

**CITY OF HASTINGS  
SPECIAL MEETING CITY COUNCIL AGENDA**

**Monday, July 24 & 25, 2023**

**7:00 p.m.**

- I. CALL TO ORDER**
- II. DETERMINATION OF QUORUM**
- III. INTERVIEWS OF APPLICANTS TO FILL WARD 4 VACANCY**
- IV. DETERMINATION OF APPOINTEE (July 25)**
- V. ADJOURNMENT**



## *City Council Memorandum*

**To:** Mayor Fasbender & City Councilmembers  
**From:** Kelly Murtaugh, Assistant City Administrator  
**Date:** July 21, 2023  
**Item:** Ward 4 Council Vacancy Information

**Council Action Requested:**

Interview and appoint candidate for Ward 4 council seat.

**Background Information:**

Council accepted the resignation of Councilmember Trevor Lund and declared a vacancy on June 26, 2023. City Charter allows for appointment or special election to fill the vacancy. The vacancy was advertised in The Hastings Journal, on social media, and the City website through July 10, 2023.

Seven applications were received, with six applicants eligible for appointment to the Ward 4 council seat. Council called Special Meetings on Monday, July 24 and Tuesday, July 25 to interview the candidates. Interview timeslots were randomly drawn, and candidates were invited to interview with Council on the selected dates.

**Financial Impact:**

Budgeted.

**Advisory Commission Discussion:**

N/A

**Council Committee Discussion:**

N/A

**Attachments:**

Applications of eligible candidates.



Received	<u>KLL</u>
Date	<u>7/10/23</u>
Time	<u>pm</u>

**CITY OF HASTINGS  
CITY COUNCIL VACANCY APPLICATION**

(Please Print or Type)

**Requirements:**

- Resident of Ward 4 of the City of Hastings for at least 30 days.
- Registered Voter of the City of Hastings.
- At least 21 years of age.

**Deadline to file is 4:30 p.m. on Monday, July 10, 2023. Late submissions will not be accepted.**

Name Timothy Lawrence Phone [REDACTED]

Address [REDACTED] Email [REDACTED]

**Please address the following questions/statements:**

Attach additional pages if needed. Attach resume and cover letter, if desired.

1. Why are you interested in serving as a City Councilmember?  
Please see attached sheet

2. Describe your qualifications for the role of City Councilmember.  
Please see attached sheet

3. Describe any community involvement, organizational memberships, and/or participation on boards, committees, or commissions.

Please see attached sheet


4. What do you feel are the most important issues facing the City of Hastings?

Please see attached sheet

**I attest to the following:**

- I am a legal resident of the City of Hastings.
- I am able to attend City Council meetings that are regularly scheduled on the 1st and 3rd Mondays of each month at 7:00 p.m.
- I am able to attend schedule workshops, planning sessions, and committee meetings throughout the year.
- I understand that if I am chosen as the appointee, I will serve on the City Council until December 31, 2024. If I wish to continue on City Council, I will need to run for that office in the November 2024 General Municipal Election.

The information provided in this application is true and accurate.

Signature  \_\_\_\_\_

Date 7/10/20 \_\_\_\_\_

**1. Why are you interested in serving as a City Councilmember?**

Being a lifelong resident of Hastings, I want to make a difference in the city that I call home. As a police officer, I understand how important it is to consider all sides of an issue before making a decision. With over 10 years of law enforcement experience, I've learned that service is about who I serve and why I serve. My wife and I have established relationships in our neighborhood, and I know I will represent the perspectives of the residents in Ward 4. I believe I am an excellent candidate for this position, and I hope to represent my community and my ward well.

**2. Describe your qualifications for the role of City Councilmember.**

I have lived in Hastings the majority of my life and care about the quality of life for neighbors, my family, my friends and myself. I am a Licensed Police Officer and believe in Community Policing. I have proven this with my involvement while volunteering my time coaching Minneapolis North football. I learned so much about the community that I serve. This and other experiences have made me open minded and diplomatic in difficult situations.

