

CITY OF HASTINGS
CITY COUNCIL FOLLOW-UP AGENDA

Monday, February 7, 2022

7:10 p.m.

- I. CALL TO ORDER**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. DETERMINATION OF QUORUM**

Members Present: Mayor Fasbender, Councilmembers Braucks, Folch, Fox, Lund and Vaughan

Member Absent: Councilmember Leifeld

Staff Present:

City Administrator Dan Wietecha
Assistant City Administrator Kelly Murtaugh
Attorney Pete Mikhail
Community Development Director John Hinzman
Police Chief Bryan Schafer
Public Works Director Ryan Stempki
Deputy Chief Dave Wilske

Proclamation: Black History Month

City Council read the proclamation.

New Employee Introductions

Bo Schuette, Engineering Aide II
Stephanie Taylor, Police Receptionist
Georgeann Freeman Denn, Police Officer
Matthew Green, Police Officer

V. APPROVAL OF MINUTES

Approve Minutes of the City Council regular meeting and workshop on January 18, 2022.

Minutes were approved as presented.

VI. COMMENTS FROM THE AUDIENCE

Comments from the audience may include remarks about items listed on the Consent Agenda.

VII. COUNCIL ITEMS TO BE CONSIDERED

VIII. CONSENT AGENDA

The items on the Consent Agenda are items of routine nature or no perceived controversy to be acted upon by the City Council in a single motion. There will be no discussion on these items unless a Councilmember so requests, in which event the items will be removed from the Consent Agenda to the appropriate Department for discussion.

Vaughan, Braucks to approve as presented.

6 Ayes, 0 Nays

- 1. Pay Bills as Audited
- 2. Approve Joint Powers Agreement between Dakota County and City of Hastings for

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Wetland Health Evaluation Program

3. Resolution No. 02-01-22 Accept Feasibility & Assessments Report and Order Public Hearings for Project Scope and for Assessments – 2022 Neighborhood Infrastructure Improvements
4. Approve 2022 Fire Captains Agreement with Stipulation
5. Approve Price Lock for Community Survey
6. Resolution No. 02-02-22: Assignment of Approvals - Heritage Ridge 3rd Addition – General Sieben Drive and Fallbrooke Drive
7. Resolution No. 02-03-22: Acceptance and Appreciation for a Donation to the Fire Department from the Fraternal Order of Eagles Ladies’ Auxiliary Club
8. Declare Vehicle as Surplus Property and Authorize for Public Sale
9. Resolution No. 02-04-22: Authorize Signature: 1st Amendment to Development Contract - NJS

IX. AWARDING OF CONTRACTS AND PUBLIC HEARING

These are formal proceedings that give the public the opportunity to express their concern, ask questions, provide additional information, or support on a particular matter. Once the public hearing is closed, no further testimony is typically allowed and the Council will deliberate amongst itself and with staff and/or applicant on potential action by the Council.

1. Public Hearing, Continued: Ordinance Amendment – Annexation – Best Development (TH 316 & Michael Ave)

Hinzman reviewed the proposed ordinance amendment, recommending the continuation of the public hearing originally opened January 18. The action was tabled until this meeting. He then recommended holding the public hearing, closing the hearing, and tabling the annexation request until an agreement is reached for the sale of the property and concept plan is submitted. Prior to the next possible action, affected parties would again be notified.

Public Hearing continued at: 7:23 pm

Public Hearing closed at: 7:24 pm

2. Public Hearing: City Code Chapter 34 – Building Department Fees

Hinzman asked Council to consider adoption of the Building Department fees per Chapter 34 of the Hastings City Code. He highlighted the fee changes and identified the ones that had not been codified in the past. Some fee categories have been eliminated or combined with others. Minimal impact but wanted to make sure that Council had an opportunity to address.

Public Hearing opened at: 7:26 pm

Public Hearing closed at: 7:27 pm

3. Public Hearing: City Code Chapter 70 – Micromobility Vehicles

Hinzman explained what a micromobility vehicle is. He indicated that it is in response to a scooter operation request that has come to the City for action within the City Right-of-Way. A code amendment puts regulations in place for organizations operating where vehicles are left within the right-of-way, not applicable to store fronts that may rent these types of vehicles. He asked Council to consider adoption of the amendment to Chapter 70 of the Hastings City Code pertaining to micromobility vehicles.

