

CITY OF HASTINGS
CITY COUNCIL FOLLOW-UP AGENDA

Monday, December 6, 2021

7:00 p.m.

- I. CALL TO ORDER 7:05 p.m.**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. DETERMINATION OF QUORUM**

Members Present: Mayor Fasbender, Councilmembers Braucks, Folch, Fox, Leifeld, Lund and Vaughan

Staff Present:

City Administrator Dan Wietecha
Assistant City Administrator Kelly Murtaugh
Community Development Director John Hinzman
City Attorney Korine Land

Re-affirmation of Resolution that In Hastings All Are Welcome

Mayor Fasbender amended her public statement and invited Councilmembers to re-affirm through reading of the 2018 resolution.

Employee Recognition

New Employees

Community Development

Travis Dunn – Building Official

Administration

Lady Jones – City Hall Receptionist

Dave Hokstad – IT Manager

Kelly Murtaugh – Assistant City Administrator

Kori Land – City Attorney

Skip Schaeffer – Prosecuting Attorney

Fire Department

Julia Napper – Paid On-Call Firefighter/EMT

Robert Erickson – Paid On-Call

Firefighter/EMT

Public Works

Alex Kieffer –Operator

Promotions

Joe Spagnoletti – Public Works Maintenance Supervisor

Chris Paulson – Assistant Fire Chief

Chad Jensen – Fire Captain

David Ussatis – Firefighter/Paramedic

New Roles

Whitney Rinowski – Community Engagement Officer

Nicholas Cross – Dakota County SWAT

Zachary Knochenmus – Dakota County SWAT

Goeff Latsch – Drug Task Force

Chad Schlichte – Investigator

Ryan Stempski – Interim Public Works Director

- V. APPROVAL OF MINUTES**

Approve Minutes of the City Council regular meeting and workshop on November 15, 2021; Special Council meeting on November 29, 2021.

Minutes were approved as presented.

- VI. COMMENTS FROM THE AUDIENCE**

Comments from the audience may include remarks about items listed on the Consent Agenda.

Mayor Fasbender stated comments received have been distributed to all councilmembers and are acknowledged.

Kelsey Waits (1602 Fallbrook Court) addressed the Council about her family's story and stated that proclamations and re-affirmations are words but do not do the work to protect transgender children. She shared experiences within the City. She expressed concern over

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the silence of leaders and that elected leaders have the responsibility to act on the proclamation.

Pat Wesselmann (3839 Shannon Drive) addressed the Council on property taxes. He expressed concern over a large increase in taxes when they have increased so much recently. He shared concerns about the impact of the Highway 316 project, witnessing snow plow difficulties and increased Jake Braking or traffic acceleration noise.

April Bailey (2614 Yellowstone Drive) spoke as a member of IDEA and mother of a transgender child. She expressed concern over the safety of trans children and that the voices of elected officials are needed for change.

VII. COUNCIL ITEMS TO BE CONSIDERED

VIII. CONSENT AGENDA

The items on the Consent Agenda are items of routine nature or no perceived controversy to be acted upon by the City Council in a single motion. There will be no discussion on these items unless a Councilmember so requests, in which event the items will be removed from the Consent Agenda to the appropriate Department for discussion.

**Braucks, Leifeld to approve as presented (pull #6)
7 Ayes, 0 Nays**

1. Pay Bills as Audited
2. Resolution 12-01-21 Authorize Signature: Dakota CDA RIG Grant – Siewert
3. Resolution 12-02-21 Approve Liquor License Transfer for F & C, LLC dba Froth & Cork
4. Pre-approval: High Performance Leadership Class
5. 2021 Budget Amendment: Storage
6. 1st Reading and Schedule Public Hearing: Mayor and City Council Wages—**Pulled from Consent, Moved to X. E. Administration**
7. Amend Capital Asset Policy
8. Write-off Internal Loan between Sewer Utility and Hydroelectric Plant
9. Resolution 12-03-21 Acceptance and Appreciation of a Donation to the Fire Department from Pat Moen Lawn Care
10. Declare Surplus Property and Authorize Public Sale: Police Department
11. Public Safety Advisory Commission Appointments: Pemble, Stevens, Auge, and Baukol.

IX. AWARDING OF CONTRACTS AND PUBLIC HEARING

These are formal proceedings that give the public the opportunity to express their concern, ask questions, provide additional information, or support on a particular matter. Once the public hearing is closed, no further testimony is typically allowed and the Council will deliberate amongst itself and with staff and/or applicant on potential action by the Council.

1. Award Contract: Hastings Business Park Ag Lease
Hinzman described the history and purpose behind the lease of the agricultural land in the Industrial Park.

**Vaughan, Fox to approve as presented
7 Ayes, 0 Nays**
2. Public Hearing: Amend City Code – Zoning – Definition of Family—**Withdrawn from agenda**
3. Public Hearing: Truth in Taxation for 2022 Budget

Wietecha gave a presentation that reviewed the budget process indicating that Council could act on the budget resolutions this evening or at the next Council meeting. He reviewed the budget principles, gave an overview of the budget (capital expenditures, personnel, fee changes). He also reviewed the proposed use of the ARPA funds. He showed a graphic outlining the historical taxes and tax capacity for the City. Finally, he gave an overview of some upcoming capital projects.

Public hearing opened at 8:13 p.m.

Hearing no comments.

Public hearing closed at 8:14 p.m.

X. REPORTS FROM CITY STAFF

These items are intended primarily for Council discussion and action. It is up to the discretion of the Mayor as to what, if any, public comment will be heard on these agenda items.