I also assisted with developing a program that helped unsheltered individuals find housing, shelter and survival gear. I learned in that process that not everyone is looking for the same thing and that people are at different points in their lives.

I will bring strong negotiation skills to the table in discussions and challenging situations as a member of the City Council. I will also bring a unique perspective regarding public safety and law. I want to bring the things I've learned back to the community I live in and am raising my family in, and believe my skills make me an excellent candidate for a City Councilmember.

**3. Describe any community involvement, organizational memberships, and/or participation on boards, committees, or commissions**

Professional involvement is important to me because this helps be part of the community and at the table to help make decisions for the good of the whole.

Union Steward for Teamsters 320 (2014-2018)

MN Police Officer Association (2012-Present)

I have worked to address the issues related to homelessness in the metro area. This has been a primary focus of mine for several years and I know it has a significant impact in the lives of the people I work with.

Governing Board Heading Home Ramsey County for Unsheltered Individuals

Presenter/Speaker at MN Coalition for Homelessness, Mankato MN (2021)

Relationships matter. I have been involved with various organizations to help build trust and understanding with the communities I serve. I have done this formally as a coach and mentor and informally by making connections with people on the street.

Offensive Line Coach for North Minneapolis High School football team  
-2016-Present

Seed to Harvest: Community Action Group with over 65 organizations in North Minneapolis

Native American Center

Coffee with a Cop Twin Cities Metro

Shop with a Cop Franklin Neighborhood in Minneapolis, MN

Fishing with a Cop Brooklyn Center, MN

I sought opportunities to explore my career path and development skills while serving my community and colleagues.

Hastings Police Reserves (2011-2012)

Minnesota West Law Enforcement Club (2009-2011)

**Service Awards & Recognitions**

- 2020 Supervisor of the Year (Metro Transit Police)
- 2019 Unit Citation, Homeless Action Team (Metro Transit Police)
- 2017 Officer of the Year (Metro Transit Police)
- 2017 Medal of Merit (Metro Transit Police)
- Chief's Letter of Commendation – 2 (Metro Transit Police, 2017)

**4. What do you feel are the most important issues facing the City of Hastings?**

Having lived in Hastings for over 40 years, I see the major issue has been, and continues to be, how we adapt to growth and the changes that come with it. Hastings has the feel of a small town and the changes that come with growth are not something we need to be afraid of as a community. We need to make sure that our community remains family friendly and affordable. I know the challenges that come with homelessness and we have the opportunity to assist locally.

I believe we can be mindful about how to address big city concerns in a small town suburb, and believe we are a better place when we work together. I would like to help build community among multicultural citizenship. Hastings is becoming a dynamic and diverse community and we need to support small businesses to reflect this.

# TIMOTHY A. LAWRENCE

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## EXPERIENCE

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### **Metro Transit Police Department (Minneapolis-St. Paul, Minnesota)**

*October 2012 – Present*

- **Police Officer: 10/2012 – 4/2018**
  - Served as Field Training Officer
  - CIT Certified
  - Career enrichment assignment: Investigations (4/2014 – 9/2014)
- **Sergeant: April 2018-Present**
  - Acting: 4/2018 – 11/2018
  - Promoted: 11/2018 – Present
  - Led Mobile Field Force
  - Served as supervisor for the Homeless Action Team: 9/2018 – 01/2023
  - Served as shift supervisor for the Transit Response Unit: 6/2020 – 5/2021
- **Acting Lieutenant/Watch Commander: 5/2021 – 07/2022**
  - Direct supervision of 4 sergeants
  - Indirect supervision of approximately 25 officers
  - Continued supervision of the Homeless Action Team

### **Southwestern Youth Services (Magnolia, Minnesota)**

*September 2009 – July 2011*

- Supervised male juvenile offenders with daily activities
- De-escalated juveniles when they became unruly and uncooperative
- Counseled the male juveniles during Daily Problems, getting them to focus on problem areas