Public Hearing opened at: 7:31 pm

Public Hearing closed at: 7:31 pm

Council discussion about this item and promoting tourism, the liability for vehicle users to be the appropriate age and suitability to operate. Hinzman indicated that licensee will be responsible for the liability related to users of the vehicles. Council voiced concerns about how the scooters are parked/left and how this is managed. Hinzman indicated that provisions in the ordinance regulate where scooters are left.

X. REPORTS FROM CITY STAFF

These items are intended primarily for Council discussion and action. It is up to the discretion of the Mayor as to what, if any, public comment will be heard on these agenda items.

A. Public Works

B. Parks and Recreation

C. Community Development

1. Table Ordinance – Annexation – Best Development (TH 316 & Michael Ave)

Folch, Braucks to approve as presented.
6 Ayes, 0 Nays

2. 2nd Reading\Adopt Ordinance: City Code Chapter 34 – Building Department Fees

Fox, Folch to approve as presented.
6 Ayes, 0 Nays

3. 2nd Reading\Adopt Ordinance: City Code Chapter 70 – Micromobility Vehicles

Fox, Vaughan to approve as presented.
6 Ayes, 0 Nays

D. Public Safety

E. Administration

1. Affirm Continuation of Employee Vaccination Incentive

Wietecha reviewed the change in OSHA regulation since an earlier policy was proposed. The Supreme Court stayed the order and OSHA revoked the order. The policy was not enforced. The incentive was not part of the original requirement and was put in place for employees to disclose their vaccination status to promote wellness among employees. He asked Council to affirm continuation of employee vaccination incentive through June 30, 2022.

Council discussion on value of this information in case the regulations change in the future where this information may be required. Rochester instituted emergency leave bank as Hastings did, but required that vaccination status was

required to access that bank of leave. Other incentives may need to be reviewed in the future.

Fox, Folch to approve as presented.

6 Ayes, 0 Nays

2. Compensation & Classification Study

Wietecha asked Council to consider several pieces of the Compensation and Classification study. Some of these items have previously been discussed by Administration Committee or discussed by Council. Wietecha reviewed the consultant review process. The original plan for the budget was insufficient based on the proposals received, so some additional funds will be needed. In adding the City Council wage review and the process for placement of new or reorganized jobs. Finally, an earlier Council passed a resolution in 2007 defining the comparable cities as having a population of 15,000-35,000 and within the 7-county metropolitan area. The Administration Committee recommended adding other cities due their proximity to Hastings. It is being recommended that the median wage be used in implementation.

- a. Agreement for Services
- b. Budget Amendment
- c. Resolution Amending Resolution 12-23-07 of the City of Hastings Establishing Criteria for Compensation

Council discussion who is included in the scope of the study and if union contracts are reopened for implementation. Further discussion on how Hastings can be competitive with wages in retaining and attracting employees.

Vaughan, Braucks to approve as presented.

6 Ayes, 0 Nays

XI. UNFINISHED BUSINESS

XII. NEW BUSINESS

XIII. REPORTS FROM CITY COMMITTEES, OFFICERS, COUNCILMEMBERS

Concern from Councilmember Folch: Complaints were lodged with the MPCA regarding excessive noise in 2020. Councilmember Folch asked for future discussion. Staff will follow-up with the MPCA.

Announcements

- Ice Fishing Adventures at Lake Rebecca, Saturday, February 12. Bait, tackle, and instruction provided. Attendees can fish without a fishing license during this event. This event is in partnership with Carpenter Nature Center, Hometown Ace Hardware, Get the Lead Out, Rapala, Vexilar, and the National Parks Service. Free of charge, but registration is required and time slots are limited.
- “Love Local – Downtown Hastings.” Celebrate the season of love on Saturday, February 12, with a DJ, horse and carriage rides, and ice sculptures throughout our historic downtown.

- City Offices will be closed Monday, February 17 in observance of Presidents Day.
- Happy Birthday next week to Councilmember Leifeld.

Meetings

Tuesday, Feb 8

7:00 pm Parks & Recreation Commission

Thursday, Feb 10

6:00 pm HEDRA

Monday, Feb 14

7:00 pm Planning Commission

Tuesday, Feb 15

7:00 pm Heritage Preservation Commission

Wednesday, Feb 16

6:00 pm Arts Task Force

Thursday, Feb 17

6:30 pm Public Safety Advisory Commission

Tuesday, February 22

5:30 pm City Council – workshop Community Development Department Overview

7:00 pm City Council – regular meeting

XIV. ADJOURNMENT 8:06 p.m.

Next Regular City Council Meeting: Tuesday, February 22, 2022 7:00 p.m.