-300-3400-5701	Interest earnings	18,681	20,259	18,000	18,000
601-300-3400-5702	Unrealized gain/loss	13,156	(3,334)	-	-
601-300-3400-5800	Contributed capital	216,777	58,068	-	-
601-300-3400-5840	Gain/loss on disposal	-	(13,058)	-	-
601-300-3401-5488	Connection fees	52,275	66,523	42,000	42,000
601-300-3401-5701	Interest earnings	15,104	1,258	2,000	-
601-300-3401-5702	Unrealized gain/loss	10,729	(51)	-	-
TOTAL REVENUES		\$ 2,213,138	\$ 1,946,044	\$ 1,891,000	\$ 2,277,000

PERSONNEL EXPENSES

601-300-3400-6101	Full-time salaries-regular	228,021	252,575	266,017	275,932
601-300-3400-6102	Full-time salaries-overtime	11,431	7,061	9,293	9,480
601-300-3400-6103	Part-time salaries-regular	16,254	12,441	-	-
601-300-3400-6104	Part-time salaries-overtime	-	56	-	-
601-300-3400-6121	Employer contribution	17,259	20,563	20,648	21,406
601-300-3400-6122	Employer contribution	19,164	18,762	21,061	21,834
601-300-3400-6131	Employer paid-health insurance	26,974	36,370	50,502	56,079
601-300-3400-6132	High deductible health	561	1,846	-	-
601-300-3400-6133	Employer paid-life insurance	274	346	375	373
601-300-3400-6134	Employer paid-disability	581	509	677	1,021
601-300-3400-6135	Car allowance	483	77	-	-
601-300-3400-6140	Pension expense	-	8,561	-	-
601-300-3400-6150	Compensated absences	1,931	(6,185)	-	-
TOTAL PERSONNEL EXPENSES		\$ 322,931	\$ 352,982	\$ 368,573	\$ 386,125

SUPPLIES

601-300-3400-6202	Printed forms & paper	3,033	2,813	3,000	3,000
601-300-3400-6203	Safety boots	-	-	450	450
601-300-3400-6206	Duplicating & copying	522	383	723	700
601-300-3400-6211	Cleaning supplies	-	-	200	100
601-300-3400-6212	Motor fuel & oil	6	211	2,000	1,000
601-300-3400-6217	Other general supplies	-	28	300	150
601-300-3400-6218	Clothing & badges	677	-	650	650
601-300-3400-6240	Small tools & equipment	335	-	500	350