## COMMUNITY SERVICE

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- Minneapolis North High School Football Coach
- Minnesota West Law Enforcement Club
- Hastings Police Reserves
- Union Steward for Teamsters 320
- Native American Center
- Shop with a Cop

## AWARDS & COMMENDATIONS

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- 2020 Supervisor of the Year (Metro Transit Police)
- 2019 Unit Citation, Homeless Action Team (Metro Transit Police)
- 2017 Officer of the Year (Metro Transit Police)
- 2017 Medal of Merit (Metro Transit Police)
- Chief's Letter of Commendation – 2 (Metro Transit Police, 2017)

## EDUCATION

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### **Minnesota West Community and Technical College, Worthington, Minnesota**

*Associates of Science Degree, Law Enforcement (May 2011)*

### **Bethel College & Seminary, St. Paul, Minnesota**

*Bachelor of Arts, Physical Education (December 2003)*





Received	<i>KM</i>
Date	<i>6/28/23</i>
Time	<i>pm</i>

### CITY OF HASTINGS CITY COUNCIL VACANCY APPLICATION

(Please Print or Type)

**Requirements:**

- Resident of Ward 4 of the City of Hastings for at least 30 days.
- Registered Voter of the City of Hastings.
- At least 21 years of age.

**Deadline to file is 4:30 p.m. on Monday, July 10, 2023. Late submissions will not be accepted.**

Name Ian T. Martin Phone [REDACTED]

Address [REDACTED] Email [REDACTED]

**Please address the following questions/statements:**

Attach additional pages if needed. Attach resume and cover letter, if desired.

1. Why are you interested in serving as a City Councilmember?

I have a deep interest and passion for local government and public service. I feel that I can be a steady voice for the people of Ward 4 to ensure that Hastings keeps growing and building on what amenities we already have. From my campaign last summer, I learned a lot of the issues that residents are concerned about such as the Vermillion Street corridor, CR47 development, our declining enrollment numbers within ISD200, and full-lifecycle housing options that keep residents of Hastings in Hastings. I have the time to dedicate to this position and would be a listening ear to residents and their concerns as it would be my duty as an official to do so.

2. Describe your qualifications for the role of City Councilmember.

I am current public service employee and have been for approximately 12 years. I am currently an operations agent at the MSP Airport where I work with a largely diverse population everyday. This has taught me to be open and transparent, and to allow for questions when I am dealing with people. I feel I have really honed my communication skills working at the airport. Part of my duties include overseeing and managing all Landside construction projects with things like work scope, communicating to affected stakeholders, planning and budgeting, and safety. Prior to MSP, I was a Police Officer for Metro Transit and began my career working for the Dakota County Sheriff's Office. I have a deep passion and understanding of statutes and ordinances, knowing how to apply them equally and justly to everyday situations. I feel that these skills would be a welcome addition to Council. I graduated from Metropolitan State University with a BS in Law Enforcement in 2008 and an MPA in 2021. I am currently working on my Accredited Airport Executive designation (A.A.E.) through the American Association of Airport Executives (AAAE).

3. Describe any community involvement, organizational memberships, and/or participation on boards, committees, or commissions.

Locally, I served as a commissioner on the Heritage Preservation Commission from 2014-2017 and then as a commissioner and Vice-Chair of the Planning Commission from 2017-2020. I am active as a committee member at Hub's Yacht Club and Marina and also with our neighborhood HOA.

Professionally, I was the past Chair of the MAC Safety Committee spanning all departments and overseeing approximately 670 employees. I am a current member of AAAE working on my AAE designation. I also still hold an inactive MN Peace Officer License which I keep current.

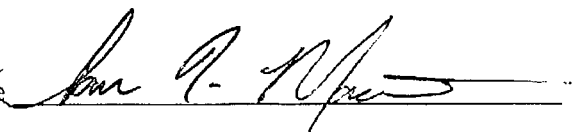
4. What do you feel are the most important issues facing the City of Hastings?

