

CITY OF HASTINGS
CITY COUNCIL FOLLOW-UP AGENDA

Monday, July 18, 2022

7:00 p.m.

- I. CALL TO ORDER 7:04 pm**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. DETERMINATION OF QUORUM**

Members Present: Mayor Fasbender, Councilmembers Braucks, Folch, Fox, Lund, and Vaughan.

Member Absent: Leifeld

Staff Present:

City Administrator Dan Wietecha

Assistant City Administrator Kelly Murtaugh

City Attorney Korine Land

Community Development Director John Hinzman

- V. APPROVAL OF MINUTES**

Approve Minutes of the City Council regular meeting on July 5, 2022.

Minutes were approved as presented.

- VI. COMMENTS FROM THE AUDIENCE**

Comments from the audience may include remarks about items listed on the Consent Agenda.

Peter Likes, President of the East Hastings Improvement Association, would like to commend Parks & Recreation Director Chris Jenkins for his work with the residents on the Lake Isabel park renovation project. The residents of that area would like some modifications to the most recent renovation plan to remove the path along the lake and expand the basketball court to a full court rather than half.

- VII. COUNCIL ITEMS TO BE CONSIDERED**

- VIII. CONSENT AGENDA**

The items on the Consent Agenda are items of routine nature or no perceived controversy to be acted upon by the City Council in a single motion. There will be no discussion on these items unless a Councilmember so requests, in which event the items will be removed from the Consent Agenda to the appropriate Department for discussion.

Braucks, Lund to approve as presented.

6 Ayes, 0 Nays

1. Pay Bills as Audited
2. Resolution No. 07-03-22: Approve Lawful Gambling Premise Permit for Hill-Murray's Father's Club at Hastings Social, LLC dba Hastings Tavern & Alley Cat Liquor
3. Approve Pay Estimate No. 1 for the 2022 Neighborhood Infrastructure Improvements – Danner, Inc. (\$194,799.00)
4. Approve Pay Estimate No. 2 for the 2022 Mill & Overlay Program – Minnesota Paving and Materials (\$281,286.91)
5. 2022 Budget Amendment: Cybersecurity
6. Approve Unpaid Leave of Absence

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<https://www.hastingsmn.gov/city-government/city-council/city-council-documents-copy>

7. School Resource Officer and Traffic Control Agent Program Agreement

IX. AWARDING OF CONTRACTS AND PUBLIC HEARING

These are formal proceedings that give the public the opportunity to express their concern, ask questions, provide additional information, or support on a particular matter. Once the public hearing is closed, no further testimony is typically allowed and the Council will deliberate amongst itself and with staff and/or applicant on potential action by the Council.

1. Lake Isabel Park: Budget Amendment and Award Contract

Wietecha provided an overview of the proposed Lake Isabel Park Redevelopment Project. The park was approved for a master planning process which was completed in 2020. Wietecha shared that bids were returned significantly higher than anticipated, with staff recommendation to wait on the project and re-bid with minor alterations to the specifications and scope. Bids were reopened June 30, 2022 and are still high. Time limit on grant funds is June 30, 2023. Award contract and 2 budget amendments—carry forward funds planning 2021 and add 172,000 for increase, contingencies and redesign costs. Changes requested by the area homeowners would need to be approved by the selected contractor and the DNR since these would be changes from what was proposed.

Council discussion on the use of park dedication fees as a source of funding. Clarification on the impact of the trail removal on the map and homeowner's preferences about removing the trail. Resident, Tanta Horning, 1319 East 3rd Street, described the options for viewing the lake. Clarification on what the vote is in terms of the park plan since the plan in the packet does not contain the path. Approval of the plan that went for bid is the proposed motion and staff will investigate the possibility to make amendments by removing path and adding full court instead of half-court.

Lund, Fox to approve as presented.
6 Ayes, 0 Nays.

X. REPORTS FROM CITY STAFF

These items are intended primarily for Council discussion and action. It is up to the discretion of the Mayor as to what, if any, public comment will be heard on these agenda items.