PROPOSED

		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
TOTAL SUPPLIES		\$ 4,573	\$ 3,435	\$ 7,823	\$ 6,400
SERVICES AND CHARGES					
601-300-3400-6311	Expert & consultant	332	16,005	25,504	43,750
601-300-3400-6321	Telephone	1,019	1,039	918	1,100
601-300-3400-6323	Conference & schools	2,194	671	2,500	2,000
601-300-3400-6337	Insurance-general liability	6,884	7,033	7,385	12,700
601-300-3400-6339	Insurance-vehicles	-	-	-	1,600
601-300-3400-6340	Insurance-workers comp	7,708	6,311	6,942	5,010
601-300-3400-6343	Light & power	19,831	16,428	23,798	22,700
601-300-3400-6345	Heat	8,017	4,854	9,219	9,000
601-300-3400-6353	Repairs & maint-equipment	14,851	30,990	32,100	32,200
601-300-3400-6357	Repairs & maint-lines	40,500	15,318	333,000	110,000
601-300-3400-6366	Metro waste control co	1,144,150	1,117,185	1,208,652	1,270,143
TOTAL SERVICES AND CHARGES		\$ 1,245,486	\$ 1,215,834	\$ 1,650,018	\$ 1,510,203
MISCELLANEOUS					
601-300-3400-6420	Depreciation	367,600	373,453	-	-
601-300-3400-6450	Miscellaneous	32	30	75	75
TOTAL MISCELLANEOUS		\$ 367,632	\$ 373,483	\$ 75	\$ 75
CAPITAL OUTLAY					
601-300-3400-6580	Equipment	-	-	-	12,000
TOTAL CAPITAL OUTLAY		\$ -	\$ -	\$ -	\$ 12,000
TRANSFER OUT					
601-300-3400-6720	Operating transfer out	442,078	153,085	157,429	195,929
601-300-3401-6720	Operating transfer out	350,000	-	-	-
TOTAL TRANSFER OUT		\$ 792,078	\$ 153,085	\$ 157,429	\$ 195,929
TOTAL WASTEWATER EXPENDITURES		\$ 2,732,700	\$ 2,098,819	\$ 2,183,918	\$ 2,110,732
REVENUE OVER (UNDER) EXPENDITURES		\$ (519,562)	\$ (152,775)	\$ (292,918)	\$ 166,268
603-STORM WATER UTILITY					
REVENUES					
603-300-3600-5496	Stormwater fees	422,660	418,905	417,250	531,250
603-300-3600-5497	Stormwater penalty	7,297	6,738	7,750	7,750
603-300-3600-5701	Interest earnings	3,861	3,344	3,000	3,400
603-300-3600-5702	Unrealized gain/loss	3,463	(581)	-	-
TOTAL REVENUES		\$ 437,281	\$ 428,406	\$ 428,000	\$ 542,400
PERSONNEL EXPENSES					
603-300-3600-6101	Full-time salaries-regular	248,367	236,404	252,105	258,686
603-300-3600-6102	Full-time salaries-overtime	11,335	6,167	7,228	7,373
603-300-3600-6103	Part-time salaries-regular	6,003	2,074	-	-
603-300-3600-6104	Part-time salaries-overtime	-	9	-	-
603-300-3600-6121	Employer contribution	19,069	18,108	19,450	19,954
603-300-3600-6122	Employer contribution	18,969	17,676	19,839	20,354
603-300-3600-6131	Employer paid-health insurance	20,001	34,181	48,068	53,398

PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
603-300-3600-6132	High deductible health	501	2,943	-	-
603-300-3600-6133	Employer paid-life insurance	272	305	334	331
603-300-3600-6134	Employer paid-disability	611	507	641	957
603-300-3600-6135	Car allowance	479	26	-	-
603-300-3600-6140	Pension expense	-	7,538	-	-
603-300-3600-6150	Compensated absences	2,865	(5,249)	-	-
TOTAL PERSONNEL EXPENSES		\$ 328,472	\$ 320,689	\$ 347,663	\$ 361,053
SUPPLIES					
603-300-3600-6202	Printed forms & paper	3,033	2,813	3,000	3,000
603-300-3600-6206	Duplicating & copying	138	-	-	-
603-300-3600-6218	Clothing & badges	-	-	-	-
TOTAL SUPPLIES		\$ 3,171	\$ 2,813	\$ 3,000	\$ 3,000
SERVICES AND CHARGES					
603-300-3600-6311	Expert & consultant	3,080	3,955	36,504	30,000
603-300-3600-6321	Telephone	1,272	1,093	1,092	1,100
603-300-3600-6322	Postage	-	-	500	500
603-300-3600-6323	Conference & schools	-	-	1,500	500
603-300-3600-6337	Insurance-general liability	6,787	7,033	7,385	11,000
603-300-3600-6340	Insurance-workers comp	7,844	6,427	7,070	510
603-300-3600-6350	Repair & maint - buildings	-	23,086	-	-
603-300-3600-6353	Repair & maint - equipment	-	-	2,500	2,500
603-300-3600-6356	Upkeep of grounds	14,279	14,730	38,500	20,000
TOTAL SERVICES AND CHARGES		\$ 33,262	\$ 56,324	\$ 95,051	\$ 66,110
MISCELLANEOUS					
603-300-3600-6420	Depreciation	12,703	12,703	-	-
603-300-3600-6433	Dues, subscriptions, memberships	965	-	1,000	1,000
603-300-3600-6450	Miscellaneous	-	7	-	-
TOTAL MISCELLANEOUS		\$ 13,668	\$ 12,709	\$ 1,000	\$ 1,000
OTHER FINANCING USES					
603-300-3600-6600	Bond principal	-	-	40,500	40,500
603-300-3600-6610	Interest	1,647	998	760	273
603-300-3600-6620	Fiscal agent	31	-	203	-
603-300-3600-6630	Cost of issuance expense	-	-	-	-
TOTAL OTHER FINANCING USES		\$ 1,678	\$ 998	\$ 41,463	\$ 40,773
TRANSFER OUT					
603-300-3600-6720	Operating transfer out	7,526	7,526	7,526	7,526
TOTAL TRANSFER OUT		\$ 7,526	\$ 7,526	\$ 7,526	\$ 7,526
TOTAL STORM WATER UTILITY EXPENDITURES		\$ 387,778	\$ 401,060	\$ 495,703	\$ 479,462
REVENUE OVER/(UNDER) EXPENDITURES		\$ 49,503	\$ 27,346	\$ (67,703)	\$ 62,938