- Clean and safe drinking water
- Public Safety (Police and Fire staffing levels and assets)
- Vermillion Street redesign
- CR47 redesign
- Infill development of what we already have before we look to grow
- Continuing to build on full-lifecycle living to ensure new residents have affordable places to live

**I attest to the following:**

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- I am able to attend schedule workshops, planning sessions, and committee meetings throughout the year.
- I understand that if I am chosen as the appointee, I will serve on the City Council until December 31, 2024. If I wish to continue on City Council, I will need to run for that office in the November 2024 General Municipal Election.

The information provided in this application is true and accurate.

Signature 

Date 6/28/23

DENNIS MILLERBERND

Dennis W Millerbernd

Hastings, MN 55033

HA  
7/10/23  
pm

**This letter is to express my interest in Hastings Fourth Ward City Council Appointment.**

My family has lived in Hastings since 1975. The city has been an excellent place for my wife and me to live and raise our family. This community has its own unique perspectives and I want to see its benefits continue for everyone.

The City's Strategic Priorities contain challenges for which I feel there is a need for capable people to get involved and help solve. I value consensus decisions and consider how multiple stakeholders could be impacted by these recommendations. It's important to be transparent so constituents can be engaged in a positive way.

I also firmly believe that we all have a responsibility to help make our community a better place. I believe that I have the mindset to evaluate public policy and be fiscally responsible in meeting basic city needs. I have a desire to make a positive difference by contributing my time to Hastings residents.

I retired after 37 years with the City of St Louis Park as the Superintendent of Central Equipment Services. I managed over 375 assets for multiple city departments, which I found challenging but imperative to compromise with many different personalities.

Prior to the City, I worked for Foley Brothers Construction where the satisfaction of the end user and the budget were always top priority.

I was sworn in as a Part-Time Special Duty Deputy with Dakota County Sheriff's Department in 1976. I retired in October 2011 after 35 years.

For many years I was in an environment where budgets needed to be met and have experience solving problems that budget stress may create. I learned different ways to find consensus and to build upon it. Using facts and data brings objectivity. I kept the focus on the outcome and its benefits, which brought objectivity and encouraged integrity, accountability, respect and a basis for a positive work environment.

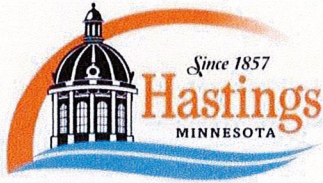
To build support for a program, I believe we need to have discussions early and often to eliminate surprises, a willingness to compromise and to be a better listener than speaker when trying to achieve a goal.

The city council acts with respect, clarity, and accountability. I believe my approach to and my experience with solving problems, finding opportunities and working with others would play a beneficial role in helping our city continue to thrive.

I'm at a point in my life where I have time to serve and would be a positive contribution to the council and community. I want to be the voice of the residents.

Thank you for considering me for the role of 4<sup>th</sup> ward council member.





Received	<u>JS</u>
Date	<u>7/10/23</u>
Time	<u>a.m.</u>

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Name Gary P Stevens Phone [REDACTED]

Address [REDACTED] Hastings MN 55033 Email [REDACTED]

**Please address the following questions/statements:**

Attach additional pages if needed. Attach resume and cover letter, if desired.

1. Why are you interested in serving as a City Councilmember?

2. Describe your qualifications for the role of City Councilmember.

3. Describe any community involvement, organizational memberships, and/or participation on boards, committees, or commissions.

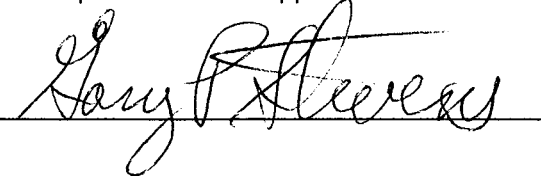
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Signature



Date

7/10/23

Question 1 response:

After returning home from 4 years of active military service, I did not think that I would have the numerous years of public service that I have accumulated, albeit a roundabout way of accumulation. My employment with the City of Hastings as a Paid-On-Call (POC) Firefighter/Paramedic and with the City of St. Paul as a Mechanical Inspector, in addition to being a member of various commissions and committees over the years has brought me to make the decision to apply for the vacancy on the City Council. This would provide me an additional opportunity to continue to give back to the community I was born and raised in.