A. Public Works

B. Parks and Recreation

C. Community Development

1. 2nd Reading\Adopt Ordinance: Amend City Code - Zoning - Definition of Family—**Withdrawn from the agenda**
2. Resolution 12-04-21 Site Plan - Jersey Mikes - 1217 Vermillion St
Hinzman reviewed the Jersey Mikes plan. The plan comes forward with a full recommendation of the Planning Commission.

Council discussion on need for MnDOT approval. Hinzman indicated that MnDOT has been involved and has approved the configuration as it relates to access on Hwy 61.

Leifeld, Braucks to approve as presented

7 Ayes, 0 Nays

3. Best Property - Summergate Companies - TH 316 & Michael Ave
Hinzman reviewed the property proposal for the parcel of land at Hwy 316 and Michael Avenue. Annexation would bring 71 acres into the City from Marshan Township. The property would hold approximately 159 single-family homes and is part of the Comprehensive Plan. The Planning Commission recommends approval.

Council discussion about access to Hwy 316 from Michael Avenue and getting MnDOT involved. Council discussion about Marshan Township response to annexation.

Pat Wesselmann (3839 Shannon Drive) posed a question about residents of new development choosing to go through South Pines to utilize roundabout.

- a. 1st Reading\Order Public Hearing: Ordinance for Annexation
Folch, Fox to approve as presented
7 Ayes, 0 Nays

- b. Resolution 12-08-21 Comprehensive Plan Amendment - Extend Urban Service Boundary
Lund, Vaughan to approve as presented
7 Ayes, 0 Nays

D. Public Safety

E. Administration

- 1. Emergency Paid Sick Leave

Wietecha reviewed the 2020 FFCRA required employers to provide employees 80 hours of paid sick leave in response to COVID. This expired 12/31/2020, but Council extended this leave through 12/31/2021. Since the pandemic continues, it is proposed that the emergency paid sick leave be extended through June 30, 2022 and that each employee be given 80 hours of emergency paid sick leave.

Council discussion on what steps the City is taking to encourage vaccination and concern over potential loss of employees if OSHA ETS is enacted at the federal level. Wietecha explained that all employees are being encouraged to vaccinate and discuss with their health care provider any concerns they have and incentives are being discussed.

Motion: Extend emergency paid sick leave through June 30, 2022 and replenish the amount of emergency paid sick leave available to each employee at 80 hours, effective December 6, 2021.

Vaughan, Folch to approve motion as presented.
7 Ayes, 0 Nays

- 2. 2022 Budget

- a. 1st Reading and Order Public Hearing: Amend City Code Chapter 34: Fees
Leifeld, Braucks to approve the motion as presented
7 Ayes, 0 Nays

- b. Resolution 12-05-21 Approve 2022 Final Budget and Final Levy
Council discussion that there are limits to what funds will do; a 1% increase does not raise significant funds to address needs. The Council intends to discuss ongoing funding source for trail improvement for long-term solution. Council discussed the initiation of the Community Investment Fund. Council discussed the shock of tax increases and the effort to hold the line on spending, but now the City is in the position to need to catch up on some infrastructure expenses. The silence of the Council reflects hours of review in discussing the budget and options. The Council discussed the utility rate increases.

Folch, Leifeld to approve the motion as presented
7 Ayes, 0 Nays

- c. Resolution 12-06-21 Approve the 2022 Special Levy
Braucks, Vaughan to approve the motion as presented
7 Ayes, 0 Nays
- d. Resolution 12-07-21 Approve 2022-2026 Capital Improvement and Capital Equipment Plans
Folch, Lund to approve the motion as presented

7 Ayes, 0 Nays

3. **1st Reading and Schedule Public Hearing: Mayor and City Council Wages**
This item was pulled from Consent.
Wietecha explained the interest in looking at Council wages and reviewed the wages from other comparable Cities.

Council discussion on how and when the materials were presented and that no Council member is in their position for the money. Council discussion on the Compensation and Classification study and increase study expense to add Council wage review. Council discussion on more detailed data and methodology for comparison.

Vaughan, Leifeld to approve the motion as presented
7 Ayes, 0 Nays

XI. UNFINISHED BUSINESS

XII. NEW BUSINESS

XIII. REPORTS FROM CITY COMMITTEES, OFFICERS, COUNCILMEMBERS

Announcements

- After a delay due to the pandemic, our new City Council group photo is now in the City Hall lobby. Thank you to Cindy at Mac McGoon Portrait Design Studio.
- Reminder: A snow emergency automatically goes into effect when two or more inches of snow have accumulated. Vehicles must be moved off the street until the road has been cleared from curb to curb. Cars that are in violation may be ticketed and towed.
- Recycle your old lights with the Hastings Holiday Lights Drop Off Collection. Residents can drop-off their unwanted light strands at the Joint Maintenance Facility, 920 – 10th Street West, during the holiday season from December 1 to February 1
- City Offices will be closed from 11:15 to 1:15 on Tuesday, December 14, to accommodate the Employee Holiday Party.
- The Met Council will hold a virtual open house about its plans for relocating the wastewater treatment plant at 6pm on Wednesday, December 15. Met Council will also hold a formal public hearing, also by Zoom, at 6 pm on Wednesday, January 5. Information and registration at [HastingsWWTP.com](https://www.hastingsmn.gov).

Meetings

Thursday, Dec 9

6:00 pm HEDRA

Monday, Dec 13

7:00 pm Planning Commission

Tuesday, Dec 14

7:00 pm Parks & Recreation Commission

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Monday, December 20

5:30 pm City Council – Dakota County CDA workshop

7:00 pm City Council – regular meeting

XIV. ADJOURNMENT 9:06 p.m.

Next Regular City Council Meeting: Monday, December 20, 2021 7:00 p.m.