A. Public Works

B. Parks and Recreation

C. Community Development

D. Public Safety

E. Administration

1. Comp & Class Study

Wietecha presented an overview of the Compensation & Classification Study. Abdo Solutions was contracted by the City of Hastings to provide an independent position classification and compensation study. The study included: job description review, analysis of current comparable market wages, and review of pay equity

compliance requirements. He indicated that the staff recommendation is that this be referred to Administration Committee for deeper review of implementation options.

Leah Davis, partner with Abdo Solutions, introduced herself and Abdo Solutions. She then presented an overview of the study process, project overview, plan highlights and next steps to Council. She indicated that the outcomes of the study will assist the City in recruiting and retaining talent, especially in this uniquely challenging hiring environment. Davis presented key findings—on average at the minimum starting pay across the organization is just below market; on average, the maximum is about 5.42% below the market across the organization. There can be wide variation among individual positions. She indicated that it is important to consider a cost of living adjustment for 2023 to keep current with the market. Davis reinforced the staff recommendation that the questions for discussion by the Administration Committee.

Council discussion on importance of going to Administration Committee and presented questions for the committee to address. Council discussion on engaging with employees in the process to date and going forward.

Folch, Vaughan to approve as presented.
6 Ayes, 0 Nays.

2. Strategic Initiatives Quarterly Report

Wietecha presented an overview of the Strategic Initiatives Quarterly Report process, asking for discussion and feedback from Council. He also noted that two other reports were included: Parking Lot topics and Additional Initiatives & Efforts that are also occurring alongside the strategic initiatives.

3. 2nd Reading\Adopt Ordinance: Alcoholic Beverages

Murtaugh reviewed the proposed ordinance amendment to City Code regarding alcoholic beverages. Council is requested to approve the second reading and adopt the ordinance amending City Code in several chapters to allow new liquor licenses as written in the Omnibus Liquor Bill signed by Governor Walz in May, 2022 which allows a municipality to expand liquor licensing.

Vaughan, Folch to approve as presented.
5 Ayes, 0 Nays, 1 Abstain (Fox)

XI. UNFINISHED BUSINESS

XII. NEW BUSINESS

XIII. REPORTS FROM CITY COMMITTEES, OFFICERS, COUNCILMEMBERS

Announcements

- Councilmember Folch indicated that she is chairing the League of Mn Cities policy committee Improving Service Delivery. They discuss recent and upcoming legislation. If Council has topics or is interested in participating in subcommittees, let Councilmember Folch know in the next month.
- Tomorrow, July 19, Drawn to the River is a live art presentation featuring Hastings history.

- Summer Rec Programs at Levee Park...
 - Wednesday, July 20, Storytime in the Park is “Animals.” Recommended for ages 10 and under. A partnership with Pleasant Hill Library.
 - Thursday, July 21, Music in the Park with “Nick Fox and the Metro-Gnomes.” Supported by the Ruth and George Doffing Charitable Fund.
 - Tuesday, July 26, Performance in the Park with “Wild Goose Chase Cloggers.” Sponsored by SMEAD Manufacturing Company.
 - Thursday, July 28, Music in the Park with “Bok Choy.” Supported by the Ruth and George Doffing Charitable Fund.
- The Parks & Recreation and Police Departments are partnering with the Hastings Prescott Area Arts Council to serve up fun for tweens and teens. This month the Rec + Art + Police event will be Wednesday, July 27, at Sunny Acres Park. Sponsored by SC Toys and Country Financial.
- Makers Alleyway Market returns Thursday, July 21 and July 28. Support area makers and artisans.
- National Night Out is an annual community-building event. Please join us on Tuesday, August 2, at Lions Park or in local neighborhood gatherings.
- Thanks to the Chamber and the Rivertown Days committee for a great Rivertown Days event this past weekend.

Meetings

Tues, July 19

7:00 pm Heritage Preservation Commission

Wed, July 20

6:00 pm Arts Task Force

Thurs, July 21

6:30 pm Public Safety Advisory Commission

Mon, June 25

7:00 pm Planning Commission

Mon, Aug 1

7:00 pm City Council – Regular Meeting

XIV. ADJOURNMENT Braucks, Folch to adjourn 8:20 pm

Next Regular City Council Meeting: Monday August 1, 2022 7:00 p.m.