Question 2 response:

I feel my past experiences and employment have provided me with a broad perspective I can bring to the Council.

City of Hastings: I am a lifelong resident of the City of Hastings. I was employed as a POC member of the Hastings Fire Department for 38 years, starting as a firefighter and obtaining the rank of Lieutenant and Captain while also completing EMT and Paramedic certifications prior to retiring from the department in 2019. I participated as a member of the Planning Commission for 6 years serving as chair for 2 years and I'm currently a member of the Public Safety Advisory Commission, serving for the past 3 years.

City Of St Paul: I worked for the City of St. Paul for 20 years, serving in a variety of roles. I started as a Fire Inspector in the Fire Department inspecting apartment and mixed-use buildings for 3 years before transferring to the Department of Safety Inspections as a Mechanical Inspector-Piping doing Mechanical Permit inspections on new equipment installations for new and existing buildings.

During my employment with both cities, I worked with city officials and members of the public – tenants, homeowners, property owners of small and large apartments buildings, contractors, business owners, etc. This has provided me with the opportunity to engage in conversations with a variety of individuals and situations, taking all factors into account and working with those individuals to come to an agreeable solution or outcome. It has also allowed me to experience working within both large and small departments, in addition to experiencing interdepartmental interactions in both large and small city organizational structures.

Question 3 response:

- City of Hastings - POC with Hastings Fire Department, Planning Commission, Public Safety Advisory Commission
- City of St Paul - Refrigeration Competency Examination Board for almost 20 years
- Flint Hills Community Advisory Council for 6 years
- MBFTE board - Minnesota Board of Firefighter Training Education for 8 years
- Member of Pipefitters Local 455 for 45 years

Question 4 response:

- Budget and revenues to provide funds for the city departments.
  - Personnel needs
  - Building and Equipment Maintenance
- Securing state funding or grants for city projects and personnel
- Future projects
  - Hwy 61 redesign
  - PFAS
  - Wastewater Treatment Plant relocation



Received	_____
Date	_____
Time	_____

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Name Mark Vaughan Phone ██████████

Address ██████████ Hastings, MN Email ██████████

**Please address the following questions/statements:**

Attach additional pages if needed. Attach resume and cover letter, if desired.

1. Why are you interested in serving as a City Councilmember?

After just completing my 2nd term on the Hastings City Council and having 6 months to reflect on the great work that was accomplished and the value that City services offers a community I found there is more to do.

Staff is the backbone to our city operations, to bring consistency and little to minimal education to a representative on the council I can offer that.

Government does not act as fast as some want, but I think the value of that is to make sure we do what is right for ALL the residents. With that, time allows strategy and patience - I have both and believe I can bring a voice of reason to the council.

2. Describe your qualifications for the role of City Councilmember.

Served eight years on the City Council.

Served 12 years previous on Planning, Parks and Rec and Charter Commission.

Former board member of Hastings United Way.

Resident of Ward 4 in Hastings for over 20 years

Public employee for the City of Eagan since 1995 and in public sector since 1990- I have a passion for public service.



3. Describe any community involvement, organizational memberships, and/or participation on boards, committees, or commissions.

Member of St. Philips Lutheran church

See above in question 2.

4. What do you feel are the most important issues facing the City of Hastings?

I try not to use the lens of "issues" I look at them as opportunities. Hastings has momentum in some areas, some potential growth opportunities but we need to continue to maintain our assets and our recent upgrade on bond grading.

Hwy 61 will be a major investment in our community, it will come with its challenges but I think it is important to show the positive updates to our community and work with our partners at the State level of making this investment in their road.

We have some great investments in the life cycle housing progress, we need to continue that momentum with some strategic policy and planning.