615-ARENA

REVENUES

615-401-4103-5101	Current ad valorem tax	-	-	23,988	78,118
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PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
615-401-4103-5125	Fiscal disparities	-	-	-	-
615-401-4103-5442	Concessions-ice	44,320	46,678	45,000	45,000
615-401-4103-5444	Registration fees - taxable	5,921	1,600	5,600	5,600
615-401-4103-5460	Open skating	4,374	12,886	5,000	9,000
615-401-4103-5461	Skate sharpening	8,728	8,472	11,000	9,000
615-401-4103-5463	Hard goods-ice	2,971	2,464	3,000	3,000
615-401-4103-5464	Rental - taxable	73,751	66,361	60,000	60,000
615-401-4103-5465	Skate rental	530	824	500	500
615-401-4103-5466	Rental - non-taxable	317,465	326,767	320,000	303,000
615-401-4103-5467	Commissions	4,917	3,685	2,700	11,700
615-401-4103-5468	Vending receipts	-	149	-	-
615-401-4103-5485	Charges for services	-	3,550	-	-
615-401-4103-5701	Interest earnings	8,286	5,857	10,000	5,000
615-401-4103-5702	Unrealized gain/loss	6,343	(743)	-	-
615-401-4103-5815	Donations	-	-	-	-
615-401-4103-5820	Insurance recoveries	-	-	-	-
615-401-4103-5830	Other-unclassified	75	13	-	-
615-401-4103-5831	Cash-over/short	(4)	-	-	-
615-401-4150-5442	Concessions-soccer	-	-	-	-
615-401-4150-5464	Rental - taxable	8,709	2,223	2,000	2,000
615-401-4150-5466	Rental-dry floor-not taxable	16,419	14,196	14,000	14,000
TOTAL REVENUES		\$ 502,807	\$ 494,982	\$ 502,788	\$ 545,918
PERSONNEL EXPENSES					
615-401-4103-6101	Full-time salaries-regular	121,177	131,101	135,160	154,499
615-401-4103-6102	Full-time salaries-overtime	330	14	1,020	1,040
615-401-4103-6103	Part-time salaries-regular	165	-	-	-
615-401-4103-6104	Part-time salaries-overtime	1	-	-	-
615-401-4103-6105	Seasonal salaries-regular	50,288	61,991	57,147	57,147
615-401-4103-6106	Seasonal salaries-overtime	7	38	-	-
615-401-4103-6121	Employer contribution	9,193	10,152	10,137	11,587
615-401-4103-6122	Employer contribution	12,389	14,205	14,789	16,271
615-401-4103-6131	Employer paid-health insurance	20,092	19,084	26,059	48,122
615-401-4103-6132	High deductible health	7,855	4,647	-	-
615-401-4103-6133	Employer paid-life insurance	174	174	183	228
615-401-4103-6134	Employer paid-disability	367	277	344	572
TOTAL PERSONNEL EXPENSES		\$ 222,038	\$ 241,684	\$ 244,839	\$ 289,466
SUPPLIES					
615-401-4103-6201	Office supplies	108	64	100	100
615-401-4103-6206	Duplicating & copying	-	-	25	-
615-401-4103-6210	Pro shop supplies	1,515	1,473	1,500	1,500
615-401-4103-6211	Cleaning supplies	2,822	3,349	3,600	3,600
615-401-4103-6212	Motor fuel & oil	2,274	2,286	3,000	3,000
615-401-4103-6216	Chemicals & chemical products	1,369	2,085	2,000	3,300
615-401-4103-6217	Other general supplies	4,730	4,915	5,400	5,000
615-401-4103-6218	Clothing & badges	-	552	800	800
615-401-4103-6219	Medical & first aid	97	80	210	250
615-401-4103-6240	Small tools & equipment	2,162	178	500	500
615-401-4103-6254	Cost of merchandise	26,152	24,511	28,000	28,000
TOTAL SUPPLIES		\$ 41,229	\$ 39,493	\$ 45,135	\$ 46,050

