



City Council Memorandum

To: Mayor Fasbender & City Councilmembers
From: Kelly Murtaugh
Date: February 22, 2022
Item: Resolution Declaring Firefighter in a Dual Position

Council Action Requested:

Adopt the attached resolution declaring a firefighter in a dual position.

Background Information:

Through review of the needs of City, a firefighter/fire inspector position was proposed and approved in the 2022 budget. Dual positions can be submitted to Public Employees Retirement Association (PERA) for inclusion in the Police and Fire Plan. This position was accepted into the Police and Fire Plan on January 13, 2022. A resolution by City Council is required to finalize inclusion in the Plan.

Financial Impact:

Position is included in 2022 budget.

Advisory Commission Discussion:

N/A

Council Committee Discussion:

N/A

Attachments:

- Resolution

**CITY OF HASTINGS
DAKOTA COUNTY, MINNESOTA**

RESOLUTION 02- -22

A RESOLUTION DECLARING FIREFIGHTER IN A DUAL POSITION

WHEREAS, the policy of the State of Minnesota as declared in Minn. Stat. Section 353.63 is to give special consideration to firefighters who are required to perform hazardous work and who devote their time and skills to protecting the property and personal safety of others; and

WHEREAS, Minnesota Statutes Chapter 353 permits the governing body of a governmental subdivision to request coverage in the Public Employees Police and Fire Plan for all services rendered by an employee holding a fire service position that requires firefighting on a primary basis and related non-fire firefighting duties on a secondary basis; provided further, that none of the firefighting services rendered by the employee are earning credits in a relief association that operates under Chapter 424A.

WHEREAS, for the governing body to declare to the Public Employees Retirement Association that a fire department position with dual roles is that of a firefighter who is eligible to participate in the Police and Fire Plan, the duties and training qualifications of the position and employee must meet the following minimum requirements:

1. The position requires and the employee holds a Firefighter I or Firefighter II state certification or meets equivalent training standards established by the fire department; and
2. The primary services of the position are firefighting. Primary is understood to mean the highest priority task and a job requirement that the employee respond on a regular basis to the fire calls (and medical emergencies if applicable) that are received at the fire station to which the employee is assigned during the employee's established work hours.

BE IT RESOLVED that the City Council of the City of Hastings hereby declares that the position titled Firefighter/Fire Inspector is for primary services that of a firefighter who qualifies for membership in the Police and Fire Plan.

BE IT FURTHER RESOLVED that this governing body hereby requests that the employee holding this position be accepted as a member of the Police and Fire Plan effective the date of this employee's initial Police and Fire Plan salary deduction by the governmental subdivision.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF HASTINGS, THIS 22ND DAY OF FEBRUARY, 2022.

Mary Fasbender, Mayor

ATTEST:

City Clerk

Date

STATE OF MINNESOTA
COUNTY OF DAKOTA

I, Kelly Murtaugh, clerk of the City of Hastings, do hereby certify that this is a true and correct transcript of the resolution that was adopted at a meeting held on the _____ day of February, 2022; the original of which is on file in this office. I further certify that _____ members voted in favor of this resolution and that _____ members were present and voting.

City Clerk