We need to revisit tourism, is it enough to make our business sustainable or do we need to work on

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Signature



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Date 6/28/2023

# Mark Vaughan

Hastings, MN

Facilities Manager with over 25 years' experience in the Parks and Recreation field including ice arenas, swimming pools, parks, athletic teams, field maintenance, and community wide events. Accomplishments include administration of major Aquatic Park and Civic Arena renovations, additions, and orchestrating of large-scale events for diverse audiences with intense coordination to various organization schedules

**Key Skills:**

- Manage an annual budget of 2.5 million dollars for the City of Eagan
- Extensive knowledge of operating enterprise funds
- Successful collaboration with civic and private organizations

## Experience

**Facilities Manager**

Aug 1995- Present

*City of Eagan, Eagan, MN*

- Enhance facility services, safety, and quality while preventing cost overruns by developing and enforcing vendor contract specifications
- Cultivate strategic plans and departmental goals to maximize workflow and meet needs of multiple athletic associations and school districts
- Develop, maintain, and monitor operating budgets for marketing and development of Eagan Civic Arena, Cascade Bay Aquatic Park, and Adult Sports Leagues
- Manage over 210+ personnel utilizing strong leadership skills for hiring, talent, and succession planning for projected future campus growth

**Arena Operations and Park Maintenance**

Feb 1994- Aug 1995

*City of Northfield, Northfield, MN*

- Determined operational strategies governing community ice arena in addition to all city park facilities for event and field use in tournament and league play
- Resolved process inefficiencies through effective analysis and resolution of deficient areas in daily maintenance of equipment, facilities, athletic fields, and surrounding grounds
- Supported team with expert cross-functional collaboration by coordinating with youth and college athletics.

**Building Supervisor and Park Maintenance**

Jan 1990- Feb 1994

*City of Hastings, Hastings, MN*

- Reduced equipment and systems repair costs by ensuring daily preventative maintenance checklists were completed and recorded according to policies and regulations
- Prepared and assigned space allocation plans to accommodate various department needs to coordinate all moves
- Assisted in upkeep of city athletic fields including turf, machinery, equipment, and playgrounds

## Education

**Minnesota State College: Southeast Technical**

May 1994

*Associates Degree in Arena and Recreational Facility Management*

## Community Service

- Hastings City Council Member – At Large 2014- Present
- Chair of: Planning, Charter, and Natural Resource & Recreation Commission 2006-2014
- Housing Economic Development and Redevelopment Authority (HEDRA) 2018- Present



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Name Scott W. Zuzek Phone [REDACTED]

Address [REDACTED] Email [REDACTED]

**Please address the following questions/statements:**

Attach additional pages if needed. Attach resume and cover letter, if desired.

1. Why are you interested in serving as a City Councilmember?

As a life long resident of Hastings. I want to help the city and council promote growth in Industry, housing, retail and transportation while still maintaining our small town feel,

2. Describe your qualifications for the role of City Councilmember.

I have served on the Park and Rec Committee for one and a half years.  
Former owner of a long stand company in the city of Hastings  
Strong leadership qualities and thrive in a team environment

3. Describe any community involvement, organizational memberships, and/or participation on boards, committees, or commissions.

A member of Park and Rec Committee for 15 years  
Former member of Regina Hospital Foundation Board  
Former member of Safe Salting for MnDot  
Newly appointed President of Jan's school of dance  
Booster club

4. What do you feel are the most important issues facing the City of Hastings?

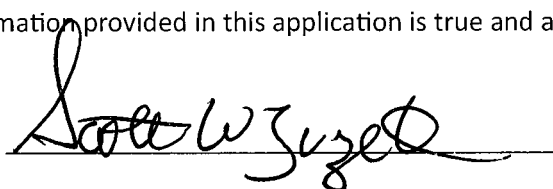
Increase opportunities industry, retail and intracity commerce. Better and more public transportation. Finding ways to increase revenue, ie. grants, levies, sales tax increases, Improving the look of our main corridor for visitor, tourist, and residents

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The information provided in this application is true and accurate.

Signature



Date

7-9-23