PROPOSED



	2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
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SERVICES AND CHARGES

615-401-4103-6311	Expert & consultant	-	-	18,500	-
615-401-4103-6317	Bank service charges	969	695	-	800
615-401-4103-6321	Telephone	3,512	2,175	2,004	3,000
615-401-4103-6322	Postage	-	-	50	100
615-401-4103-6323	Conference & schools	1,068	1,033	1,500	1,500
615-401-4103-6324	Mileage	226	219	302	300
615-401-4103-6334	General notices & publications	49	-	-	-
615-401-4103-6337	Insurance-general liability	3,878	3,992	4,192	6,900
615-401-4103-6339	Insurance-vehicles	-	-	-	500
615-401-4103-6340	Insurance-workers comp	5,671	4,674	5,152	3,820
615-401-4103-6343	Light & power	94,411	89,482	113,294	112,300
615-401-4103-6345	Heat	41,763	23,473	48,028	43,000
615-401-4103-6350	Repairs & maint-buildings	4,345	2,896	5,610	5,000
615-401-4103-6353	Repairs & maint-equipment	13,714	19,034	22,500	23,000
TOTAL SERVICES AND CHARGES		\$ 169,607	\$ 147,674	\$ 221,132	\$ 200,220

MISCELLANEOUS

615-401-4103-6433	Dues, subscriptions, memberships	856	936	960	960
TOTAL MISCELLANEOUS		\$ 856	\$ 936	\$ 960	\$ 960

CAPITAL OUTLAY

615-401-4103-6520	Buildings & structures	149,931	9,240	-	-
615-401-4103-6521	Non capital building & structures	-	33,644	-	-
615-401-4103-6530	Improvements	-	-	100,000	-
615-401-4103-6580	Equipment	5,060	8,360	7,500	-
615-401-4103-6581	Non capital equipment	-	-	-	6,000
TOTAL CAPITAL		\$ 154,991	\$ 51,244	\$ 107,500	\$ 6,000

TRANSFER OUT

615-401-4103-6720	Operating transfer out	9,222	9,222	9,222	9,222
615-401-4103-6740	Budget stabilization fund	-	-	50,000	-
TOTAL TRANSFER OUT		\$ 9,222	\$ 9,222	\$ 59,222	\$ 9,222

TOTAL ARENA EXPENDITURES

TOTAL ARENA EXPENDITURES	\$ 597,942	\$ 490,253	\$ 678,789	\$ 551,918
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REVENUE OVER (UNDER) EXPENDITURES	\$ (95,136)	\$ 4,729	\$ (176,001)	\$ (6,000)
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620-HYDRO ELECTRIC

REVENUES

620-300-3500-5485	Charges for services	11,225	400	-	15,000
620-300-3500-5494	Electricity-fees	909,827	1,072,834	1,000,000	880,000
620-300-3500-5701	Interest earnings	3,787	6,729	3,500	3,000
620-300-3500-5702	Unrealized gain/loss	2,992	(757)	-	-
620-300-3500-5830	Other-unclassified	-	-	12,500	-
TOTAL REVENUES		\$ 927,831	\$ 1,079,206	\$ 1,016,000	\$ 898,000

PERSONNEL EXPENSES

620-300-3500-6101	Full-time salaries-regular	36,929	34,778	37,908	39,586
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PROPOSED



		2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
620-300-3500-6102	Full-time salaries-overtime	1,567	733	3,098	3,160
620-300-3500-6103	Part-time salaries-regular	2,050	2,074	-	-
620-300-3500-6104	Part-time salaries-overtime	-	9	-	-
620-300-3500-6121	Employer contribution	2,897	2,827	3,075	3,206
620-300-3500-6122	Employer contribution	2,914	2,706	3,137	3,270
620-300-3500-6131	Employer paid-health insurance	7,669	4,724	6,410	7,150
620-300-3500-6132	High deductible health	101	119	-	-
620-300-3500-6133	Employer paid-life insurance	41	48	50	50
620-300-3500-6134	Employer paid-disability	93	72	96	146
620-300-3500-6135	Car allowance	239	-	-	-
620-300-3500-6140	Pension expense	-	1,179	-	-
620-300-3500-6150	Compensated absences	21	(2,511)	-	-
TOTAL PERSONNEL EXPENSES		\$ 54,519	\$ 46,757	\$ 53,774	\$ 56,568
SUPPLIES					
620-300-3500-6211	Cleaning supplies	-	-	200	100
620-300-3500-6212	Motor fuel & oil	200	-	-	-
620-300-3500-6216	Chemicals & chemical products	-	-	150	150
620-300-3500-6217	Other general supplies	208	140	108	108
620-300-3500-6218	Clothing & badges	-	-	-	-
620-300-3500-6240	Small tools & equipment	45	1,726	1,000	750
TOTAL SUPPLIES		\$ 453	\$ 1,866	\$ 1,458	\$ 1,108
SERVICES AND CHARGES					
620-300-3500-6311	Expert & consultant	3,498	3,816	13,790	7,500
620-300-3500-6321	Telephone	457	504	420	420
620-300-3500-6337	Insurance-general liability	970	998	1,048	800
620-300-3500-6338	Insurance-property	126,795	129,808	136,308	135,000
620-300-3500-6340	Insurance-workers comp	1,210	1,013	1,114	3,160
620-300-3500-6341	License fees	31,079	23,909	35,000	35,000
620-300-3500-6343	Light & power	68,370	61,046	82,044	72,100
620-300-3500-6350	Repairs & maint-buildings	-	-	-	-
620-300-3500-6352	Repair & maint to structures	64,800	36,912	500	500
620-300-3500-6353	Repairs & maint-equipment	163,037	103,355	50,500	425,000
620-300-3500-6354	Repairs & maint-vehicles	-	-	-	-
TOTAL SERVICES AND CHARGES		\$ 460,215	\$ 361,362	\$ 320,724	\$ 679,480
MISCELLANEOUS					
620-300-3500-6420	Depreciation	223,212	223,211	-	-
620-300-3500-6450	Miscellaneous	-	-	500	500
TOTAL MISCELLANEOUS		\$ 223,212	\$ 223,211	\$ 500	\$ 500
CAPITAL OUTLAY					
620-300-3500-6580	Equipment	-	-	45,000	-
TOTAL CAPITAL		\$ -	\$ -	\$ 45,000	\$ -
TRANSFER OUT					
620-300-3500-6720	Operating transfer out	353,409	458,409	458,409	458,409
TOTAL TRANSFER OUT		\$ 353,409	\$ 458,409	\$ 458,409	\$ 458,409
TOTAL HYDRO ELECTRIC EXPENDITURES		\$ 1,091,808	\$ 1,091,605	\$ 879,865	\$ 1,196,065

PROPOSED



REVENUE OVER (UNDER) EXPENDITURES	2014 ACTUAL	2015 ACTUAL	2016 BUDGET	2017 BUDGET
\$ (163,977)	\$ (12,399)	\$ 136,135	\$ (298,065)	